

Park Ridge Athletic Association

By-Laws



Updated December 2025

TABLE OF CONTENTS

Article I	Name & Identification
Article II	Purpose
Article III	Membership and Participation
Article IV	Board of Trustees and Officers
Article V	Board Meetings
Article VI	Board Committees
Article VII	Certification
Article VIII	Indemnification
Article IX	Fiscal Year
Article X	Seal
Article XI	Parliamentary Procedures
Article XII	Notices
Article XIII	Confidentiality and Proprietary Information
Article: XIV	Amendments

ARTICLE I: NAME & IDENTIFICATION

Section 1: Non-Profit Status

This organization is incorporated under the laws of the State of New Jersey as a non-profit organization known as Park Ridge Athletic Association, Inc. (the "Association").

Section 2: General Governance

The Association shall be governed by a board of trustees ("Board" where each member is a "Board member" or "Trustee"), subject to the terms of these By-laws.

Section 3: Name

The names affiliated with all PRAA teams shall be Park Ridge, Park Ridge Owls, PR, or Owls with no variation of another mascot. Only Board-approved colors to be utilized in uniforms. These colors are dictated by the branding of the Park Ridge Owl. All uniform and apparel artwork/creative must be pre-approved by the Board.

ARTICLE II: PURPOSE

The mission of the Association is to encourage the participation of the children of Park Ridge in athletic and recreational activities; to provide the program, equipment, and leadership for such activities; and to foster the interest of the community at large in the support of these activities.

The vision of the Association is to firmly implant in the children of the community ideals of good sportsmanship, honesty, loyalty, courage, and teamwork so that they may be finer, stronger, and happier children.

ARTICLE III: MEMBERSHIP AND PARTICIPATION

Section 1: Eligibility

Parent(s) or Legal Guardian(s) eighteen (18) years of age and older of children in grades Pre - Kindergarten through Grade 8 domiciled in the Borough of Park Ridge, NJ, and having paid one (1) or more Association registration fee(s) in any calendar year period shall be eligible for membership and shall be defined as a Member during that calendar year.

Section 2: Fees

Each member, as a condition of membership, shall pay Association registration fees as set by the Board. The Board may waive a Member's dues if it feels a hardship exists. Hardships are to be reviewed on a case-by-case basis.

Section 3: Expulsion

If the Board of Trustees determines that a Member has violated the rules and regulations of the Association, such person may be expelled by a two-thirds vote of the Board. No Member shall be expelled without being given the opportunity to be heard before the Board in his/her own defense after not less than ten (10) days' written notification of changes.

Section 4: Resident Participants

Only children who reside with a parent or legal guardian who satisfies the requirements for voting membership may be player-participants in Association activities; provided, upon a two-thirds vote, the Board shall have the right to waive the foregoing requirement in special circumstances where an undue hardship to the child would otherwise result. Children who do not reside in the borough of Park Ridge, NJ, but attend Our Lady of Mercy Academy ("OLMA") elementary school shall be eligible to participate in Association activities (provided they satisfy the rules of the league(s) they participate in). Parent(s) or Legal Guardian(s) of non-borough participants shall not be eligible to vote in Board of Trustee elections.

Section 5: Non-Resident Participants

Children that do not reside in Park Ridge or who do not attend any school located in Park Ridge are able to play with PRAA teams with special permission of the board and a two-thirds vote of trustees. Reasons for making exceptions include the inability for Park Ridge to field a team with their own players, and lack of participation as a town in a specific sport if a merger is not considered. Other valid reasons include an outside town who is experiencing hardship and Park Ridge has the player numbers to support by adding extra players to the roster.

Under any of these circumstances, the accommodated town will be playing under the PRAA and will be expected to follow PRAA guidelines. Parents of outside town players may not serve as Trustees or sports commissioners for the Association. Merging with other towns must be decided upon and voted on a yearly basis.

Section 6: Player Eligibility

A. Age Requirements: All sports will be structured according to age and/or grade. The cutoff date for each age group shall be October 1st of each year. Exceptions to the October 1st cutoff date may exist when a different date is dictated by an outside league in which the PRAA is participating. Additional exceptions may be granted by the Board.

B. Registration - Participation Limits: A child may participate in more than one Association sport through their sixth-grade year. Clinics are not included in this requirement.

C. Roster Size : The Association's overall objective is to have as many players participate in each sport. Roster size will be determined by the commissioner based on enrollment and sport. Outside sport leagues may have different roster size rules, and commissioners and coaches are expected to follow the rules of any outside league.

D. Playing Time: Minimum playing time requirements are determined by each sport. The Board will review recommendations during a regularly scheduled monthly meeting. Single exceptions can be addressed through electronic communication.

E. Safety/Preparedness: Player participation in practices and games is always subject to the discretion of the commissioner, manager, and head coach in the areas of player health, safety, attendance and player preparation for the requirements and hazards encountered in a particular sport.

F. Conduct: Players must conduct themselves in a sportsmanlike manner. Foul language, foul gestures, or negative criticism of other players are prohibited, and are grounds for removal from a practice or game. Harassment, intimidation or bullying by any player, parent or coach to any other player, coach or parent will not be tolerated and are grounds for disciplinary actions by the Board of Trustees.

G. Uniforms/Equipment: Players must wear the uniform and any other required clothing or equipment, and safety equipment specified by each individual sports program.

H. Travel Policy: The Association may elect to sponsor travel teams for individual sports contingent upon available players, coaches, and league availability. Refer to the PRAA Travel Guidelines for specific travel information (Appendix A)

Section 7: Volunteer Commissioners

A. Commissioner Selection: Commissioners are selected by the Board of Trustees, based on volunteer response. Commissioners are responsible for operating their respective sport within a given season. The tenure for a sports commissioner is limited to no more than one (1) year, with the ability of commissioners to continue in successive years. Commissioners are responsible for attending at least one (1) Board of Trustee meeting during their sports season. The Commissioner will ultimately be held responsible for the operation of the sports season.

B. Commissioner Approval: All Member volunteer commissioners must be approved by the Board each year for each sports program. Primary consideration for Commissioners shall be given to parents of a participating child for each specific program, who express interest in holding such positions. When it becomes necessary, due to lack of volunteer parents or Board Approval, any qualified person may hold such positions, subject to approval of the Board.

Section 8: Member Volunteer Coaches

Any Member representing the Association must conduct themselves in a mature manner, setting a good example for the children. Arguments or confrontations are prohibited. Foul language is prohibited. Members must recognize that player participation and good sportsmanship are more important than winning.

A. Coach Selection & Approval: Each season, coach selection takes place with the commissioner of the sport and the sports committee. All coaching interest is reviewed, and head and assistant coaches are selected. Tenure does not exist. Commissioners of the sport must present both their head and assistant coach selection electronically or during an Association meeting for approval. Voting for approval of head and assistant coach selection will take place during the Board meeting or via electronic communication, with all candidates outlined.

All Member volunteer commissioners, coaches, coordinators, assistants, must be approved by the Board each year for each sports program. Primary consideration for coaches shall be given to parents of a participating child for each specific team, who express interest in holding such positions. When it becomes necessary, due to lack of volunteer parents or Board Approval, any qualified person may hold such positions subject to selection by the sports commissioner and approval of the Board. Coaches must meet the Coaches Certification process set forward by the organization.

B. Non-Parent Coaches: Every effort needs to be made to include parent volunteers from that group of players. If there are no volunteers to fill coaching positions, then volunteers who do not have a child in the program may be considered. Any Non-Parent Coach must be voted in by a two-third vote of the Board. Coaches must meet the Coaches Certification process set forward by the organization.

C. Substance Use: Alcoholic Beverages or any form of tobacco included but not limited to drugs, cigarettes, smokeless tobacco, and/or vaping products are not permitted at any Association sponsored sporting event.

D. Violations: Any Member in violation of these rules is subject to temporary or permanent suspension from Association participation following Board review. A two-thirds-vote of the Board is required to suspend or preclude a Member from participating in a voluntary Association position.

Section 8: Member Volunteer Coaches (continued)

E. League Fines: Any Member who has had a league fine, an ejection, disciplinary actions or other League sanctions imposed against them is required to explain the specific circumstances at the next PRAA meeting. The Board will review each situation on its own merit and vote to support or reject the sanction. In each instance the Board, at its own discretion, may choose to impose additional sanctions against the Member or reimburse said member for League fines previously imposed. Any further action must be approved by a two-thirds majority vote of the Board.

F. Coach Responsibility Regarding Playing Time: Distribution of playing time will be determined through the individual sport and/or outside league rules. All coaches will be required to provide playing time for each athlete on the team in each game, meet, or competition. This requirement applies to any athlete who has performed in accordance with team rules concerning practices, has cooperated with the coaching staff, and has displayed an attitude of good sportsmanship toward team members and opponents. Outside sports leagues may have different playing time rules, and coaches are expected to follow the rules of any outside league.

G. Student Volunteer Coaches: Student volunteer coaches may participate at the discretion of the coach. Coaches and commissioners may sign off on volunteer hours if needed. Student volunteers may NOT run practices without the presence of a certified coach.

Section 9: Team Drafting

A. Draft Parameters: See PRAA Draft Policy (Appendix B)

B. Siblings in Drafts: Children of the same family participating in the same sport are to remain together on the same team unless requested by the parents otherwise.

C. Special Requests: Special requests for rostering will be honored on a case-by-case basis, and be reviewed by that sport's commissioner.

D. Post-Registration Enrollment: Registration after team selection (drafting) is permitted only if extraordinary circumstances are highlighted, and such enrollment is approved by the Board in accordance with the commissioner. Assignment of such players is by the Commissioner for that sport. The Association's policy is to encourage player participation wherever possible, but not at expense of unbalancing previously drafted teams where an unfair advantage would be granted to the players registering late.

E. Changing Teams: A player wishing to switch from one Association sport to another after team selection for that sport has concluded shall be subject to the conditions stated in 11-D. above.

Section 10: Officials and Referees

A. Carded Officials: Carded referees or umpires have full authority to be in charge of a game. Only the head coach for a particular game is permitted on the field of play (if permitted by the rules of a particular sport) to discuss questions or controversy.

B. Non-Carded Officials: Non-Carded Officials must be at least in 8th Grade (7th Grade for Soccer). All non-carded officials must be approved by the Board.

Section 11: Protests, Complaints, Suggestions

A. Reporting a Complaint: A formal complaint may be made directly to a Board member at any time. Complaints must be officially provided in writing or electric correspondence citing the breach of the Coach/Parent Code of Conduct.

B. Complaint Protocol: That Board member shall cause a meeting of the Board to be held in a timely manner based on the severity of the issue or problem.

- The Board shall specifically determine whether the identity of the complainant is known and if not whether it is fair to the subject of the complaint to withhold the identity of the complainant.
- If it is reasonably necessary to know the identity of the complainant to meet and defend the alleged offense, transgression, issue, or problem the identity of the complainant shall be made known to the volunteer.
- Otherwise, the identity of the complainant shall be withheld.
- The Board shall conduct an inquiry to determine whether the complaint is founded which inquiry shall include an interview with the affected volunteer, at which the person shall be generally assessed of the nature of the issue or problem and given an opportunity to respond including the presentation of other material, letters or testimony relevant to the issue.

C. Communicating Suggestions/Complaints/Issues: Meeting attendees may address the Board within a 5-minute window when the opportunity is presented during Open Session. Members may also present issues in writing or electric correspondence.

D. Board Review Protocol: The Board shall do one or more of the following depending upon the nature, extent and seriousness of the issue and/or problem:

- Suspend the individual immediately if warranted by the circumstances, subject to a hearing before the full Board at the next available meeting; and/or
- Inform the affected individual and the relevant coach and Commissioner of the specific corrective action the Board determines is necessary.

E. HIB Accusations: The Board may report complaints of harassment, intimidation or bullying to school authorities. Any incident that is brought up for potential reporting to school authorities must be voted on and approved by a two-thirds majority by the Board of Trustees.

Any incident of harassment, intimidation or bullying that is formally reported to the PRAA or a coach shall be reviewed in the manner outlined in this Section 11 of the PRAA By-Laws and reviewed for disciplinary action.

If the Board concludes that an alleged crime has been perpetrated arising from its investigation, the results of that investigation and the Board's determination shall be reported to the proper legal authorities for further investigation.

Section 12: Athletic Committees

A. League Meetings: A representative(s) of each Sport's Athletic committee is responsible for attending league meetings for each sport's recreation or travel league in which the Association participates.

B. Committee Composition: A sports committee shall have a minimum of six (6) members plus the commissioners of said sport. Members are recommended by the commissioners, with committee members approved by the Board during a meeting or via email.

Section 13: Player Awards

A. Award Recommendations: Player awards are recommended by each sports committee for the review and approval of the Board. Approved awards are procured and distributed by the commissioners.

B. Iron Awards: Iron-man/Iron-woman awards shall only be awarded to those Participants who registered and participated in that sport from the point at which the sport first became competitive. In the event of any discrepancies, that sport's Athletic Committee shall vote to recommend a resolution to the Board of Trustees to be voted upon by the Board.

Sports participating in leagues outside of PRAA will receive awards based upon that league's playoff performance and rules.

ARTICLE IV: BOARD OF TRUSTEES AND OFFICERS

Section 1: Board Management

The management of the Association, the direction of its business and the control of its property shall be vested in a Board consisting of twelve (12) to fourteen (14) board members. Open seats shall be newly elected every year to serve a term of two (2) years. Each board member's term shall be once renewable. All Board members must be Members in good standing. The Board shall adopt rules for the conduct of the business of the Association. In the event of a deadlock of the Board, a vote of the President of the Board of Trustees will decide the issue.

Section 2: Trustees Election

Trustees shall be elected by ballot distributed to Members according to the following procedures:

A. Eligibility: The Board shall solicit nominees for annual elections and candidates shall be deemed acceptable if they are a Member in good standing pursuant to Article III and have not been sanctioned by the Board as noted in Board minutes. Previously sanctioned participants can run for Board election having no noted concerns as listed in Board minutes for two consecutive (2) years. Sanctions include, but are not limited to, public display of unbecoming, unsportsmanlike or other conduct tending to detract from the objectives of the Association or violations of the Parent/Player Code of Conduct.

B. Nominations: Interested candidates for election to the Board must be ratified by the Board with a majority vote. All prospective Board members must live in Park Ridge. Board members whose terms are expiring in any given year are required to declare their intent to run for an additional term at the October meeting.

C. Ballots: The Secretary shall mail to all Members, not later than fifteen (15) days prior to the election, a list of the nominees approved by the Board. All voting shall be by ballot. Ballots shall be returned as instructed in the ballot materials. Ballots may be mailed and tallied electronically.

D. Tallying Results: Ballots shall be counted, with the election held immediately prior to the December meeting of the Board. The nominees who receive the highest number of votes shall be declared elected.

Section 3: Board Vacancies

Vacancies occurring on the Board shall be filled by the President and ratified by the Board. The Trustee appointed shall hold office until the term of the vacated position he/she has replaced expires.

Section 4: Trustee Expulsion

No Trustee shall be removed from the Board without good cause. "Good cause" shall consist of any of the following: negligence regarding assigned duties, public display of unbecoming, unsportsmanlike or other conduct tending to detract from the objectives of the Association.

A. Right to Be Heard: No Trustee shall be removed without being given the opportunity to be heard before the Board in his/her own defense after not less than ten (10) days' written notification of charges.

B. Trustee Removal: Trustee can only be removed with a two-thirds vote of the quorum available of the Board.

Section 5: Executive Committee - Officers and Officer Elections

After the election of Trustees, the Board shall meet and elect from its members (the "Executive Committee") a President, Vice-President, Secretary and Treasurer (the "Executive Board"). Each of said officers shall hold such positions until the next annual election. The duties of the officers shall be such as their titles, by general usage, would indicate and such as are required by law and as may be assigned to them by the Board from time to time.

A. PRESIDENT: The President shall be the executive officer of the Association and shall preside at all meetings and functions of the Association. the President shall appoint all chairpersons of non-athletic Board committees. The President does not vote.

B. VICE-PRESIDENT: The Vice-President shall perform all the duties of the President in the absence or inability of the President to serve and shall assist the President, as necessary. If the office of President becomes vacant, the Vice-President shall immediately assume the responsibilities of the President until the next annual election. The Vice-President position shall be filled by a vote of the Board, and the elected Vice-President shall serve until the next annual election.

C. SECRETARY: The Secretary shall conduct the general correspondence of the Association, shall be responsible for keeping the By-laws current and shall perform all such duties as are incident to the office.

D. TREASURER: The Treasurer shall be responsible for the receipt and disbursement of all funds of the Association and shall keep a true and accurate account thereof; shall pay all bills duly authorized and approved; shall report at each regular meeting of the Board; shall submit an annual report within sixty (60) days after the end of the fiscal year of the Association; and shall keep a current roll of membership available to all members. No disbursement of the funds of the Association, more than \$250 non-routine expenditure, shall be made unless the same shall have been approved by the Board. All disbursements shall be made by check signed by any two (2) of our officers, President, Vice-President, Secretary or Treasurer.

Section 6: Officer Vacancy and Compliance

A. Executive Officer Vacancy: If any executive position becomes vacant apart from President, a special election for that vacated position shall be held at the next Board meeting and that person shall serve until the next annual election.

B. Reporting Issues to Board of Trustees: When Executive Board members are made aware of issues surrounding general business, those issues will be shared with all Trustees as a point of transparency regarding organizational business.

ARTICLE V: BOARD MEETINGS

Section 1: Meeting Schedule

Regular Board meetings shall be held monthly. Any schedule or venue changes must be adequately communicated to the membership.

Section 2: Open Session

Membership may attend the open session of the monthly Board meeting. If members choose to speak to the Board, they will be allotted 5 minutes to present.

Section 3: Special Meetings

A special meeting of the Board may be called at any time by the President or by a group of Trustees equaling more than 33% of the total Trustees on the Board. Notice of a special Board meeting, with the purpose of the meeting being stated, must be given to no less than a number of Trustees equaling at least 50% of the total Trustees on the Board, at least three (3) hours prior to the meeting. Special meetings are a closed session and not open to the public.

Section 4: Quorum

More than half the number of Trustees shall constitute a quorum.

ARTICLE VI: BOARD COMMITTEES

Section 1: Appointing of Chairpersons

Where applicable, the President shall appoint the chairperson of all Board committees. Each chairperson shall select the committee members in consultation with the President. The President shall be an ex-officio member of all committees with a vote.

Section 2: Committees

Committees shall be appointed as needed in various areas of business as seen fit by the Board. All committee chairpersons are authorized and encouraged to secure assistance from the general membership in order to accomplish committee purposes.

ARTICLE VII: CERTIFICATION

Section 1: Coach Certification

Consistent with Borough of Park Ridge Code 77A-19, the Association recognizes the salutary effect of New Jersey's Volunteer Coaches Safety Orientation and Skills Training Program and desires to obtain the benefits of such program for its volunteer managers, coaches, and officials. To this end, the Board shall establish and maintain such safety and skills training requirements for Association managers, coaches and officials as the Board shall from time to time in its discretion determine to be in furtherance of the purposes of the Association including those referenced above in Section VI, E, b and Section VI, E, c; provided, the Board shall at all times assure that such requirements satisfy the minimum standards set forth by New Jersey Public Law 1988, Chapter 87 (N.J.S.A. 2A:62A-6 et. seq.) <http://www.state.nj.us/dca/divisions/dhcr/rec/pdf/littleleaguelaw.pdf>

ARTICLE VIII: INDEMNIFICATION

The Association shall indemnify and hold harmless each of its Trustees, Members who volunteer as coaches and player-participants from and against all cost, liability, claim, or expense (including attorney's fees and court costs) arising out of or incurred in connection with participant in or carrying out of the business or activities of the Association.

ARTICLE IX: FISCAL YEAR

The fiscal year of the Association shall be November 1st through October 31st.

ARTICLE X: SEAL

The Association shall have a seal of such design as the Board may adopt.

ARTICLE XI: PARLIAMENTARY PROCEDURE

Unless otherwise provided in these By-laws, the proceedings and meetings of the Board and the general membership shall be governed by the latest edition of Robert's Revised Rules of Order.

ARTICLE XII: NOTICES

- Notice to the membership shall be effective if mailed, e-mailed or delivered to members of the Association or if published in the Association newsletter or on the Association web site.
- Notice to Trustees shall be effective if mailed or e-mailed or delivered to the Trustee or if given by telephone.

ARTICLE XIII: CONFIDENTIALITY AND PROPRIETARY INFORMATION

Disclosure of sensitive information relating to the Association with those not involved in the operation and/or use of such information is detrimental to our community's trust in us as the Board. Board Members, the Athletic Director, committee members, coaches, and other volunteers must exercise the utmost discretion in dealing with the Association's confidential and proprietary information. Any information disclosed in meetings relating to the Board, Committees and other Association-related forums which relate to the operation of the organization and its members and may be perceived as sensitive and/or confidential, must be kept in strict confidence. Any violation of this confidentiality responsibility by a Volunteer may result in disciplinary action by the Board.

ARTICLE XIV: AMENDMENTS

The Board may alter, amend, add to, or repeal the By-laws by a two-thirds vote, provided written notice of proposed changes has been given to the membership not less than ten (10) days prior to the meeting.



BYLAW AMENDMENT HISTORY

2016 AMENDED BY-LAWS:

These By-Laws were amended and approved at a meeting of the Board of Trustees on November 9, 2016. This project was undertaken to combine and conform two sets of governing documents for the association, the Bylaws, and the General Rules, where there were conflicts. This project blended both documents into the Bylaws. Other items within the General Rules that are not appropriate for the By-Laws will be re-directed to the individual Athletic Committees. Each Committee will ratify the rules and submit them to the Rules Committee for adoption and approval.

2019 AMENDED BY-LAWS:

These By-Laws were amended and approved at a meeting of the Board of Trustees on August 27, 2019. This project was undertaken to identify inconsistencies in Bylaws vs. Operations and provide the best possible policy and procedure for the organization members.

2021 AMENDED BY-LAWS:

These Bylaws were amended and approved at a meeting of the Board of Trustees on March 8, 2021. This project was undertaken to amend inconsistencies in the By-Laws vs. Operations.

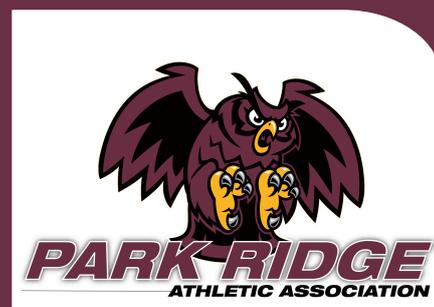
2025 AMENDED BY-LAWS:

The Bylaws were amended and approved at a meeting of the Board of Trustees on December 10, 2025. These amendments were undertaken to ensure alignment with current operational practices and evolving landscape of youth sports. The goal was to advance its mission of the organization, and strengthen our commitment to fulfill the objectives of the association.

Appendix A

Travel Team Selection Policy

Updated October 2025



Introduction:

PRAA will create a travel sports program that allows children the opportunity to advance their skills and compete as a team in a safe and more challenging environment. Every season during registration, families will be asked if their child would be interested in travel. This invite does not guarantee a spot on a travel team, but will aid with determining travel interest at a specific grade level. Team selection is described below.

Requirements to Play:

A. Children must be active participants in the regular season recreation program to be eligible to participate on travel teams. Exceptions may be granted via the individual sports commissioner with the commissioner having the right to push decisions to the Board of Trustees. In certain instances, roster exceptions may be determined by the specific Travel League which would supersede these guidelines.

B. In the event there are not enough children to make a full team, out-of-town children can be considered to participate, if this aligns with the rules of the Travel League. The team must maintain a majority of Park Ridge children. If there are not enough players to fill out a Park Ridge based-team, the Sports Commissioners, Committee, and Board of Trustees will make best efforts to work with designated Leagues to provide “free-agents” for other teams. Travel Teams are evaluated every year.

Team Size:

Sport	Minimum*	Suggested Maximum*#
Basketball	7	10
Softball	10	12
Baseball	10	12

***May be determined by specific Travel League Rules**

Suggested maximums may be raised at the discretion of the Travel Coach, as long as it is within League guidelines

Number of Travel Teams:

A. If there is adequate interest in travel participation at a specific grade level/age group, a head coach and travel team will be selected.

B. Second Team Creation: When the number of children interested in playing travel is twice as many as the minimum allowed to play, a second team can be created. This is also predicated on the availability of an interested, certified coach. The second team must maintain a Park Ridge majority with outside children being allowed to participate if necessary to fill the team.

C. Flighting Teams: If multiple teams at the same level exist, the commissioner will work with the coaches to decide how the teams will be selected (i.e. skill vs. balance) and how the teams will be flighted within their respective Leagues.

Team Selection:

Travel teams are selected by merit and skill. In collaboration with the coach, the commissioner can determine the objective method for player selection. This will be communicated at the time of registration. This process is outlined below.

Option 1: Player Rankings → Player Selection process based on rankings

Option 2: Tryouts → Player Tryouts conducted by Head Coach

Option 3: Tryout → Player Tryouts conducted by Independent Evaluators

Travel Coaches:

Travel coaches from the previous year will be offered first right of refusal, predicated on Board and Commissioner Approval. If that coach declines, or if the team is new, all recreation head coaches of the current season will be given the first opportunity to coach. If multiple coaches come forward, coaches will be given the option to co-coach or create an annual rotation with the caveat that their child is selected to the travel team the following year. In the event no recreation coaches come forward an email will be sent to all the parents of the grade requesting volunteers.

Tournament Play:

When PRAA sponsored teams are entered into tournaments, they must adhere to tournament roster and playtime rules. Additions can be made to the team roster, on a case-by-case basis if permitted by the host tournament.

Playing Time:

During the competitive travel seasons, playing time is not guaranteed, and is based on player merit and will be determined by the head coach. League rules regarding playing time will supersede this guideline (ex. If a League requires one at-bat for rostered player)

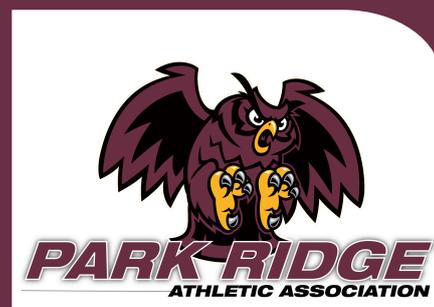
Practice Players/Alternates:

Players that were not selected for the travel team may be offered an opportunity to be on a practice squad or serve as an alternate. As such, those players may have the opportunity to practice with the team during that season and serve as first call-ups should extra players be needed for a specific game or tournament. Playing time is not guaranteed and rostering is predicated on League/Tournament rules.

Appendix B

Recreational Draft Policy

Updated December 2025



Introduction:

The creation of teams through a draft promotes competitive balance during each recreational sports season. A fair and objective draft is predicated on the completion of player ratings at the end of the previous season. The Commissioner of the sport is responsible for notifying that season's coaches of the rating process and collection of ratings.

Player Ratings:

The Sports Commissioner is charged with developing a ratings tool that adequately assesses the player's talent and acumen in the given sport. Categories may include but are not limited to:

- Specific Physical Skills development for that sport (i.e. shooting, throwing, catching)
- Performance/effort in both practices and games
- Attendance and Commitment

Upon completion of ratings, each player will have a point value, tier or grade assigned. Best practice suggests that all coaches and commissioner(s) should meet and agree on the ratings or tiers, across each participation level, to ensure best efforts for consistency and accuracy. Once ratings are aggregated and reviewed to make sure that the overall order of players is accurate with discrepancies resolved and adjustments made, if necessary.

Player ratings and tiers and rankings are highly confidential, and should not be distributed, nor discussed, with any outside parties, including assistant coaches, parents or players.

Player Drafting:

Player drafting must align with the PRAA Bylaws in attempts of creating fair and balanced teams. If possible, drafts should be attended by the Commissioner, or their representative or representative of the Board.

- Copies of final ratings shall be distributed to all coaches just prior to the draft
- Draft/Selection order will be randomized
- The number of players grouped in each round will be determined by the number of coaches/teams participating. For example, if there are 4 teams, there will be four players available per round, grouped by rating.
- The coach with #1 drafting spot will select a player from the top 4 players available.
- A coach must select his or her child if they are rated in the current round in which selections are occurring.
- The draft will continue in a snake-type format, or the team with the lowest cumulative point total will make the first selection of the subsequent round.
- If the prior year ratings are non-numerical and a cumulative point/grade cannot be determined, a collaborate approach by the coaches should exist to ensure fairness.
- Post-draft, adjustments to the rosters can be made, within reason, based on need for assistant coaches, or to ensure fairness and balance.