



**WBLVA Code of Conduct:
Board of Directors**

Policy Name: WBLVA Code of Conduct: Board of Directors	Effective Date: Approved by Board of Directors on 08/14/2023
Policy Owner: Executive Committee	Revision Date: Revision approved by Board on – N/A
Category of Policy: WBLVA- Board Policy	

Policy Purpose:

The purpose of the WBLVA Code of Conduct for Board Members is to maintain the integrity of the governance of the WBLVA and establish clear expectations for all Board members to ensure the ongoing trust of community members and the long-term success of our club in alignment with our mission.

Maintaining Integrity

- All Board members are held to all conditions and terms as listed in the WBLVA Code of Conduct for Players and Parents/Guardians
- Board members do not have privileges or additional access to coaches simply by being a member of the Board. As with parents/guardians, any coaching questions or concerns are to be directed to the coach or Coaching Director.
- Board members are here to support our players and coaches by affirming behavior in our teams and demonstrating the characteristics of integrity, empathy, and responsibility.
- Board members are to serve as role models by treating opposing teams, coaches, officials, event workers, and fans with respect.
- Board members are not allowed into practices, unless requested by the Director or Coaching Director.

Managing Conflicts of Interest

No member of the Board of Directors shall derive any personal profit or gain, directly or indirectly, by reason of his or her service as a Board member with the WBLVA.

- All board members are responsible for adhering to the WBLVA Conflict of Interest Policy, including the annual submission of a conflict-of-interest form, and reporting changes related to conflict of interest in a timely manner.
- When there is a decision to be made or an action to be approved that will result in a conflict between the best interests of WBLVA and the Board member’s personal interests, the Board member has a duty to disclose the conflict of interest so that the rest of the Board’s decision making will be informed about the conflict.

Prohibition Against Discrimination and Harassment

The WBLVA strives to maintain an environment that is free from illegal discrimination and harassment. Any board member who engages in discriminatory or harassing conduct is subject to removal from the Board. Complaints alleging misconduct on the part of Board members will be investigated.

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Confidentiality

Board members are reminded that confidential financial, personnel and other matters concerning the organization, donors, coaching staff, and players may be included in board materials or discussed from time to time. Board members should not disclose such confidential information to anyone.

Active Participation

Board members are expected to exercise the duties and responsibilities of their positions with integrity.

- Making attendance at all meetings of the board a high priority.
- Being prepared to discuss the issues and business on the agenda.
- Cooperating with and respecting the opinions of fellow Board members.
- Leaving personal prejudices out of all board discussions.
- Supporting actions of the Board even if the Board member did not support the action taken.
- Putting the interests of the organization above personal interests.
- Representing the organization in a positive and supportive manner at all times and in all places.
- Showing respect and courteous conduct in all board and committee meetings.

ACKNOWLEDGEMENT:

I, _____(print) , recognizing the important responsibility I am undertaking in serving as a member of the White Bear Lake Volleyball Association Board of Directors, hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations associated with my role as a Board member and abide by this Code of Conduct. I understand that failure to abide by this Code of Conduct may result in my removal as a Board Member.

Signature:

Date: