

Gloucester Lacrosse Association President's Report

Based on information shared at the virtual GLA Annual General Meeting
5 October 2021





Club Overview – Stephanie Pagan (Acting President)

- ▶ 2021 was a second uncharacteristic Lacrosse season impacted by the global COVID-19 pandemic
 - ▶ We continue in our COVID recovery
 - ▶ Successful, but shortened Winter LAX
 - ▶ Successful Summer LAX with some game play
- ▶ Increased presence on social media
 - ▶ Maintained a consistent connection with members
 - ▶ Promoting and facilitating engagement





Club Overview – Stephanie Pagan (Acting President)



- ▶ OTF RCF Grant (\$51,300) Project Based
 - ▶ Adaptive Programming (Winter)
 - ▶ Equipment/Resource procurement
 - ▶ Financial consult to review financial best practices
- ▶ *Inclusion, Diversity, Equity & Awareness (IDEA) Committee*
 - ▶ Implemented in January 2021; 12 members
 - ▶ Has worked to update language in the GLA Code of Conduct
 - ▶ Designed a member survey aimed at capturing voices and lived experiences of our members with respect to inclusion and belonging. Report of findings and suggested next steps to close gaps is anticipated in the next couple of months
 - ▶ Currently looking for additional members and someone interested in chairing the meetings





Financial Report – Julie Beetham (Treasurer)

Key Takeaways:

- Annual Profit of \$7,039.95
- Sponsorship & fundraising are critical (\$10,157.70)
- Deferred 2020 registration fees continue to help support the club
- Registration in 2021 was less than $\frac{1}{4}$ of a typical season (\$18,205)
- Procurement remained paused





Operations Overview – Crystal Doyle (Operations Director)



- Apparel Catalogue with Lacroix Sports (<https://gloucestergriffins.itemorder.com/>) has been updated.
 - a new collection with many options
 - capability to apply Griffins and/or Lady Griffins logos to every apparel option
 - expanded Lady Griffins apparel
 - a LAX Mom section
- Dymon Storage - moved to a larger unit to accommodate new equipment procured from the OTF RCF Grant; improved organization
- Procurement for apparel remained paused



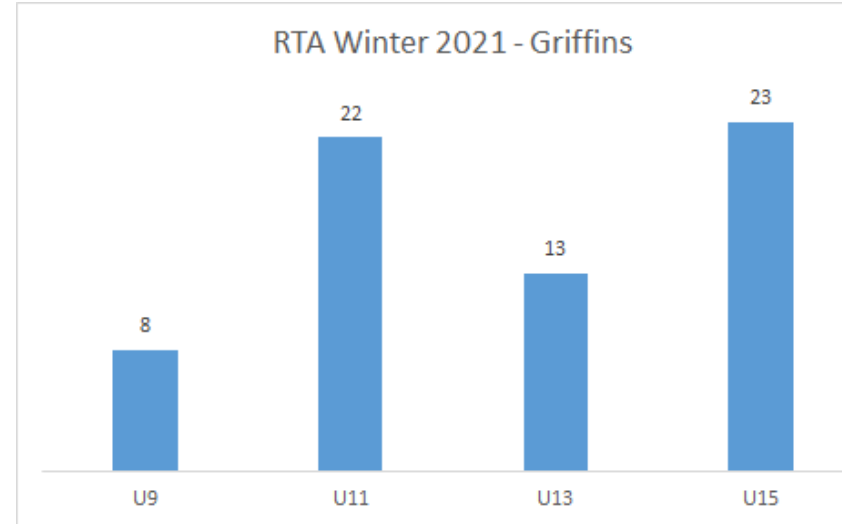


Registrar's Report – Jennifer Warren (Registrar)

RTA Winter programming Feb 23 - Apr 1: Total registrants = 66

Key Takeaways:

- We were one of only 3 associations running programming
- Off-season; Program cancelled due to COVID lock-down
- Lady Griffins program never got off the ground due to COVID





Registrar's Report – Jennifer Warren (Registrar)

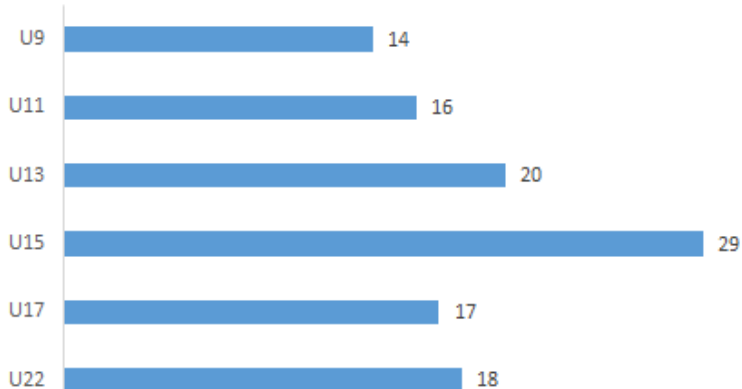
RTA Summer programming July 5 - Aug 23: Total registrants = 160

Key Takeaways:

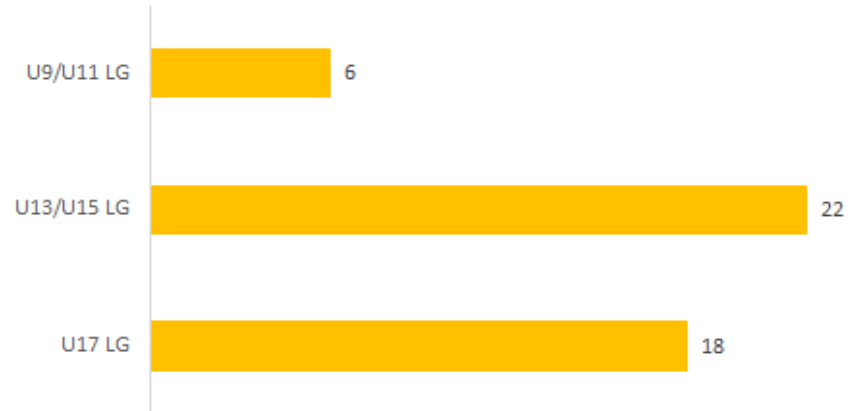
- Lowest registration rates > U9 and U11 (boys & girls)
- This program represented both HL and Comp players; work to be done to recruit new players and retain current players



RTA Summer 2021 - Griffins



RTA Summer 2021 - Lady Griffins





Competitive Program Report – D’Arcy Belyea (Competitive Program Director)



- Coach hiring for each age level was completed in November 2020
- Coaches participated in off-season development with Troy Cordingley and Pierre LaFontaine
- Winter program ran on Tuesday and Thursday night; was cancelled due to COVID – groups got a minimum of five sessions
- Summer program began as 20 mins of coach led practice followed by 40 mins of play and quickly moved into games vs local teams and in some instances teams from out of zone; total of 28 games were played over 16 days.
- Teams at U11 and above were able to play games





Girls Program Report – Colette Caines (Girls Program Director)



- **Potential for Winter Development:** Girls from age groups U9 to U17 registered. Unfortunately, due to provincial lock-down these sessions had to be cancelled.
- **Summer Program was a success:** Nearly 50 girls registered and sessions were held for all age groups from U9 to U17
- **Jamboree was well-received:** All girls who participated in Summer Program were able to play games. Jamboree included players from Nepean
- **Signs of growth:** Several examples of first-time players from 2020 RTA Program returned to play in 2021 Summer Program





Sponsorship Report - Stephanie



- Myers Chev Cadillac Baseline Road (\$500)
- Dymon Storage (2-mths free rental ~\$800)
- Ottawa Physiotherapy > social media campaign during lockdown showing stretching videos
- No active sponsorship recruitment (i.e., no new sponsors)
- Successful Grant applications:
 - Ontario Trillium Foundation: Resilient Communities Fund (\$51,300)
 - Jumpstart Sport Relief Fund - Operational Support (\$6,038.70)
 - OLA Club Support Grant (\$500); OLA RTP Grant (\$600)
 - Walmart Community Grants: South Keys & Ogilvie Stores (\$1,000 each)



Thank you to all of our sponsors and partners for their continued support!





Fundraising Report - Stephanie



- COVID Winter Mask Sale (\$403.27)
- Summer Skates (Sandal) Fundraiser (\$184.79)
- FlipGive (\$180)

Thank you to everyone who participated and gave to these initiatives! Your generosity makes a difference.



2021 AWARDS & Recognition





2021 Coaching Staff of the Year

- Reed Aitkin
- Kevin Van Dam
- Evan Coolidge

U13/U15
Lady Griffins





2021 Volunteer of the Year

Selfless dedication



Crystal Doyle





2021 Resolute Award

*Admirably purposeful, determined,
and unwavering*

Jennifer Morrison

Craig Adams



Giving THANKS to all of our 2021 Volunteers!

GLA Board
Stephanie Pagan
Ian Woolridge
Julie Beetham
Jennifer Warren
Sarah Landry
Crystal Doyle
D'Arcy Belyea
Colette Caines
Greg Rampley
Dominique Hartley
Craig Adams
Grace Mayhew
Scott Morrison

COACHES	Mark Lubinecki	Scott Morrison
Josh Pagan	Steve McLean	Martin Rousell
Austin Lamoureux	Pat Burke	Wade Miner
Justin Sabean	Kyle Staveley	Derek Bailey
Sean Moran	Geoff McNulty	Malcolm Belanger
DJ Serr	Chris Ingraham	Sam Albert
JP LePage	Sarah Craven	Ethan Brown
Jeff Hartley	Reed Aitkin	Nic Ayoub
Pat Ranger	Kevin Van Dam	Cam Leduc
Kyle Newman	Evan Coolidge	D'Arcy Belyea
Thomas Holland	Jarrett Chalmers	Nick Finlay

COVID Safety Officers		
June Bujold	Kirsten Roy	Michelle Villeneuve
Ian Woolridge	Alain Robinson	Jenn Morrison
Jen Warren	Crystal Doyle	Tania Francoeur
Stephanie Pagan	Daniele Lafreniere	Michelle Lafrance
Tammy Derickx	Colette Caines	Sarah Lilius

IDEA Committee		
Cherill Baynham	Jay Fox	Austin Lamoureux
Patricia Tessier	Marie Lubiniecki	James Ritchie
Michelle Villeneuve	Theresa Woolridge	Sarah Craven



Constitutional Amendments

What is a Constitutional Amendment?

The GLA's Constitution is an agreement, which governs the aims of our organization, how it will be run, as well as how our members will work together. We acknowledge that our association will continue to grow and evolve and so every year in preparation for the AGM, members are able to submit suggested amendments (changes) to our Constitution for consideration and voting.

This year we have received six suggestions for amending the Constitution:



Constitutional Amendments

	Purpose	Decision
1	Modify language for clarity and to improve inclusivity – throughout Constitutional document	Passed
2	Address omission of Registrar role and related duties (New Article 7. 1d)	Passed
3	Clarify role and identification of Past President (Article 4. 2a; Article 7. 1h)	Passed
4	Clarify hiring practice for Competitive Director position (New Article 8. 1a)	Passed
5	Propose model of continued coaching development (New Article 8. 2ai)	Passed
6	Update to current forms of communications used with members (Article 13)	Passed





Election of Board Positions

Nomination Results:

- **President (1-year term) > Stephanie Pagan (Acclaimed)**
- **Registrar (2-year term) > Jennifer Warren (Acclaimed)**

- Treasurer (2-year term) > VACANT
- Operations Director (1-year term) > VACANT
- Girls Program Director (2-year term) > VACANT
- Sponsorship Director (1-year term) > VACANT

Please contact president@gloucester-lacrosse.com if you are interested in any of the open positions





Specialized Ad Hoc Positions

We will also be seeking interested volunteers for the following positions in 2022:

- Scheduler
- Lady Griffins: Social Media Coordinator





Looking ahead...

- Try Lacrosse sessions (end of Oct)
- Fall/Winter programming (Nov-Dec)
 - Special Guest Coaching Clinics to be held in December
- Regular season -- getting back to it 2022
- GLA has just been awarded an OTF Community Building Grant (\$50,000)
 - *FREE* Soft LAX Program (ages 3-4yrs)
 - School Program in collaboration with the Indigenous Education & Learning Team at the OCDSB (pilot 50 schools)
 - Marketing & Promotion: print, radio, bus shelters
 - Operational Expenses



The GLA will continue working towards Growing the Game in our community and will set the standard for providing inclusive, equitable, and responsive programming to our LAX families.

We need VOLUNTEERS to make all of this possible.....