



**WAUKESHA COUNTY YOUTH HOCKEY ASSOCIATION**

**BOARD MEETING AGENDA-MARCH 11TH, 2020**

- 1. INTRODUCTIONS: 6:01PM Call to order**
  - A. Board Attendance – Patti Effertz, Chad Muchow, Deanna Krell, Chris Schoeneck, Josh Frehner, Dave Welsch, Matt Sondrol (excused-work), Jon Nanney (excused – sick), Chris Duncan (excused -practice)
  - B. Membership Attendance: Desiree Allen, Ryan Johannsen (sp?), Samantha Hietala, Brian Chesny, Kristie Lecher, Rachel Ganos, Jen Barker, Brandy Kukurba, Natalie Carlson, Clinton Krell, Don Snider, Sarah Nygard, Bryce Maphis, Joe Lyman, Kim Nichols, Gary Malinowski, Devin Wheat, John Cerf, Jesse Sorkness
  
- 2. FEBRUARY MEETING MINUTES: REVIEW/APPROVE:** Motion to approve by Josh Frehner, Second by Chris Schoeneck
  
- 3. FEBRUARY TREASURER REPORT:** 3 reports reviewed (Feb report, Profit and Loss Statement, Balance Sheet)
  - A. Feb. Activity Notables:
    - o Winter Classic. Sara organizer of this event to present at April Board Meeting. Looking for feedback from organization.
    - o 2 Kwik Trip orders this month
  - B. March/end of year Notables:
    - o submit team financial reports as soon as possible after events
    - o Turn extra referee fees - if need more let Patti Effertz know
    - o Inactive skaters – sent letters and recovered some fee, wrote some off, a few are being sent to collections
  - C. P&L Notables:
    - o not much in Feb no billings, etc
    - o \$7900 unclassified was reclassified
    - o Regional and state tourney fees paid
  - D. 20-21 season budget to be developed:
    - o Need to determine what it costs to run the organization and then set a flat fee.
    - o Hope to have this set and vote on at May board meeting prior to registration so fee is known and options for payment are there
  - E. Credits:
    - o Let families know if they have a credit prior to registration so they can use the credits for registration. SE does not allow for post credits so it is a manual exercise – we will make sure it can be used/spent for registration.
    - o Vol fees/Vol credits communicated to families from Patti Effertz
  - F. Comment from audience - Net income LOOKS FANTASTIC better than last year – good job!**
  - G. Motion to approve Treasurer's Report by Deanna Krell, Second by Dave Welsch
  
- 4. MEMBERSHIP COMMENTS:**
  - A. Sarah Nygard comments: 10 years as an active parent in organization and has seen positive things done. Seen a shift in the program/some concerns with coaching actions (swearing, taunting). She states that her child has been impacted by this. She wants the organization to operate in the best interest of kids. Agrees with zero tolerance, SafeSport policies. We are a family/community should not be tolerating negative behavior, behavior that is not in the best interest of the kids. She discussed reaching out to

John O'Sullivan of the Changing the Game project (2013) which helps youth organizations create a good culture. He has some TED talks. He agrees with the need for a culture change – offers to come in for a full day geared towards coaches, leadership, athletes, or parents. Maybe something for next year? Sarah believes that Neenah or Middleton have had him come in and suggested that maybe the Board should reach out to them to see how this went. Realizes coaches are volunteers. She left packets for board to review outlining a list of programs and workshops from John O'Sullivan. Sarah stated that she is taking her negative experience and is giving a positive solution. Feels youth sports in general need a paradigm shift. President Muchow expressed agreement and thanked her for her comments and Board will review information provided.

## 5. NEW BUSINESS

- A. Bantam and Squirt State Tournament Recap: Congrats to teams playing; Wolves placed 3<sup>rd</sup>; Squirt C Black 2 OTs; Squirt B lost in OT in semifinals; Squirt A took 7<sup>th</sup>; Bantam C 7<sup>th</sup> place, Bantam B 4<sup>th</sup> place. Hudson didn't sweep everything this year. Squirt C championship game lots of Warhawk fans there – it was great and loud. Arrowhead president happy with State tourneys there.
- B. Future State Tournament Bids:
- C. Elections Candidates/Ballots (will be mailed out and returned by 4/3/20): Sign-up sheets taken down now; Mite/Mini Mite Level Director had no one sign up so will email to promote; Chris Schoeneck – VP on ice; PeeWee LD – Tim Welsh and Nate Nissen, Bantam – Clinton Krell, Jon Nanney, Don Snider; Will request bios from all running; Chad M. met with web master and a secure link emailed from SE within the levels, one vote per family will be sent out in 1.5 weeks, announce at April Board meeting.
- D. Donation from 50/50 raffle at U6/U8 Winter Classic.: Wake family (have a Mite, Squirt, and Pee Wee players) won raffle and donated back to the organization (\$1000). Will use this to offer 4 scholarships \$250/each for new families.
- E. Girls Hockey Coordinator Position: Matt and Chad working on the wording for this position. Will email this out and looking for a person to fill the position – will offer volunteer credit like other positions.
- F. Ingleside Hotel Contract for Board Meetings.: Back at Ingleside Hotel for the 20-21 season
- G. End of the Year Survey: Getting this out soon **Q:** Will we be sending results out to the organization? **A:** Last year used survey monkey (not sure how previous Secretary Tracy Staudacher was going to do this). Chad stated that we will share data with the organization but need to determine how best to compile the data. Survey will be done through SE now and need to run a report and tabulate the responses. Matt and Patti will help him. **Q:** Can everyone see Evaluation results after try outs? **A:** NO. Bud Simon takes data we do not see scores.

## 6. UPDATES

### A. PRESIDENT:

- Retail Fundraiser Coordinator will be needed as Heidi R. can not to do this anymore (busy with Wings organization). She will train and mentor next person.
- **Q:** What about script? This could easily transfer to HS teams. **A:** Chad has been looking into something like this – where some funding goes to parent, some to WCYHA, some to WAHA. With Kwik Trip Waukesha buys the cards and we give 5% to skater account (95 for 100 – 5 goes to skater). We are a nonprofit so we don't want to be a finance company – can't give financial benefit to those who don't play for us. Investment policy is in place and will be reviewed and applied. Would be good to get some money from something like scripts. Sarah Wilder stated that she is willing to help get this off the ground. Hardest part is finding the meeting time to get the cards to people.
- Coach Equipment/goalie gear needs to be collected: Charlie to get an email out with times for drop off – try to drop off during these times, if not and it is lost it is on the coach.
- Ref scheduler (thank you Bryce), great job. Not too many issues. Parent commented that Bryce's communication was great.

### B. VP ON ICE: No updates

- C. **VP OFF ICE:** Reminders: items completed to get hours for team managers and March volunteer documents need to be submitted. Email from Matt about ordering patches.
- D. **TREASURER:** See treasurer's report above.
- E. **14U LEVEL DIRECTOR:** Congrats to B and C teams. Good luck to next LD.
- F. **12U LEVEL DIRECTOR:** None
- G. **10U LEVEL DIRECTOR:** Updates about state at beginning of meeting
- H. **6U/8U LEVEL DIRECTOR:** None

## **7. OTHER**

- A. Charlie will send out an email with the drop off time for equipment.
- B. Summer hockey: PeeWee session full, only 30 spots (lots of Squirts). Chad will check with the rink and they might open it up. Gary will also talk to Nick at rink about this. No more drop ins, must pay up front. Gary to let Chad know and email could go out.

**Adjourn: 6:47PM**