

## May 2025 Rushmore Hockey Association General Membership Meeting

**Date:** 5/12/25

**Time:** 6:00pm

**Location:** Thunderdome

Motion	First:	Second:	Time:
<b>Call General Meeting to Order:</b>	Brad Eggers	Sandra Weaver	6:00
<b>Previous Meeting Minutes Approval:</b>	Spelling on Conrad, Dave – excused Becky Mann,	David Bender	
<b>Meeting Agenda Approval:</b>	Cody Minnerath	Dom	
<b>Meeting Adjourned:</b>	Dom	Cody	7:13

Board Member	Present	Absent	Excused
Brad Eggers	X		
Dan Krohn		X	
Brad Lee			X
Cody Minnerath	X		
Corey Norris	X		
Dave Bender	X		
Domnick Janitell	X		
Joelle Neutzling	X		
House Representative – Jason French	X		
Loren Jensen	X		
Megan Archer	X		
Rachelle Williams			X
Rebecca Mann	X		
Ronda Simmons	X		
Sandra Weaver	X		
Shannon Wirth	X		

Important Upcoming Event:	Date:
<b>June Board Meeting</b>	<b>June 9<sup>th</sup>, 2025 6:00</b>

Report	Discussion	Follow Up
Presidents Report: Brad Eggers	<ul style="list-style-type: none"> <li>The next board meeting is set for June 9<sup>th</sup>, at this meeting general elections and election for VP will be held.</li> <li>Ronda Simmons has termed, tonight will be her last meeting. Huge thank you to Ronda for her 6 years on the board. Dan Laughlin has already resigned from his Vice President position. David Bender, Sandra Weaver and Rachelle Williams are up for a second term. David Bender and Sandra Weaver are interested in a second term. Rachelle Williams is not present tonight and has not decided if she would like to continue her position on the board. Rachelle will let the board know as soon as she decides.</li> <li>Board discusses Sandra and David remaining on the board. Hearing no opposition Cody Minnerath makes a motion to approve them, Ronda Simmons seconds the motion. The board approves motion. Sandra and David will serve another 3-year term.</li> <li>Per the bylaws board is to elect one new outside member each year until board is shrunk. Nominations are now open. Potential board members can be nominated by anyone in the association. Nominations are to be sent to the secretary, Megan Archer no later than May 25<sup>th</sup>. This will be advertised on Facebook and emailed to all members.</li> </ul>	<p>Make Facebook post regarding elections.</p> <p>Send email regarding elections.</p>

House Report: Jason French	<ul style="list-style-type: none"> <li>• The house committee is currently in flux but intends to have monthly meetings. There will be members from the board going to those meetings.</li> <li>• Domnick Janitel reminds house members to turn in keys to him rather than passing them onto another person.</li> <li>• House would like to create shelves in the jersey closet. Jason will look into that this summer.</li> </ul>	Create shelving for jerseys.
Tournaments:	<ul style="list-style-type: none"> <li>• Joelle Neutzling was able to request 2 spots for our squirt teams at Squirt International in Fargo. Teams will be announced on August 29<sup>th</sup>, 2025.</li> <li>• Varsity Rendezvous Tournament is in the works, but no date has been set yet per Ronda Simmons.</li> </ul>	
Financial Report: Sandra Weaver	<ul style="list-style-type: none"> <li>• Per TeamReach vote, the board has elected to approve refinancing of the building loan at 7.5%, 5-year ARM for 10 years total with \$100,000.00 down. The Monthly payment will be \$5,283.00 however we have been paying \$14,000 monthly. The vote was 12 yes, 0 no.</li> <li>• Statement of Activity (Profit &amp; Loss) Revenue: We are now ahead or close to the prior year in most revenue categories.</li> <li>• Concessions and Pro Shop: Gross Profit Margin (what RHA makes back from sales) is 47.33% (34.25% PY) for concessions and 28.56% (40.67% PY) for the pro shop (need to have an inventory count for yearend for accurate percentages)</li> <li>• Coaches and Referee expenses: Coaches pay is less than last year even with lodging reimbursement. Referee expenses are down compared to last year by \$5,800.</li> <li>• Team Assessments: Increased compared to last year by \$2,200, assessed by SDAHA</li> <li>• Building Repairs: Will be on track to hopefully transfer \$10,000 to the building reserve CD at year end. Will bring recommended figure to the June board meeting.</li> <li>• Insurance: Insurance policy decreased 6% from the PY. Payment made in May. Overall net is \$48,606 currently to date, comparable to last year.</li> <li>• Statement of Financial Position (Balance Sheet) Our unrestricted cash in the bank covers 13 months of expenses based on a rolling 3-year average of \$24,260 per month. This means currently, without any additional revenue coming in, we can support a little over 1 year of operating expenses. This will decrease after putting \$100K down on debt in May</li> <li>• Other Items: Will be revamping cash handling procedures, including purchasing a drop safe with plastic envelopes. All activities including concessions, admissions, fundraising, 50/50, other raffles, Scoro, Chase the Ace, and any other events handling cash will be following new procedures once it has been reviewed by the financial team starting August 2025. Fundraising events will also have a report to complete for each fundraising event to ensure all revenue and expenses are properly recorded and complete.</li> <li>• The 25/26 budget will be in the preparation stage prior to the June meeting. If you know of any expenses that are unusual or significant, please send the details to me to be included in the budget.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Plan to discuss house ref pay at a future meeting.</li> </ul>	
Facilities Report: Cody Minnerath	<ul style="list-style-type: none"> <li>• The damaged boards have been torn out. The company that Cody Minnerath purchases the boards from has not provided a quote for new parts, he will be working to get these parts ordered soon.</li> <li>• The weeds around the building have been sprayed.</li> <li>• Corey Norris would like to see a bigger Canadian flag hung. Corey will do some research and send information to Cody.</li> <li>• A riding lawn mower has been donated to RHA. If anyone is interested in mowing please get ahold of Cody.</li> <li>• The zam room concrete floor has been fixed.</li> <li>• Grant request for gravel is being worked on. Once this is ready it will be submitted to Pete Lein.</li> <li>• The camera system is being worked on.</li> </ul>	
Recruitment: Rachelle Williams	<ul style="list-style-type: none"> <li>• Rachelle Williams is not present tonight, no report given.</li> <li>• Brad Eggers reports that Roosevelt would like RHA to take over their Learn to Skate program. Brad will be meeting with them to learn more about the program and work on details. Ideally this program would be moved to RHA. He would also like to see the older kids start helping with some lessons. Timing and ice time will be big factors in getting this set up. Ideally the program would start in August at Roosevelt then be moved to RHA once ice is in. This could be a big recruiting opportunity for RHA.</li> </ul>	
Fundraising Report:	<ul style="list-style-type: none"> <li>• Chase the Ace is entering the 20<sup>th</sup> week. Please continue to share the post on Facebook. Ronda Simmons has been spreading out cards at Wings and Rings prior to the drawing and this has helped to boost sales.</li> <li>• Alisa Orban reports that Hart Ranch is still looking for groups to take rodeo dates this summer. They have increased how much money will be given back to the volunteering organization.</li> </ul>	
Douglas Lettering: Ronda Simmons	<ul style="list-style-type: none"> <li>• Ronda Simmons reports that 2 boys varsity players who attend Douglas High School would like to letter in hockey. Ronda brings the Douglas School District lettering policy for the board to review. The only difference between Rapid City Schools and Douglas is that the athlete's parent must call and excuse the athlete rather than the coordinator. This policy does not list an academic requirement either. Players would still need to follow RHA policy to be approved.</li> <li>• The RHA board does not have any concerns with this policy.</li> </ul>	
Strategic Planning: Brad Eggers, Sandra Weaver, Cody Minnerath, Megan Archer, Joelle Neutzling	<ul style="list-style-type: none"> <li>• The first Strategic Planning meeting was held on May 2<sup>nd</sup>. 10 members from RHA were present and had a full day of discussion regarding future plans for RHA. The work will include vision planning, standard operating procedures and a capital campaign. The next session is scheduled for May 29<sup>th</sup>. All board members are welcome to come. The committee has a weekly check-in via Zoom every Tuesday night at 8:00, board members are welcome to attend this as well.</li> </ul>	
Varsity and Junior Varsity Registration:	<ul style="list-style-type: none"> <li>• Ronda Simmons comes to the board today to present a proposal to help offset the cost of ordering extra jerseys for cut players. This has been a topic of discussion at the last few meetings. Ronda proposes a \$250 tryout fee. All players would pay the full registration fee of \$1,050.00, if</li> </ul>	

Ronda Simmons  
and Loren Jensen

player was cut they would receive a refund of \$800. This fee would cover coach pay, ice time and costs associated with ordering a jersey and jersey for this player. Player would not be given the jersey if they were cut. Unfortunately, with the new jersey style the cost has gone up and it takes longer to get them after they are ordered, typically they have to be ordered in July/August and are ordered with set numbers and name bars. In the past RHA has absorbed the cost of these extra jerseys, however they were not as expensive and did not include custom socks and breezer covers. The jerseys for the cut players will become extras for RHA if another player needs one or if any other player would like to buy one of these. This policy would be for both boys and girls JV and Varsity players. This change needs to be determined prior to the registration opening on June 1<sup>st</sup> so information can be posted when players register.

- Board discusses options of decreasing the fee from \$250, cut kids keeping the jerseys, ordering the jerseys without a name bar and adding it later, keeping the jerseys the same for multiple years and creating a new policy for jersey management.
- A few members would like to see the player keep the jersey as they are paying for them and they have their names on them. There is concern regarding this however, it is an honor to have a varsity jersey, these are earned spots. Varsity players are held to a high standard, cut players are not held to these standards and could be wearing jerseys out in public.
- After further discussion the board agrees to a \$125 tryout fee. Fee is nonrefundable and will be used to offset overhead costs such as 4-6 weeks of ice time and coach fees. This fee will be applied to a separate account to cover these costs from year to year. Any cut player will not be able to keep the jersey ordered for them. Loren Jensen motion to pass \$125 tryout fee, Corey Norris seconds motion. The board approves the motion with one nay vote from Becky Mann.
- In the future if a team would like to change the jersey design, they will need to come up with a plan for how this is going to get funded.
- If a player is cut, they would still pay full price for joining house. \$125 would not be applied to house registration.