

## Fergus Falls Hockey Association- 2024 September 11 Meeting Minutes

### FFHA Purpose Statement

The Fergus Falls Hockey Association (FFHA) is committed to providing youth athletes with programs to learn and enjoy the sport of hockey. We promote and support a fun and fair hockey environment that encourages athletes to respect themselves and others, become a better teammate, build self-confidence, and develop leadership skills. We work toward a common goal of developing each athlete's physical, social, and emotional health and personal values that enable life-long success.

### FFHA-Board Members and Chairs

#### Voting Members

President	Curt Proffit (2025)	218-731-2553	curtproffit@gmail.com
Vice President	Sarah Shol (2027)	218-205-7590	sholfam@outlook.com
Secretary	Heather Briese (2027)	218.205.5641	ffhasecretary@gmail.com
Treasurer	Megan Johnson (2026)	701-318-8641	ffhaottertreasurer@gmail.com
SafeSport Coordinator, 10K Puck Coordinator	Bill Nelson (2025)	218-205-8262	Nelson.geothermal@gmail.com
Registration Coordinator	Kylene Johnson (2027)	701.866.3250	kyleneames@hotmail.com
Beginner Program	Erin Brimhall (2025)	218.280.2134	enbrimhall@gmail.com
Tournament Coordinator	Amy Wedll (2025)	218-770-2828	amywedll@aol.com
Beginner Program, Equipment Chair	Rebecca Cederberg (2025)	612-501-1083	bstilson@hotmail.com
Public Relations, Promotions	Sarah Casey (2026)	218-205-0209	Sarah_barsness@hotmail.com
Equipment Chair, Beginner Program	Andy Renner (2026)	218-234-5131	Andyrenner11@gmail.com

#### Appointed Board of Directors with voting rights

*HSB Coach	Mike Donaghue	218-731-0293	mdonaghue@fergusotters.org
*HSG Coach	Tim Lill	218-770-7358	timl@qciusa.com
*FFHA Hockey Director	Josh Shol	218-205-7803	straightlineroofingandsiding@gmail.com
*Traveling Scheduler	Mike Welde	218-770-4825	rodentsrule@gmail.com
*Concession Stand Manager	Megan Odland	218-205-1776	meganodland11@gmail.com
*Gambling Manager	Jessica Karsnia	218-205-7841	jesskarsnia@yahoo.com

#### Non-Voting Members

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Arena Scheduler / Comm. Arena	Pam Muxfeldt	218-332-5808	pam.muxfeldt@fergusfallsmn.gov
Referee Coordinator	Jason Lofquist		lofty35@gmail.com
City Liaison	Tom Rufer	218-998-7663	trufer@gmail.com
Legal Advisor, Discipline Chair	Nikki Kaasa		mnkaasa@29andlaw.com
Life Barn Admin	Marissa Steigen		

### Committee Chairs

Registration Chair	Kylene Johnson		
Fundraising/Sponsors hip Chair	Sarah Shol		
SafeSport Coordinator	Bill Nelson		
Tournament Chair	Amy Wedll		
Equipment Chair	Becca and Andrew (Andy)		
Facilities Chair	Curt/Tom		
Public Relations Chair	Sarah Casey		
Discipline Chair	Nikki Kaasa		
Beginner Program	Nikki/Erin/Rebecca		
10K Puck Coordinator	Bill Nelson		
Concessions Chair	Megan Odland		

Voting members present: Tim, Curt, Megan J, Sarah S, Sarah C, Mike W, Becca, Andy, Mike D, Josh, Bill, Heather, Erin, Kylene, and Amy

- I. **Establishment of Quorum/ Call Meeting to Order:** 5:33 PM
- II. **General Membership Open Forum:** none
- III. **Approve August 2024 Meeting Minutes:** Bill made a motion to approve August 2024 meeting minutes. Josh seconded the motion and it was carried unanimously.
- IV. **Approve September 2024 Agenda:** Kylene made the motion to approve September 2024 agenda. Sarah S seconded the motion and it was carried unanimously.
- V. **Approve August 2024 Gambling Report:** Megan read off the gambling report about monthly income, donations, and expenses. Sarah S made the motion to approve the gambling report. Kylene seconded the motion and it was carried unanimously.
- VI. **Approve August 2024 Treasurer's Report:** Megan J reported on the monthly income from registration, and expenses from summer ice. She also shared there are donation pledges to the hockey association. Erin made a motion to approve the Treasurer's report. Becca seconded the motion and it was carried unanimously.
- VII. **City Updates:**
  - **Facilities Committee (Sarah C, Tom, Curt) :** Curt reported the facilities community will meet next week to review the new contract.

- Arena Scheduling (Pam): The week of the 23rd is when the ice will be on and she is working with Josh to schedule. There are five applicants that have applied to work at the ice arena.

**VIII. Old Business:** No old business

**IX. Hockey Director Report:**

1. Josh reported the hockey committee met two weeks ago and there are some tweaks to the Rules and Regulation Handbook. Recommendations include: add into the handbook that players are **required to have a neck guard while on the ice during practices and games.** following MN Concussion protocols before returning to play and to make this easier to find on the website, changing the number of mite games that are full ice, changing the number of coaches on the bench during games, and increasing coaches pay. We are currently in need of a Mite Director.

2. Josh made the motion to approve the coaches from the group of applicants.  
**Discussion** The Association wants quality coaching and to not let personal impact Amy made the motion to approve of the 2024-2025 youth hockey coaches brought to the Board on Sept. 11th. Mike D seconded the motion and it was carried unanimously.

3. Josh reported the Hockey Committee held a discussion about the head and assistant coaches. Fergus Falls Hockey Association is lower than other associations when paying coaches.

**Discussion:** Develop a retention program and appropriate compensation plan for coaches. This will be brought back to the Hockey Committee for discussion.

Josh made the motion to increase the head and assistant base by 30%. The motion was seconded by Sarah C and was carried unanimously.

4. Playing times for all Bantam, 15U programs is “play to win”; the older teams will not be guaranteed equal playing time to build the competitiveness in preparation for the high school league. The FFHA will not sacrifice player development at the lower youth ages.

**Discussion:** The coaches at the higher levels of play have the ability to play more developed players in various situations

Josh made the motion to approve the “play to win”. Sarah C seconded the motion and the motion carried with 14 - “yes” and 1 “no”.

5. Implementing a Zero Tolerance with inappropriate behavior and/or language to the referees and coaches as an Association whether spectators our arena or other associations.
6. In house, ice is in by Sept. 23rd. Pep training is Sept 24-26, Friday, Sept. 27th is the start of goalie camps from 4-6 PM. Warrior Hockey double header is Saturday, Sept 28th.

- Boy’s Hockey Committee :
- Girl’s Hockey Committee :

**I. Committee Reports:**

- **Game Scheduling (Mike W):** Mike W reported that within our district there are more A

teams. Schedules are becoming full. Curt reached out to Alex in regards to a VFW Invite for Mites which takes place on February 7-9th.

- **Sponsorship/Fundraising Committee: (Sarah S):** Sarah S reported that almost all of the youth hockey teams have a sponsor for the upcoming hockey season. We are looking for more sponsors for the Mite and 8U level teams. There are three Letterman hockey clothing order dates which will be sent out. If a player would like to order a sweatshirt or sweatpants paid for by the Board, they will need to sell an additional 10 tickets.  
**Discussion:** The Board will cover the cost of ordering and paying for the beanie hats, with the embroidery for the Association's players. Sarah S made the motion to purchase the beanie hats. Amy seconded the motion and the vote carried unanimously.
- **Referee Coordinator (Jason) :** Jason is tentatively planning on having an on ice referee clinic Saturday, October 19th from 10-12PM.
- **Public Relations/Membership Committee (Sarah C)::** A radio advertisement about hockey registration and the Warrior Hockey game are on social media. The Daily Journal will be writing about the upcoming Warrior game. Flyers promoting youth hockey have been dropped off in the surrounding districts of Underwood, Battle Lake, and Ashby.
- **Beginner Programs: (Nikki/ Erin/Rebecca)::** Becca reported there is a need for volunteers to help with the Girls Rock/Boyz Roll event which will take place together. Josh reached out to Tosten about finding some high school helpers. The tentative date for this is October 21st, a week before tryouts. Kylene will set up the registration as the event gets closer.
- **Equipment Committee (Rebecca/ Andrew)::** There are 20 youth neck guards up in the equipment room. An order of 20-30 youth neck guards will be in at Fergus Home and Hardware will be in next week. Then, an order of 50 youth neck guards will be in by October 7th. No neck guard equals no ice time.
- **Tournament Committee (Amy)::** Amy reported Bantam B and PWB tournaments are full with on on the waitlist for each. Squirt A has three spots left to fill, she will continue to work on that. The Tournament Committee will meet to discuss the 12U tournament option. 10U and 8U may combine into one depending on if the tournaments can be filled.
- **Registration Committee (Kylene)::** Kylene reported the current registration numbers are at 68. Some families indicated a need to rent equipment for the season. The Body Clinic and Bjustad Shooting clinic is on Oct 7-8.
- **Concessions Committee (Megan O)::** Curt reported the concession salary since the labor laws have changed in pay structure. No end of the year bonus. Megan O is updating the concession manager job descriptions and duties, along with the Concession Leads and Volunteer duties and expectations. The paid volunteers will  
**Discussion:** Discussion of having paid workers to help will have to also sign in on the TOAST system. There was a discussion about hourly vs salaried contract for the concession manager. Curt made the motion to pay \$30/ hour up to 400 hours with the

Board needing to approve hours more than 400. The motion was seconded by Megan J.

- **Safe Sport Coordinator (Bill) ::** All the Board members will need to complete the Safe Sport by Sept. 30th.
- **10K Puck Coordinator: (Bill)::** 14 players completed the 10K Puck Challenge.  
**Discussion:** The Association offered summer ice time and next year, summer ice or “x” hours equals “x number” of shots.
- **Discipline Committee (Nikki)::** None

II. **President’s Report:** None

X. **New Business:** No new business

XI. **Next Meeting:** Wednesday, October 2nd @ 5:30 PM, Fergus Falls Ice Arena Community Room

XII. **Adjourned: 7:12 PM** Josh made the motion to adjourn the meeting. Megan seconded the motion and it was carried unanimously.