



Ashwaubenon Youth Baseball (AYB)

Board of Directors Meeting Minutes

October 2, 2024, Call to order: 6:34pm

Location: Ashwaubenon Community Center

Attendees (board members & guests / shaded not in attendance): Adam Gagnon, Adam Lasee, Ashley Hill, Ben Perry, Brock Ploederl, Chad Pfarr, Craig Calton, David Roehrig, Don Aregoni, Donovan Miller, Heather Anderson, Jared Lemon, Jason Hill, Joe Richter, John Hurd, John Sperber, John Wendricks, Kyle Casper, Kyle Ehrfurth, Kyle Nelson, Nathan Jeske, Paul Blasczyk, Tom Meersman, James Ketting, Elle Senger, Teri Johnson, Sara Bieda, Seve Hill, Phil Fisher, Wes Smith, Bobby Paul, Justin Gabriel

Approval of April's meeting minutes - Motion: Kyle Casper Second: Ashley Hill

Approval of September's meeting minutes - Motion: Kyle Casper Second: Ashley Hill

Agenda	Notes/Actions
TREASURER John Sperber	14 credits this past month from Sports Engine. 4 checks deposited this month. Refer to handout. Paid Village of Ashwaubenon bill for roughly \$14k. Last month Donovan reported about the IRS penalty notice. Reached out to our accountant – issues happened in 2020 and was impacted by COVID-19 and a change in leadership. We have asked for a forgiveness on the issue. More to come but we will pay \$72 for a letter that was written on our behalf. Per Donovan, Ella was paid \$5,995 plus FICA for total of 13-14k in wages.
PRESIDENT Donovan Miller	Appeal for 9u baseball level. Looking to have Bekum play for 9u Ashwaubenon team and external travel team. 20 players last year with one team. Plenty of innings on bench for her child last year. As a parent, wants as much playing time as possible for her child. Would like to play ISA and AYB 9u tournament. It's not about liking one program more than the other. Son is willing to put in the work and wants to showcase the work. Kids are pitching minimal at this age. Have not had issues with pitching on multiple teams this fall. 26 kids for AYB 9u tournament team. One year exception with an appeal next year, parents are responsible for pitch count between league, tournament and ISA. AYB League baseball number one priority, must be. All promises in bylaws for tournament play laid out are null. Motion by Ashley Hill to approve request, second by Kyle Ehrfurth. 6 yays, 4 nays. Motion passed with majority. Coach Lemon was in favor of this request and weighed heavily on the final decision.

	<p>Jared Lemon would like to run for VP. Wes Smith for Fundraising. Adam Lasee will shadow for facilities and equipment.</p> <p>Jared – discussed his ideas for the program. Starts with great instruction, practices. Kids are excited to play for their home. Ben motion, Tom second, Jared approved.</p> <p>Wes – ideas learned from other tournaments. Tom motion, Kyle Casper second. All in favor. Wes in as new Fundraiser.</p> <p>Adam L. – for facilities and equipment. Ben motion, Nathan second. When Jeske is present he is the voter.</p> <p>All tournament team coaches are in, except Adam L. who will not have an 11u team.</p> <p>All schools have been contacted to distribute newsletters. Heather will drop off flyers for Cormier. Likely will get. Flyers need to be gender neutral and also in Spanish for weekly Wednesday flyers.</p> <p>Matt Rotter maybe for 7u. Adam L. will reach out to him. We don't always have a 7u.</p> <p>Will ask when our diamonds are re-crowned. Straighten home plates needed. Asking for no diamond dry put on field four. Mound is good as it's ever been. Looking for options that are not diamond dry.</p> <p>Jag Backers signed warming oven agreement.</p> <p>Trying to develop a plan for AAA league with lack of numbers. Bay Area in last two years, not enough interest for 11-12u. Might have overflow of three teams.</p>
<p>VICE PRESIDENT Jared Lemon</p>	<p>Thankful to be a part of this board. Thanks to everyone for the support.</p>
<p>REGISTRATION Heather Anderson</p>	<p>Numbers close to same as last year. Refer to handout. Umps starting to come in, five new ones. Camp totals are low right now. Legion Nov1 – Jan 31 for Open reg. \$275. Umps are 90 a game. All costs have gone up. Tom motion, Kyle Casper Second to increase.</p>
<p>CONCESSION COORDINATOR Vacant</p> <p>COMMUNICATIONS Kyle Ehrfurth</p>	<p>Vacant currently.</p> <p>No updates.</p>
<p>UMPIRE COORDINATOR Kyle Casper</p>	<p>No updates. But looking for tournament dates.</p>
<p>TOURNAMENT DIRECTOR James Ketting</p>	<p>Not present.</p>
<p>SPONSORSHIP Tom Meersman</p>	<p>Email goes out at end of October for sponsors. About 90% of sponsors come back year after year. Dugout baseball signs are 1k for a year.</p>

FUNDRAISING Wes Smith	Bats, play stations, etc.
FACILITIES AND EQUIPMENT Nathan Jeske	No updates. Bunker rake has hydraulic problems. Ben will work with Donovan to have his employer take a look at it. Would like to get keys back and reissue each year.
PARK & REC David Roehrig	Not present.
HIGH SCHOOL Jason Hill	<p>John Hurd wants to be involved in getting wind screen down, Sat Oct 19. Initial date. Nets should be easy to take down. Roll it up, get all nets down. Leave for park and rec to pick up. Will be ordering new nets.</p> <p>Updates in mezzanine at high school, one net will be totally gone. All new weight equipment going up there. One cage upstairs only.</p> <p>Did hire new strength and condition coach from Synergy.</p>
LEGION Ben Perry	Reg. Fees, and rake machine covered already. Coaches reaching out to get on schedule.
STRATEGIC COORDINATOR Ashley Hill	Flyers going out.
MAINTENANCE COORDINATOR Kyle Nelson	Removing position, likely.
NEW BUSINESS	<p>2025 Budget: Donovan will send copy of starting budget. Just a starting point. Looking at Milwaukee transfer pump for rain. Also leaf blower.</p> <p>Organization By-law Changes – Recommendations: Add a scheduling and potentially survey coordinator. Non-voting members. Legion stipends for coaches needs to go in bylaws. Registration person becomes voting member.</p> <p>Motion for adding fundraiser as voting member adding reg as voting member, adding non-voting for scheduler / survey, and adding legion coaching stipends in bylaws. Kyle Ehrfurth motion for all, ben second.</p> <p>Finalize Survey Questions: Level of play, 1-5 scale on satisfaction, reg, fees, involvement in league, coaching, sportsmanship, communication from coaches. Coach or board. Mailchimp survey. Joe to work on survey for next week.</p> <p>AYB Home Tournament Dates:</p> <p>James votes to keep same weekend as last year.</p> <p>May 17-18 for B level for 9,10,12u June 27-29 9,10,12,14u July 11-13 7,8,13u big 8u tournament and use both fields. July 25-28 19u Regional potentially.</p>

	Other Business: Brock 12u field of dreams. Families liked going to a hotel to get away. Wood bat tournaments in Illinois. Possible wood bat tournament at the end of July. Dicks sporting for donations. Looking to do this for 13u only.
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Motion to Adjourn: Ben Perry Second: Tom

Meeting Adjourned at: 9:23pm Recorded by Joe Richter