



Our Mission: To offer a community-based fastpitch softball program that allows opportunities for all Spring Lake Park female athletes to learn and enjoy fastpitch softball.

Our Vision: Provide a fastpitch softball program that teaches fastpitch softball fundamentals in a fun and supportive learning environment by promoting team play, providing individual skill development opportunities (physical & mental), and developing competitive teams regardless of age or level of play.

Call To Order

1) Welcome & Role Call (Tanya)

Present	Board Member	Present	Board Member
X	Tanya Hartwell , President	X	Carlo Faccini , Player Development Director
X	Mike Raymond , Vice President	X	Rich DiVito , Website & IT Director
X	Josh Glood , Treasurer	X	Brad Hunt , Brand & Marketing Director
	OPEN , Secretary	X	Kristi Cobbs , Community Liaison & Fundraising Director
X	Amy Bennett , League & Team Schedule Director	X	Sarah Jordahl , Director at Large
X	Zac Humphrey , Program Director	X	Bree Minor , Director at Large
X	Sarah Gatlin , Panther Classic Tournament Director	X	Tom Doran , Director at Large

**Board Quorum for Approval Decisions: 50% of filled roles required*

Additional Attendees: Amanda Tschakert

2) Review & Approval of May Agenda (Tanya)

Any additions?

Motion: Kristi
Second: Sarah G
Vote: All Approve

3) Review & Approval of April Meeting Minutes (Tanya)

Any updates/revisions?

Motion: Sarah G
Second: Mike
Vote: All Approved

Financial Updates

1) Treasurer’s Report (Josh)

- May Financials Review

Discussion Notes:

- Overall we continue to be financially healthy and tracking to budget
- Checks are starting to be deposited for SLP team’s tournament registrations
- Received a \$1250 donation from the SLP Lions
- Notable payments for insurance renewals and indoor facilities this month
- Will see the revenue from the Panther Classic recognized next month

Old Business

1) **Spring 2026 Evaluations Vote** (Tanya)

Voted via text on 5/7 to move forward with Minnesota Fastpitch Academy as our facilitator for spring evaluations. Including details here for documentation purposes.

- Cost: \$30 per player
- Timing: Wed/Friday avails; will likely be 2/27 and 3/4
- Cost covers hosting at their facility, scoring, and facilitators
- Estimating 60-70 athletes; would pay that up front and then pay for any additional athletes as numbers dictate is needed
- Won't evaluate 8U as previous or 14U if numbers only accommodate 1 team
- Due to the significant costs and duration of the season, we will not move forward with this for Fall evaluations and will be used for Spring only

Motion: Kristi

Second: Sarah G

Vote: All Approved

Additional Discussion Notes:

- Dates are confirmed for 2/27 & 3/4 6:15 PM – 8:15 PM
- Endeavor to have the 10s & 12s together but can accommodate a mixture if need be
- Athletes should only participate in one day
- They will give us the evaluation drills they are doing for us to use during the pre-evaluation practices the week of 2/23

Next Steps/Board Lead/Timing:

- **Bree** to post a save the date to facebook; would recommend waiting until we get through fall registration to avoid confusion

2) **Fall Season Discussion & Vote** (Tanya)

Finalize approach for Fall Season teams now that we are no longer moving forward with evaluations.

As previously discussed, the current plan would be:

- For 10U and above, a top team would be chosen based on Spring evaluation scores; we'd follow a similar rubric of required picks based on scores and coaches picks
- In the event an age group has enough players for 3 teams, the remaining two teams would be split into two balanced/even teams

Registration is set to open in advance of the 5/28 Youth A&A Expo.

Motion: Kristi

Second: Mike

Vote: All Approved

Next Steps/Board Lead/Timing:

- **Tanya/Rich** to get website updated and registration opened
- **Brad/Tom** to get flyers ready for the SLP Youth Expo

3) **Panther Classic Debrief** (Sarah G)

HUGE CONGRATS on another successful Panther Classic Tournament! Holding time to debrief on how the weekend went including:

- Coaches Survey Feedback
- [Financial Updates](#)
 - Should net out with over \$3K in profit for the Panther Classic tournament; down compared to last year due to:
 - \$350 in lost registration revenue for the 12U team that dropped
 - T-shirt revenue not accounted for (~\$500 hopefully)
 - We sold more JJs sandwiches however we had a smaller profit margin compared to last year (\$1 less profit per sandwich sold)
 - Shift in SLP teams participating; 1 additional 12U team but one less 8U team (net loss of \$200 in revenue)
 - Slightly increased umpire costs
 - We'll also have ~\$400 in volunteer checks to cash
 - Raffle netted over \$5,500 in profit!
- [Concession Notes](#)
 - Spreadsheet has been updated with notes for next year. Overall we were in a really good spot!
 - Need to align up front on if umpires get free concessions; this isn't something we've offered in the past but the UIC this year seemed pretty passionate about it and it caused some confusion. We should align in advance and add this to communication for future.
- Bats trophies = huge success; need a placard next year to give credit to Zac and the HS programs that made them
- [Volunteers](#) - ABSOLUTELY NEED secretary or someone to take over volunteer part of the day; have list of responsibilities for each of the volunteer positions, include board responsibilities to avoid confusion as teams check in and doubling up on tasks
- [Alt locations](#) for next year discussion
- Nationals registration for 12U Blue and 10U Blue

Discussion Notes:

- T-Shirt Vendor
 - Disappointment around shirt variety; same colors as last year and needed more youth sizes for the 8U and 10U kids
 - Less sales than last year; could partially be due to their late arrival/set up time
 - Need someone set up and ready to go before the first game next year
 - Consider new vendor
- Hair Braiding – a huge hit! Definitely consider again for next year even if it isn't a giant revenue source for us
- Umpire food – consider a coupon for one complementary meal from the concession stand
- 12U and 10U Blue are signed up for NAFA with their qualification at the panther classic; SLPSA to fund the registration but needs to be reimbursed by families the \$200 per team gate fee
- Concessions did very well again overall; continued requests for grilled options (hot dogs/hamburgers)
- 8U pitching machines need to be serviced
- Discussed WIP on alternate location options for next year; will review again next month

Next Steps/Board Lead/Timing:

- **Sarah/Tom** to bring alt location updates to next board meeting

4) Summer Skills Training Approach Updates (Carlo/Mike)

Provide updates on requests we're getting from coaches and what is being scheduled

Discussion Notes:

- Hailey Dunning is on board to help with pitching & hitting; working through avails but likely won't be until after the HS season is over
- Discussing having Tracy back for catching
- Would likely have some combined practices in June along with some individual practices; exact schedule is TBD
- Costs for the above are to be confirmed
- Reviewed the proposal from the Gopher players; they are very flexible in the type of training they could offer
- Aligned that we'd have them focus on general skills focused on player development (vs. coaches)
- \$100 per team to host team specific trainings
- Additional skill specific trainings could be held with multiple teams at a time
- Will be important to communicate these in advance for awareness to ensure players are attending; coaches and board liaisons should reinforce
- Great opportunity for our 8U team to bring a friend
- Aligned to move forward with 1x training per team for a cost of \$800 total; this is within the current budget parameters that we have planned

Next Steps/Board Lead/Timing:

- **Carlo** to finalize training schedule and provide a schedule outline and costs back to the board
- **Kristi** to connect the Gopher players with Amy and Carlo to schedule the team specific practices

5) Rookies Update (Brad)

Updates on how registration is going on any additional needs to get this off the ground

Discussion Notes:

- Registration is ready to be opened; need to get website updated with details
- Will begin the week of June 23rd and go through July 28th so they can be at the HS fields
- Flyer is complete; Sam will help get them distributed and we'll also include for the youth expo

Next Steps/Board Lead/Timing:

- **Brad/Rich** to update website and get registration link posted
- **Bree** to post flyer on FB

6) Community Event Updates & Next Steps (Kristi)

- **5/12** SLP HS Softball Youth Night at UNW
 - Debrief on how the event went
- **5/28** SLP Youth Activities & Athletics Expo at SLP High School
 - Need to identify who will be attending this event from the Board
 - Marketing materials in progress (business cards, rookies flyers etc.)
- **6/5** Tower Days Parade
 - Giveaways (beads/business cards) are in progress

- Check in with Casey on using the golf cart again
- **Fall TBD SLP Homecoming Tailgate**

Discussion Notes:

- Youth night when very well! Highest attendance yet and lots of great feedback from athletes and parents about the experience; the youth program pays for the field but seems well worth the investment and would recommend continuing next year
- Sarah G volunteered to attend the SLP Youth A&A Expo
- Brad/Tom are working on flyers for the expo and business cards to attach to bead necklaces for the expo and parade
- Kristi will order the beads and have them shipped to Brad's home for assembly
- Kristi will also check in with Casey regarding using the golf cart again

Next Steps/Board Lead/Timing:

- **Brad/Tom/Kristi** to finalize outstanding to-dos for the events noted above

New Business

1) Summer Season Check-In (Tanya)

Discuss a few new items that have popped up related to the summer season.

- Field prep at Lakeside
- 10U Red Coach Feedback and Tournament Registration
- 12U Red Schedule
- Potential New 10U Player

Discussion Notes:

- Continue to be challenges at Lakeside with the fields being prepped for games; we'll move forward with adding a lock box and some supplies out there (pitching rubber, tape measure, hammer etc.) to help coaches if they aren't done correctly
- Coach communication with families is an area of improvement needed across many teams; follow up to reinforce best practices
- 10U Red needs to get an alternative tournament scheduled; Zac and Josh to reach out to them again on options
- Also discussed the need to remind coaches of playtime expectations by age level
- 12U Red having issues with game scheduling due to lack of field space with all of the teams in their assigned group from MN Softball; will work to see what flexibility we have to get them additional games and if not try to add more practices so they are getting more time on the field
- Discussed pros/cons to adding a new player at this point in the season; most felt strongly that if we did add a player they should be placed on the lowest team regardless of their skill level in fairness to other players who participated in the evaluation process
- Agreed the new family would pay the full price tuition however would not be responsible for the fundraising fee or volunteer commitment since the panther classic has passed

Motion to approve adding the new 10U player on the White team

Motion: Sarah G

Second: Tom

Vote:

- In favor: Tanya, Mike, Kristi, Sarah J, Zac, Rich, Josh, Amy, Carlo
- Opposed: Brad

Next Steps/Board Lead/Timing:

- **Tanya** to communicate decision about the 10U player to the family
- **Zac** to have a meeting with the 10U Red coach
- **Zac** to work with 12U Red coach on scheduling additional games/practices
- **Rich** to get Zac team contact information out of MN Softball

2) SLPSA Board Succession Planning Discussion (Tanya)

Will update closer to the meeting; please continue to encourage folks to attend!

Discussion Notes:

- Tom has volunteered to be considered for the President role; unless there are any other volunteers we will vote on this during our next meeting to be effective after the July meeting
- Bree has volunteered to be considered for the Secretary role; unless there are any other volunteers we will vote on this during our next meeting to be effective immediately
- If Amanda wants to officially join the Board, would vote her in to one of the At Large roles as a start during the July meeting to be effective immediately

Next Steps:

- **Tanya** to add this to next month's agenda

Wrap Up and Adjourn**Closing Notes/Reminders:**

- Next Board Meeting: June 22nd at 7:00 PM
- [Strategic Plan Workstreams](#); reminder that initiative leaders are responsible for facilitating next steps with committee members and bringing updates back to the broader Board

Motion: Kristi

Second: Brad

Vote: All Approved

Future Agenda Topics:

- 2025/2026 Strategic Planning/Priority Setting
- Spring 2026 Uniform Design Development
- Panther Classic 2026 Location Assessment
- Summer Season Parent Feedback Survey (Send in July)

Day	Date	Location
Sunday	January 26 @ 7:00pm	Virtual
Sunday	February 23 @ 7:00pm	Virtual
Sunday	March 23 @ 7:00pm	Virtual
Sunday	April 27 @ 7:00pm	Virtual
Sunday	May 18 @ 7:00pm	Virtual
Sunday	June 22 @ 7:00pm	Virtual
Sunday	July 27 @ 7:00pm	TBD
Sunday	August 17 @ 7:00pm	TBD
Sunday	September 21 @ 7:00pm	TBD
Sunday	October 19 @ 7:00pm	TBD
Sunday	November 16 @ 7:00pm	TBD
Sunday	December 14 @ 7:00pm	TBD

Appendix B | Important Dates - 2025 Dates

Event	Dates	Location
SLPSA Summer Season Registration	11/4/2024 - 1/31/2025	
MN Softball Director Meeting	1/14	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/3	7:00 PM via ZOOM
MN Softball 8U Directors Meeting	2/10	7:00 PM Medina Entertainment Center
Summer Team Evaluations	3/1 – 3/2	Westwood Middle School
Summer Team Selections Communicated	3/3	
SLP HS Softball Tryouts	3/17 – 3/21	
Big West Registration Deadline	4/7	
Big West Coach Schedule Meeting	4/8	Medina Entertainment Center 10U/12U @ 6:00PM 14U @ 8:00PM
SLPSA Picture Day	4/29 & 5/9	SLP HS Fields
Big West Summer League Games (10U & 12U)	4/28 – 6/19	
8U League Games	4/30 - 6/21	
Panther Classic Tournament (8U/10U/12U)	5/10	Fridley Community Fields
SLP HS Softball Youth Night	5/12	University of Northwestern
Big West Summer League Games (14U)	5/20 – 7/8	
SLP Youth Activities and Athletics Expo	5/28	SLP High School
MN Softball Metro HS League Games (16U+)	6/2 – 7/9	
SLP Tower Days Parade	6/5	Spring Lake Park
8U State Tournament	6/28 – 6/29	
10U & 12U State Qualifier	6/28 – 6/29	
SLPSA Fall Season Registration	5/24 – 7/24	
10U & 12U State Tournament	7/12 – 7/13	
NAFA Nationals 10U & 12U	7/17 – 7/20	10U Cottage Grove 12U Eagan & Mendota Heights
14U & 16U State Qualifier	7/19 – 7/20	
Fall Team Selections Communicated	Week of 8/4	
Monsta Championships 10U	7/24 – 7/27	
NAFA Nationals 14U/16U/18U	7/24 – 7/27	14U Prior Lake & Lakeville 16U Champlin Park & Coon Rapids 18U Eden Prairie & Chaska

14U/16U/HS State Tournament	7/26 – 7/27	
Monsta Championships 12U/14U/16U	7/31 – 8/3	Mounds View
Club Softball Evaluations can begin	8/4	
MN Softball Fall Ball Meeting	8/12	Medina Entertainment Center
Fall Ball Weekend #1	8/23 – 8/24	
Fall Ball Weekend #2	9/6 –9/7	
Fall Ball Weekend #3	9/13 – 9/14	
Fall Ball Weekend #4	9/20– 9/21	
Fall Ball State Tournament	9/27 – 9/28	
Fall Roundtable Event	9/30	
MN Softball Year-End Directors Meeting	11/6 (11/13 reschedule)	Medina Entertainment Center

Appendix C – Board of Directors Roles

Name	Current Role	SLPSA Board Appointment Date	Current Role Appointment Date	Role Expiration (2 year term for Officers)
Tanya Hartwell	President*	August 2022	July 2023	July 2025
Mike Raymond	Vice President*	November 2023	December 2023	December 2025
Open	Secretary*			
Josh Glood	Treasurer*	September 2023	December 2023	Intending to roll off July 2025
Amy Bennett	League & Team Schedule Director	September 2023	September 2023	-
Zac Humphrey	Program Director	December 2023	February 2023	-
Sarah Gatlin	Panther Classic Tournament Director	December 2023	December 2023	Intending to roll off July 2025
Carlo Faccini	Player Development Director	October 2023	September 2024	-
Rich DiVito	Website & IT Director	August 2022	October 2022	Intending to roll off July 2025
Brad Hunt	Brand & Marketing Director	April 2024	April 2024	-
Kristi Cobbs	Community Liaison & Fundraising Director	September 2023	September 2023	-
Sarah Jordahl	Director At Large	April 2024	April 2024	-
Bree Minor	Director At Large	December 2024	December 2024	-
Tom Doran	Director At Large	January 2025	January 2025	-

**Officer roles have 2 year term limits per SLPSA bylaws*