



BYLAWS

Revised 4.2026

The Organization was formed as a non-profit organization exempt from taxation under Section 501C(3) of the Internal Revenue Code. All the activities of this corporation shall be charitable and educational as are permitted to be carried on by a corporation exempt from Federal Income Tax under Section 501, C (3) of the Internal Revenue Code of 1954 or by a corporation that may receive contributions which are deductible to their donors under Section 170 (c)(2) of the Internal Revenue Code of 1954.

Article 1: Name, Purpose, and Organization:

1.1 Name

The name of the organization shall be Damascus Sports Association, Inc. ("DSA"). The organization may operate under approved trade names in accordance with applicable Maryland law.

1.2 Purpose

The Corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

The purpose of DSA is to promote youth sports in the Upper Montgomery County area, support the development of leadership, sportsmanship, and teamwork, and foster participation in athletic programs that align with the Damascus High School feeder system.

The Corporation may engage in any lawful activities consistent with these purposes and applicable nonprofit laws.

1.4 Mission Statement

DSA is committed to providing youth in the community with opportunities to participate in organized sports while promoting teamwork, sportsmanship, discipline, and personal development.

ARTICLE 2: OFFICERS OF THE ORGANIZATION

2.1 Governance

The governance of the Organization shall be vested in the Board of Directors.

The Board of Directors shall consist of nine (9) elected directors serving staggered two-year terms.

The Board shall include the following officer positions:

- President
- Vice President
- Secretary

- Treasurer

The remaining members shall serve as Directors-at-Large.

No director shall receive compensation for serving on the Board; however, the Board of Directors may approve limited, non-cash benefits, such as reduced or waived registration fees, in recognition of service, provided such benefits are applied consistently and align with the Organization's mission.

All Directors and Officers of the Organization shall be considered authorized representatives of DSA for purposes of insurance coverage and liability protection.

The Board of Directors shall have full authority over the management, affairs, and operations of the Organization, consistent with the Articles of Incorporation and these Bylaws.

2.2 Resignation

Any director or officer may resign at any time by providing written notice to the Board of Directors, the President, or the Secretary. Such resignation shall be effective upon receipt unless otherwise specified.

2.3 Removal

Any director or officer may be removed, with or without cause, by a majority vote of the Board of Directors at a meeting called for that purpose.

A director who fails to fulfill their responsibilities, including consistent attendance or participation, may be subject to review and possible removal.

2.4 Vacancies

Any vacancy on the Board of Directors may be filled by a majority vote of the remaining directors for the remainder of the unexpired term.

2.5 - Duties of Officers

Officers shall perform the duties generally associated with their respective roles and any additional responsibilities assigned by the Board of Directors.

Detailed responsibilities are outlined in the Policy and Procedures Manual (PPM).

2.6 President Emeritus

The immediate past President may serve in an advisory capacity for one (1) year following their term. The President Emeritus shall not have voting authority.

2.7 Attendance

Board members are expected to attend and actively participate in all Board meetings.

A director who misses two (2) consecutive meetings without prior notice or valid reason may be subject to review and possible removal by the Board of Directors.

The Board of Directors reserves the right to determine whether absences are excused and to take appropriate action to ensure effective governance of the Organization.

ARTICLE 3 – ELECTION OF BOARD OF DIRECTORS

3.1 Elections

Elections for the Board of Directors shall be held annually at a time determined by the Board of Directors, typically in the spring.

Directors shall be elected by a majority of votes cast by eligible members through an approved voting process, which may include electronic voting.

3.2 Board Composition and Terms

The Board of Directors shall consist of nine (9) directors serving staggered two-year terms.

Directors shall be elected in alternating groups to ensure continuity of leadership.

There shall be no limit on the number of terms a director may serve.

3.3 Election of Officers

Officers of the Organization, including the President, Vice President, Secretary, and Treasurer, shall be elected by the Board of Directors from among its members.

Officers shall serve one-year terms beginning July 1 and ending June 30.

3.4 Eligibility and Nominations

Individuals seeking election to the Board of Directors must be active members in good standing as defined in these Bylaws.

Candidates must submit a letter of intent in accordance with the timeline communicated by the Organization.

3.5 Voting

Each eligible member shall be entitled to one (1) vote.

Voting shall be conducted in a manner determined by the Board of Directors, including electronic voting methods, to ensure accessibility and fairness.

ARTICLE 4 - MEETINGS

4.1 Regular Meetings

The Board of Directors shall hold regular meetings at a frequency determined by the Board.

Meeting dates and times may be adjusted as needed by the President or Board of Directors.

4.2 Annual Meetings

An annual meeting of the members shall be held each year at a time determined by the Board of Directors, in accordance with applicable law.

4.3 Special Meetings

Special meetings of the Board of Directors or membership may be called by the President or by a majority of the Board of Directors.

4.4 Notice

Notice of meetings may be provided by electronic communication or other reasonable means.

Members and Directors are responsible for maintaining current contact information with the Organization.

4.5 – Minutes

Additional details regarding dues and fees are outlined in the Policy and Procedures Manual (PPM).

ARTICLE 11 - IRC 501(c) (3) TAX EXEPMT STATUS

11.1 Limitations on Activities

No substantial part of the activities of the Organization shall be the carrying on of propaganda or otherwise attempting to influence legislation, except as permitted under Section 501(c)(3) of the Internal Revenue Code.

The Organization shall not participate in or intervene in any political campaign on behalf of or in opposition to any candidate for public office.

11.2 Prohibition on Private Benefit

No part of the net earnings of the Organization shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons, except that the Organization shall be authorized to pay reasonable compensation for services rendered and to make payments in furtherance of its purposes

11.3 Dissolution

Upon dissolution of the Organization, any remaining assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or shall be distributed to a federal, state, or local government for a public purpose.

ARTICLE 12 – AMENDMENTS

These Bylaws may be amended or repealed by a majority vote of the Board of Directors at any meeting where a quorum is present, provided that notice of the proposed amendment is given in advance.

ARTICLE 13 - DISSOLUTION

Upon dissolution of the Organization, assets shall be distributed in accordance with Article 11 of these Bylaws.

These By-Laws were adopted by the Organization on the 14th day of APRIL, 2026, by majority vote held on the 14th day of APRIL, 2026, at which a quorum was present.

Barbara Edwards-Hardin 4/14/26
Barbara Edwards-Hardin Date
DSA President

Travis Hartman 4/14/26
Travis Hartman Date
DSA Vice President

Janet Boccabello 4/14/26
Janet Boccabello Date
DSA Secretary

Sarah O'Neil 4/14/26
Sarah O'Neil Date
DSA Treasurer

Ashley Richards 4/14/26
Ashley Richards Date
DSA Director-At-Large

Russell Duvall 4/14/26
Russell Duvall Date
DSA Director-At-Large

Trish Capone 4/14/26
Trish Capone Date
DSA Director-At-Large

Ross Dickens 4/14/26
Ross Dickens Date
DSA Director-At-Large

Greg Kellner _____
Greg Kellner Date
DSA Director-At-Large

