



Westerville Rowing Club
DRAFT January Board Meeting Minutes

January 22, 2025, 6:30pm

Westerville Community Center, Westerville, OH 43081

Minutes prepared by Allison Marshall

- **Invited Attendance**

- Present:

- Chair- Jeff Lattimer
 - Vice Chair- Melissa Kappes
 - Secretary- Allison Marshall
 - Treasurer- Bruce Binnig (also Master's)
 - Members-At-Large:

- Jeff Klima

- Not in Attendance:

- Grace Bordner: Women's Head Coach
 - Cory Henderson: Interim Men's Head Coach
 - Betsy Binnig: Masters Coach
 - Howard Bruss: Director of Rowing and U14 Head Coach
 - Victor Rosenberg

Motions Made During Meeting

- Motion to approve October board meeting notes. Seconded. Passed 5/5.
- Motion to approve October board/coaches meeting notes. Seconded. Passed 5/5.
- Motion to approve December board/coaches meeting notes. Seconded. Passed 5/5.
- Motion to approve December board meeting notes. Seconded. Passed 5/5.
- Motion to approve revised bylaws. Seconded. Passed 5/5.
- Motion to approve revised code of conduct. Seconded. Passed 5/5.
- Motion to raise Cory's pay rate, retro to Dec 1. Does not apply to scut pay; scut pay will remain at his current rate. Seconded. Passed 5/5.

1. Approval of Notes and Documentation

- a. October Board and Board/Coaches Meetings Notes
 - i. Motion to approve October board meeting notes. Seconded. Passed 5/5.
 - ii. Motion to approve October board/coaches meeting notes. Seconded. Passed 5/5.
- b. Approval of December Board and Board/Coaches Meetings Notes
 - i. Motion to approve December board/coaches meeting notes. Seconded. Passed 5/5.
 - ii. Motion to approve December board meeting notes. Seconded. Passed 5/5.
- c. Approval of December Retreat Notes
 - i. Motion to approve December retreat notes. Seconded. Passed 5/5.
- d. Approval of the revised Bylaws and Code of Conduct.
 - i. Motion to approve revised bylaws. Seconded. Passed 5/5.
 - ii. Motion to approve revised code of conduct. Seconded. Passed 5/5.

2. Budget

- a. Review of revised budget numbers.
- b. Discussion of providing a budget for each regatta.
- c. Discussion of raising dues.
 - i. Won't consider until Fall. We voted last fall to keep dues the same through Spring.
- d. Update on purchasing two more bikes for the erg room.
 - i. Still watching for a good deal to be available.

3. Coaching

- a. Discussion of the need for a document defining the coaching structure, with what each role does and is responsible for.
- b. Discussion of the coaching structure moving forward, particularly in Spring season.
 - i. Entire coaching staff supports the entire team.
 - ii. Grace is programming lead and Women's lead. Cory is Men's lead.
- c. Cory's pay
 - i. Motion to raise Cory's pay rate, retro to Dec 1. Does not apply to scut pay; scut pay will remain at his current rate. Seconded. Pass 5/5.

4. Registration

- a. Discussion about athletes attending practices who aren't registered.

5. Boathouse

- a. Update on and discussion about our contacts outside the club who want to help.
- b. Discussion about location options and how to work with them.

6. Fundraising

- a. Discussion of fundraising with regard to home regattas.

7. Programming

- a. Coxswains:
 - i. Update on viewing Coaches and Coxswains conference content.

1. Still waiting for content to be available on YouTube.
- b. College Recruiting
 - i. Discussion about the historical recruiting process and how it worked.