

RAHA

Parent Meeting

Bantam, Peewee, and 12U

September 14, 2025



Agenda

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|----|--|----|---|
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Presenter – Denise |
| 02 | RAHA Overview
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Presenter – Kyle & Dave |
| 03 | Code of Conduct and Rules
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Introductions & Board of Directors

PRESIDENT: **Lauren Anderson**

SECRETARY/TREASURER: **Bryan Feldhaus**

COACHES: **Ben Hanson**

BOYS TRAVELING: **John Schaffler**

IP CO-COORDINATORS: **Troy Pilger**

Mark Broeders

VOLUNTEERS/DIBS: **Denise DuBay**

FUNDRAISING & EVENTS: **Michelle Rodine**

VICE PRESIDENT: **Clay Kendhammer**

OPERATIONS: **Sara Marchese**

HOCKEY DEVELOPMENT: **Jared Hanowski**

GIRLS TRAVELING: **Kyle Eisenzimmer**

GOALIES: **Dave Kovacs**

TOURNAMENTS: **Mackenzie Jacobsen**

REGISTRAR: **Bonnie Halvorson**

COMMUNICATIONS: **Nancy Lipke**

Non-Board Members

ACCOUNTANT **Doug Ebner**

GAMBLING MANAGER: **Marc Tobias**

ICE SCHEDULER **Chris Kalata**

CONCESSIONS MANAGERS: **Trish Caspar**

Amy Williams



RAHA Overview

At **Rosemount Area Youth Hockey**, our **mission** is to inspire and develop young athletes through the sport of hockey. We are committed to providing a supportive and inclusive environment where players can learn valuable life skills such as teamwork, discipline and perseverance. Through quality coaching and mentorship, we aim to instill a passion for the game while promoting sportsmanship, respect and personal growth. Our goal is to foster a community of dedicated athletes who embody the values of hard work, integrity and dedication both on and off the ice.



RAHA Code of Conduct

- RAHA has a Code of Conduct for players, coaches, and parents. These policies emphasize sportsmanship, ethical conduct, and fair play, and all members are expected to uphold these standards.
- If, at any point in the season, you become aware of a concern involving a parent, player, or coach, please let us know. The board cannot address issues without being informed.
- All reports will be taken seriously and handled confidentially.
- Read all Codes of Conduct posted to our website:
www.rosemounthockey.org/handbookpolicies

Let the players **PLAY**,
Let the coaches **COACH**,
Let the officials **OFFICIATE!**



RAHA Code of Conduct: Parents

All parents acknowledge they've read and agree to abide by the code during registration, the key points include:

- **Let the coaches coach** – please avoid suggesting lines, positions, or offering unsolicited advice.
- **Respect team operations** – RSVP promptly so coaches can plan effectively.
- **Model positive behavior** – set a good example for players and fellow members.
- **Share feedback appropriately** – use mid- and end-of-season surveys.
- **Sportsmanship matters** – District 8 is placing an increased emphasis on positive sportsmanship and respectful conduct.
- **Consequences** – anyone exhibiting improper behavior may be asked to leave the arena and could face game suspensions or loss of attendance privileges.



RAHA Code of Conduct: Players & Coaches

- Coaches will review the **Player Code of Conduct** with every team during the first week.
- Each player will sign a copy to show they understand the expectations and consequences.
- Team managers will collect the signed forms and submit them to the board.
- Parents are encouraged to talk with their child about what it means to be a good teammate throughout the season.
- All **coaches** (head and assistant) agree to abide by the **RAHA Code of Conduct** when they apply to coach.
- Coaches must also follow a Coach Code of Conduct specific to their role and responsibilities.
- By accepting a coaching position, every coach commits to upholding these standards throughout the season.



Rules and Governing Body

Complete list of rules posted to our website, please read the documents to understand the rules before the season starts

Some key points about who is allowed on the ice with the players:

- District 8 non-rostered players can't be on the ice
- Non-rostered skaters/siblings cannot skate with team
- If a sibling is interested in coaching, they must apply as a Student Coach
- Only coaches on the official USA Hockey roster are allowed to assist on ice & bench



Rules: Locker Rooms

Since Minnesota Hockey began requiring Locker Room Monitors (LRMs) inside the locker rooms, incidents have dropped significantly.

Reminders:

- Players should not enter the locker room more than 30 minutes before ice time.
- **Cell phones and other camera-enabled devices are not allowed in locker rooms.**
- Each girls' team may have up to 5 female LRMs, with each receiving 7.5 DIBs hours, provided all criteria are met.



Ice Bills: How it Works

PaySimple is the platform to make and track monthly ice bills; links will be on your team page to make payment access easy

How it's Ice Bill is Determined:

- Actual ice sessions used/assigned plus additional costs accrued such as scrimmages, referees, post season tournaments are submitted to RAHA accountant each month
- Accountant subtracts fundraising credits per player
- Accountant sends team breakdown summary to team manager
- Team manager compiles information and will send email to the team when each month's ice bill is determined
- Managers are responsible for ensuring all families pay their bill
- If a player's payment has not been made by the 20th of the next month, the player cannot take the ice again until the bill is paid in full; the family's name will also be announced in the board minutes for the next board meeting



Payments are due on the 20th of each month

Fundraising & Special Events: Overview & Events

The mission of the **Fundraising and Special Events** is to actively support the development and success of our youth hockey program. We achieve this through fundraising efforts and events that strengthen our hockey community. We strive to create opportunities for all members to contribute and benefit from our efforts, while continuously seeking fresh ideas to enhance the experience for our hockey families year-round.

RAHA hosts several **events** throughout the year that draw strong community support and bring in teams and families from RAHA and surrounding associations.

- Golf Tournament
- Leprechaun Days Parade
- Back to Hockey Day
- Skate with Santa
- Girls Hockey Day
- Skate with the Leprechaun
- Leprechaun Days Street Hockey Tournament & Parade



Fundraising & Special Events: Lower Your Ice Bills!



Hockey can be an expensive sport, and RAHA offers several ways for families to offset costs:

- **RaiseRight Gift Cards** – Earn 1.5%–16% back on everyday purchases when you buy gift cards through RaiseRight.
- **Gertens Plant Cards** – Year-round fundraiser: earn a 12% credit on all plant card purchases.
- **Gertens Holiday Sale** – Earn 25% back on seasonal items like poinsettias, wreaths, and spruce tip pots.
- **Nitti Sanitation** – New sign-ups receive an \$80 credit toward their ice bill.

Fundraising & Special Events: Apparel Orders

When you make a purchase at the RAHA online store, whether it be team apparel or Rosemount Hockey fan gear, a portion goes back to RAHA.

RAHA apparel will be offered in staggered ordering windows, ensuring that teams starting play earliest receive their gear on time. Watch for your team's ordering window and get your family outfitted in the latest RAHA gear.



Volunteer Requirements: DIBS

- For our association to be successful we require that all families support the association by working the required number of volunteer hours per registered player.
- The deposit check will be cashed if the volunteer requirements are unmet by the end of the season.

Parents

- **10 hours of volunteer time is required** per skater for 6U, Mini Mites, 8U, Mites, 10U, Squirts, 12U, Peewee, and Bantams
- **5 hours** for Termites, 15U, and Junior Gold
- Not to exceed 20 hours per family for all levels
- Deposit checks: \$750 for 1 skater/\$1,000 for 2+

Coaches

- Coaching Staff for all **traveling teams** get a total of **40 hours** to split among all the coaches
- Coaching Staff for all **IP** teams get a total of **60 hours** to split among all the coaches
- If a coach is dropped from roster due to incomplete credentials, DIBs will NOT be credited

Team Managers

- **Traveling** Teams receive a total of **20 hours** to split across all managers
- **IP** Teams receive a total of **10 hours** to split across all managers
- If a manager is dropped from roster due to incomplete credentials, DIBs will NOT be credited



Hockey Development

No School Day Sessions

- RAHA will be hosting several 2025-26 No School Clinics led by John Schiavo and Best Shift Hockey

Goalies

- RAHA will continue to offer goalie development with M.E.G.A. Goal Tending:
 - Series of in-season all-goalie clinics
 - In-practice support from MEGA coaches
 - One game video review provided by MEGA
 - Weekly lessons & drills provided through CoachNow
- Additional information can be found on the goalie webpage: www.rosemounthockey.org/goalie
- Any goalie specific questions, contact Dave Kovacs



Team Projections*: 2025-26 Season

Levels	Number of Skaters	Number of Goalies	Total Number of Players	Number of Teams	Skaters Per Team	Teams
Bantam	75	9	84	5	15	AA, A, B1, B2, C
Peewee	77	8	85	6	13	AA, B1 (2), B2 (2), C
12U	27	3	30	2	13&14	A, B2

*Team designations are based on current information and may be subject to change



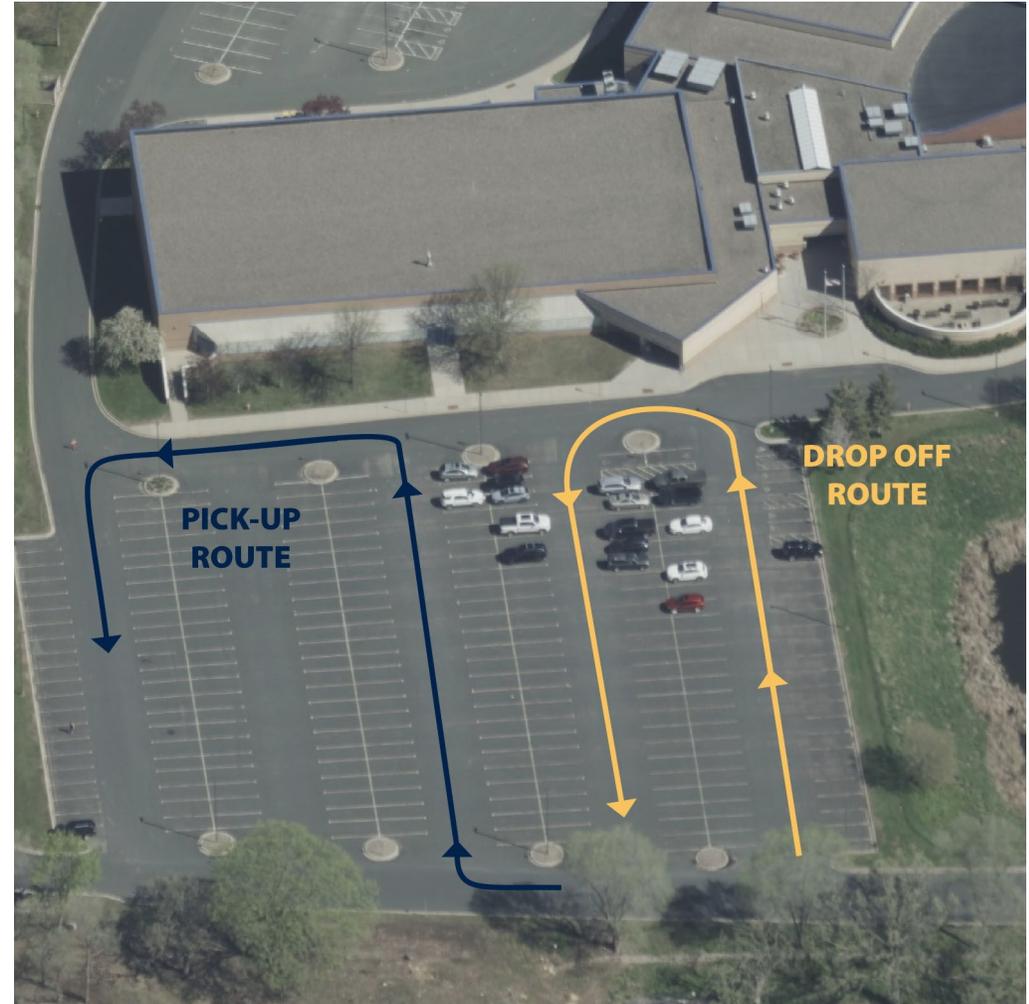
Tryouts: General Notes

- All **session dates & times** posted to the RAHA website
 - Parents are responsible to monitor website and understand which pool sessions your player must attend
 - Tryout pools will be posted to the website as they become available
 - Teams will be posted within 24 hours of last tryout session
 - It's a good best practice to check your email and website often during tryouts
 - Any session missed will result in player receiving lowest score possible for that session
- To eliminate distractions and allow players to focus, **tryouts are closed**. Other than the evaluators, the only people permitted are volunteers, board members, head coaches and tryout facilitator(s)
 - Board members and volunteers do not participate in tryouts for their child's level
 - All potential head coaches can observe the sessions; you will be contacted if allowed to attend
- Players who exhibit intentional malice towards other players will be pulled off the ice and receive the lowest score possible for that session; same goes for inside the Locker Room – zero tolerance policy during tryouts



Tryouts: Logistics & Equipment

- All tryouts will take place at RCC ice arena, at drop-off and pick-up please follow the routes outlined in the image
- Players will not be allowed to check-in more than 30 minutes before session inside the main RCC doors
- Players must wear all proper navy equipment as well as protective gear including mouth guards and neck protection
- Tryout jerseys need to be worn at all sessions; jersey color will be assigned in the pools posted to the website and confirmed at check-in
- Tryout jerseys must be turned in after the last session; if jersey is not returned, you will be billed for the cost of replacement
- Players cannot wear any non-RAHA identifying markings or stickers (AAA, tier one, HP, team names, numbers, etc.). Board members will remove stickers from helmets if not covered.
- Skaters must wear the new socks or any prior standard RAHA season socks



Tryouts: Pools

- All goalies attend separate goaltender's skill session evaluated by MEGA before the rest of the tryout sessions
- Pool assignments are posted to the RAHA website in the week of **September 15**
- All skaters are placed in random pools for DAY 1
- Scores from Day 1 are grouped based on K-means clustering analysis and the Tryout Facilitator's experience to create Day 2 pool assignments, etc.
- Updated pools will be posted to the website as soon as they become available; once all scores are in for a level, the Tryout Facilitator reviews the data, then shuffles based on scores, creates the new pools for the next day then makes equal teams within the pool based on scores



Tryouts: Evaluators

- Evaluators sit alone & can't talk to each other about players

Type of Evaluator	Number of Evaluators	Weighting
Outside Evaluators	4	50%
RAHA Inside Evaluators	4 (cannot score own child)	50%
Goalie Evaluators	MEGA Coaching Staff	100%



Tryouts: Scoring Considerations/Criteria

For **skaters**, players are evaluated on 4 criteria:

- Skating (forward and backward, speed, balance, agility)
- Physicality/Hustle/Aggression
- Puck Skills (shooting, passing, stick handling)
- Hockey IQ (positioning, team play, read-react)

For **Goalie** skills sessions, looking at:

- Movement and body position
- Technique and efficiency
- Compete with intensity
- Rebound control & how they move to a 2nd/3rd puck

For **Goalie** scrimmage sessions, looking at:

- Body positioning (depth/square)
- Rebound control
- Consistency
- Anticipation or hockey IQ
- Competitive attitude

Negative contributions and conduct result in score decrease:

- Penalty situations, foul language on or off the ice, play intended to injure or illegal checks, little or no involvement in play



Tryouts: Pick Pools

Following the last evaluated session, during a closed board meeting:

- Scope of the team is established based on total skater registrations
- Tryout facilitator provides list of skater (& goalie) scores
- Pick pools are created with the use of K-means cluster analysis as a non-determinative tool to establish a break and with the tryout facilitator experience and recommendations
- Head coaches are preliminarily determined
- For the Pee wee example, teams are formed based on the participants trying out, the minimum number of picks, and tryout score breaks
 - Registered peewee skaters = 79
 - Scope of team = 12 or 13 skaters
 - Natural break = Between skater 18 & 19
 - Pick pool = skaters 1-18
 - Pee wee AA coach can only select from skaters 1-18

SCORE RANK	SCORE
1	94.27
2	93.67
3	91.53
4	90.60
5	89.13
6	89.10
7	87.53
8	85.17
9	84.37
10	84.27
11	84.07
12	82.80
13	80.87
14	80.17
15	77.67
16	75.63
17	73.80
18	72.97
19	70.37



Tryouts: Coach & Team Selections

Player tryout scores determine parent coach assignments

- Tryout facilitator identifies head coach applicants with players in the pick pools
- If there are two head coaches with kids in the same pick pool but only one team at that level, the coaching committee evaluates and selects coach
- When there are two teams at one level, all head coach candidates must have players within the pick pool
- Coaching coordinator informs all potential head coaches they need to run the Day 4 sessions
- Coaches are given the pick pool jersey numbers to watch on Day 4 and assist in their team selection
- Head coaches use Day 4 to closely observe pool of players he/she can select for his/her roster
- Team selection meetings happen with the head coach, tryout facilitator, registrar and at least two board members
- Head coach selects players by tryout jersey numbers
- Facilitator confirms all players selected fall within the pick pool



Tryouts: Coach & Team Selections (cont.)

When two teams are at same level:

- District 8 requires both teams be of equal talent
- Tryout facilitator provides jersey numbers in score clusters
- Head coaches alternate selecting from those players as done in a snake draft until each team is filled
- Tryout facilitator ensures the sum of all player scores on each team are equal

Team assignments will be posted within 48 hours after the level's last tryout session

- Email will be sent (by age level) once all teams have been posted to the RAHA website
- Team roster and parent contact information sent to the head coach



Tryouts: Injury Hold Process

Players unable to tryout due to medical reasons must complete the Tryout Injury Hold Form found on our website and send to Tryout Facilitator as soon as the player is aware he/she cannot participate in tryouts

- Proof of documentation is required from the medical doctor that diagnosed and/or is currently providing care to the player

Any other reasons for not being able to tryout may be reviewed on a case-by-case basis

Players will be placed on a team based on a recommendation from the Hockey Development Committee, Vice President and President, and approved by the board

Factors when determining team placement:

- Previous playing levels
- Interviews with past coaches
- Completed tryout scores if injured during tryouts
- Assessment in the best interest of RAHA and the player
- Severity of condition and expected return date
- Ability to play (without medical restriction)
 - November 1 - Bantam, Peewee, 12U
 - December 1 – Squirt, 10U
 - Other factors as deemed relevant



Tryouts: Injury Hold Process (cont.)

Based on a doctor's estimation, a player should be expected to return to 100% of his/her playing capabilities by December 1, to be eligible for any "AA" or "A" team

- This date is based on Minnesota Hockey Roster deadlines
- Players who cannot be expected to perform at their full playing potential by December 1, can be placed on a "B" or "C" team or lowest level offered if there are openings on that team (i.e. roster is not at maximum capacity)
- Players that are determined to be of "AA or A" caliber will be considered for placement on the "AA or A" teams for competitive balance and fairness



Injury placements are final and not subject to RAHA's Grievance Policy

Tryouts: Grievances & Key Contacts

- No grievances or complaints will be accepted until 48 hours after the completion of your level's final tryout session
- Grievance form is located on the RAHA website, on the Handbook/Polices page
- An in-person meeting will be scheduled once the form is submitted
- Details of any grievances or complaints will not be discussed via phone with any board member or tryout facilitator

TRYOUT FACILITATOR

Jason Latzke
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TRYOUT COORDINATOR

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