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Player + Parent Handbook



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Kernow Storm FC Soccer Club (Storm FC) is a private 501(c)(3) nonprofit youth sports club formed in 2004 that serves the Dallas Ft. Worth youth and adult soccer community.

A full service soccer club, our programming serves players of all levels, from recreational to college-bound and beyond, in a safe, supportive environment. Integrity, respect, honesty and sportsmanship govern everything we do.

Formed through a lack of opportunities in the south DFW metropolitan area for players wishing to experience professional coaching, a higher level of competition and opportunities not being offered by local soccer associations. Most youth players wanting to play at a higher level had to drive to the north Dallas, Plano area. With DFW traffic those players were constantly in a car.

Storm FC has training facilities throughout the DFW metro area.





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StormFC **FUTBOL** club Parent & Player Handbook

SECTION I: Mission & Belief Statements

Our Mission

Storm FC builds soccer players and teams by:

- Teaching sustainable values such as, communication, skills, leadership, social growth, and risk aversion.
- Training youth soccer players to their fullest potential
- Teaching skills, strategy, tactics, teamwork, and sportsmanship
- Providing the best coaching, coaches, facilities, and fund-raising opportunities for Storm FC families

Mission Statement

“Teaching sustainable values such as, communication, for players, coaches & parents through a family faith based community experience. To provide sound principles of the game for the player to excel and create their own, path of success and necessary life tools to become a person our community is proud of”.

Our Belief

Developing complete players is an important foundation of Storm FC. There has been many articles about winning vs development. Storm FC believes balancing each will create successful players and young adults. Academy age players, development is more important than winning, and our coaches emphasize those principles to both the player and parent.

The approach Storm FC takes to our philosophy is by creating a developmental league. The SCDL (Southern Clubs Developmental League) was created so that the principles taught to the players can be executed without fear of losing games. The foundation of the league is to not only develop players, but to also give a platform for our young

referees to develop, coaches to develop and teach parents early about the importance of developing and training objectives over winning at these ages.

Storm FC has a well established Player Development Pathway Model (PDP). Each stage of the players development has an age appropriate curriculum from our 18 months -3 year old FUNdaMINIs program to competitive and elite play. Goals and milestones are set for both individuals and teams, with coaches giving feedback through player reviews during the year.

Storm FC's elite teams play in national and regional leagues as City FC. Winning at this level can be more important. these competitions earn winning teams opportunities to play in national finals against the best in the country.

Winning can be important for team morale, recruiting, team dynamics and confidence, however, teams will be placed in accordingly leveled leagues in order to maintain the players pathway they choose in our PDP.

Development is important as the product will be well rounded players that can go on to player higher level competition, college and on to our professional development team that plays in the UPSL (United Premier Soccer League).

In order to achieve these targets the organizations components must work together, from the director of soccer operations, Technical Director, Office staff, team managers, coaches, players and parents.

Storm FC has publications, manuals, conducts events, and meetings in order to effectively communicate these philosophies, aims and beliefs.

*Club brochure - Technical manual - Team manager manual -
Charter of quality booklet - Parent Player handbook*



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SECTION II: Storm FC Leadership

Board of Operations

| | |
|-------------------------------|---------------|
| President/Tournament Director | Antony Penna |
| Club Manager | Susan Strnad |
| Facilities | Chris Campos |
| Sponsorship | OPEN |
| Media | OPEN |
| SCDL administrator | Antony Penna |
| Coaching education | Richard Smith |
| Futbol in the Community | Robert Maloy |
| Board member | Eric Stanley |
| Board member | Bryan Daffron |
| Board member | Barrett Lyon |
| Board member | Joe Stevens |

Staff

| | |
|------------------------------|----------------|
| Dir. of Soccer Operations/TD | Antony Penna |
| Player Development | Joe Malcolmson |
| UPSL | OPEN |
| Coaching education | Richard Smith |
| Elite programming | Chris Campos |

Administrative Staff

| | |
|-------------------|----------------------------------|
| Office manager | OPEN |
| Registrar | Jennifer Azua |
| Academy Manager | Brandi |
| SCDL Registration | Chris Campos |
| NTX Registrar | Janet Norman |
| Accounting | Jamie Penna/O'Donnell Richardson |

SECTION III: Operations

The Director of soccer operations and the Board of operations develop the organizations vision, plan and strategies of storm FC they also protect the clubs assets. Each position has been created to better serve the needs of the organization, team, coach and parents. All coaches report to the Technical director, all staff and team managers to the Club manager and Director of Soccer operations

Please visit StormFutbol.com for more information regarding coaches, staff and open positions.

Business Address:

Kernow Storm Futbol Club
2693 North Highway 77,
Building 1, Suite 202
Waxahachie Texas 75165

Waxahachie Facility Address:

2636 Patrick Road
Waxahachie, Texas 75165

Mansfield Facility Address:

Southpointe Church
901 Debbie Lane
Arlington, Texas 75165

Burleson Facility Address:

2628 County Road, 804a
Building 1, Suite 202
Burleson Texas 76028



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Storm FC website is:

StormFutbol.com

Any reproduction of the Storm FC logo, design or tagline without written consent from Storm FC is prohibited. Trademark on the Storm FC logo & tagline are pending.

Storm FC Social Media Handles on Instagram|Facebook|YouTube and Twitter:

@StormFutbol

Storm FC Communication Methods

Storm FC uses multiple platforms for communicating out news, information, alerts and events.

| | |
|--------------------|---------------------------------|
| Email | Inter staff, informative alerts |
| Facebook | Daily News, Events |
| Website | Information, Field closures |
| Text | Field Closures |
| Team Snap | Team level |
| Sports Engine App | Team Level |
| Constant Contact | Tournament Events |
| In person meetings | All levels |
| ZOHO | Billing |
| Podcasts | Video information |
| YouTube | Video deliveries |

Volunteering

Every Storm FC team is responsible for having a parent volunteer available to assist the club at Storm FC's request. Club level functions in which volunteers will be needed, but are not limited to: helping with spiritwear sales, UPSL, tournaments or club events. A Storm FC administrator will contact your Team Manager to organize your support.

Club Logo

Storm FC logos may not be changed in any way. Use of the logos must be approved by the Director of Soccer Operations, any misuse of the logo will result in disciplinary action.





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SECTION IV: Programs

Storm FC programs define our PDP model. We aim to make soccer accessible to any child wanting to play. The players developmental pathway can start from 18 months old with FUNdaMINIs Kickstarter program and allows for players to now have a direct pathway to pro (UPSL) or college (Showcases & Next Level Combine).

Storm Fundamentals (18 months-3 years)

A program that promotes early movement and coordination development. Through fun, engaging, age appropriate activities with and without a ball, young players start their love for the game.

Storm FC EDP (Early Development Programs 3-5Yrs)

EDPs is an age appropriate program that develops players skills and learning the aspects of the game. Storm FC has programs throughout the southern Dallas, Fort Worth Metro area through our EDC (Early Development Centers) and RDC (Regional Development Centers). Players, teams, coaches and referees all develop in our SCDL development league.

Storm FC Junior academy (5-12 Yrs)

Our junior academy program offers league play both in house and within the Dallas|Fort Worth Metro area. Players and teams are placed into appropriate leagues that serves as their individual development pathway to maximize player outcomes. Players prepare for the technical, tactical, physical, and psychological demands of our next level of competitive soccer. Academy teams are formed and trained by licensed professional soccer coaches. Teams excelling at this level may participate at regional events.

Storm FC Competitive (Select, 11U+ Elite 13U+)

Storm FC competitive program also incorporates our elite program. All players 11U and older have the opportunity to tryout for a competitive team. Storm FC competitive teams are formed and trained by licensed professional coaches, with a proprietary curriculum. Teams, depending on their level, compete in local, regional and national leagues, tournaments, cup and college showcases.

Players 13U and older may tryout for our elite programs. To qualify for Storm FC Elite, players must be on a Storm FC roster. Storm FC teams compete in regional leagues and competitions with a post season pathway to nationals. We currently are founding members and participants of:

- ECNL RL Ntx (Girls, US Club Soccer)
- DPL (Girls, USSSA)
- Elite Academy League (Boys, USSSA)
- NPL Red River League (Boys & Girls, US Club Soccer)
- RPL Red River League (Boys and Girls, US Club Soccer)
- Super Y League (Boys and Girls, USL)



Fig 5: Storm FC player pathway model



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SECTION V: Function of the Coach

The Storm FC and City FC coaching staff are assigned to teams as head coach and trainer. Each team consists of a head coach, assistant coach and team manager. The coach is charged with making all decisions relating to the soccer development of players during the season. It can happen that head coaches with other teams need help game day in case of scheduling conflicts, the assistant coach therefore covers until the head coach arrives.

Coaches follow our playing philosophy, and curriculum. Coaching and training is age and skill appropriate, however the long-term methodology is consistent throughout the organization. Curriculum covers technical, tactical, physical and mental themes essential for players development needs. Specific training needs that arise within each teams performance are also addressed on an ongoing basis.

Parents can expect a Storm FC coach to:

- Conduct meaningful and inspired training sessions
- Arrive at scheduled practices and games early enough to conduct any required setup before the session's official start time.
- Develop a team season plan as well as finalize team roster, schedule and overall objectives
- Meet team parents & players at the start of each season to establish expectations and communicate schedule.
- Provide individual player evaluations.
- Be available to parents and players to provide feedback and answer team-related questions per club policy.
- Maintain professional conduct at all times.
- Work with the team manager to establish clear and timely communication of essential team information.

SECTION VI: Commitment and Conduct Policies (Code of Conduct) Player

The primary roles of Storm FC players are to have fun, to learn and to be exceptional teammates.

Storm FC expects the following from all players:

- Demonstrate 100% effort and a positive attitude at all training sessions and games.
- Arrive on time for all training sessions and games in proper uniform, with ball, shin guards and water
- Wear approved Storm FC training uniform at all training sessions.
- Arrive on time for warm-up before all games.
- Wear the appropriate uniform to all games.
- Notify the coach and team manager in advance of absences from training sessions and games.
- Show respect at all times for club policy, coaches, teammates, clubmates, opponents and referees.
- Demonstrate good sportsmanship at all times, and absolutely no cursing or profanity to be used.

Failure to comply with Storm FC's policies and procedures can result in disciplinary action.



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SECTION VII: Commitment and Conduct Policies (Code of Conduct) Parent

The role of the Storm FC parent is very simple: Be a parent, not a coach or referee.

Storm FC expects the following from all parents:

- Wait 24 hours after an event that gives rise to a complaint or concern before approaching a coach, team manager, club official or volunteer to discuss the matter.
- Support your son/daughter's play, and that of teammates, in a positive manner.
- Pay all fees – club and team – on time and in full.
- Keep your player's information up to date with current addresses, phone numbers and email addresses. To update any information in please notify by Email the office manager.
- Your player relies on you for transportation, ensure that they arrive on time to all training sessions and games.
- Avoid direct communication – either verbal or nonverbal – with players and coaches during games; avoid communication of any kind with referees and opposing players and coaches during games.
- Remain clear of the field during training sessions and games.
- Absolutely NO use of alcohol, tobacco, profanity and abusive language of all kinds at all events that involve or relate in any way to Storm FC, its players or coaching staff.
- Observe all rules applicable to parents and spectators in the gaming league in which your player participates.
- Think when interacting with opposing parents and spectators, don't create a confrontation. You represent your child, team and organization, make sure opposing parents leave with positive comments about your team.

Failure to comply with Storm FC's policies and procedures can result in disciplinary action.





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SECTION VIII: Function of the Team Manager

Team managers are critical to the success of any team, and the overall experience of the players and families. Storm FC appoints team managers to each team, they are the communication point to the office, coach and parents. These people are serving in positions of great trust and are expected to be ambassadors of our organization, support or policies and procedures.

Key information regarding participation in games, events and club activities are disseminated through our team managers.

Team managers are supported by our club manager and office staff, as well as a team manager manual.

All team managers must be background checked before duties start.

Team manager's role and responsibilities:

- Attend all Storm FC team manager meetings.
- Work with team's coach to organize meetings of the team's parents to discuss all matters relating to the season, such as the team's Playing league, training schedule, tournaments, showcases, finances, etc.
- Maintain and keep updated official rosters, player cards, medical and other pertinent information.
- Assist Storm FC in welcoming and orienting players who join the team late.
- Attend the team's training sessions as frequently as possible.
- For all games, have a first aid kit, game balls and forms
- Refrain from deciding any soccer matters.
- No more than two coaches and one team manager may be present on the sideline.
- Collect appropriate fees for team activities not covered by fees paid directly to the club.
- Register teams for tournaments and other events as directed by the coach.
- At all times, support and uphold all club policies.





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SECTION IX: Training Session and Games Policies

Training Session Policies:

Players are expected to demonstrate improvement through regular attendance to practice. Players are also encouraged to improve their skills on a regular basis at home, extra club skills practices and programs.

Only players and coaches are permitted to be on the training areas.

Game Policies:

Coaches and team managers only on the sidelines, it is their responsibility to keep the sideline calm and professional. If the head coach is absent then the assistant coach will need to be the stand in head coach and assume the same responsibilities.

All players need to arrive at the game one (1) hour before scheduled kick off time. Warm ups will be conducted by either the coach or captain of the team, no less than 30 minutes prior to kick off time.

All players MUST be in correct uniform, missing pieces will result in the player not able to participate. No changing of jerseys is permitted, League rules indicate each player has their own designated roster squad number.

Team managers are responsible for checking in with the officials players through the appropriate documents/apps. All referee payments to be made at this point.

FUNdAMINIs Kickstarter

FUNdAMINIs Kickstarter program is a once a week program for 6 weeks. Each session is approx 45 minutes long and is conducted by our age experienced coaches.

Early development Program (EDP)

EDP training and games are once a week training for approximately one hour with one game on a weekend in the SCDL (Southern Club Development League). The game is 4v4 with four (4) 10 minute quarters. Team rosters are maxed out at six (6) in order to maximize playing time. Training sessions are conducted by our professional coaches.

Junior academy

Academy players will have a minimum of two (2) team practices a week with a game on the weekend. Training sessions are conducted by the head or assistant coach and follows our curriculum. players in the academy have the option to play in additional games.

Competitive

Competitive teams depending on the level of play will have minimum of two, 1.5 hour practices per week with games on the weekend. Head coach will have a periodization training plan for the players and teams.

Elite & UPSL

Elite teams mirror training sessions above. Games may not be weekly as regional travel is required. typical number of games per season in league are 20. teams play local league and tournaments. Professional USSF B, or UEFA B or higher licensed coaches are preferred.



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SECTION X: Player Travel Policy

Occasionally Storm FC teams and certainly elite teams participate in tournaments and leagues in other states. While attending out-of-town events, all Storm FC parents and players must adhere to our Code of Conduct. All applicable hotel policies apply as well. Players and adults who fail to adhere to all rules are subject to sanctions as set forth in the Code of Conduct.

Hotel arrangements for out-of-town events should be coordinated through the team manager. Storm FC players and their families are encouraged to always stay in groups for safety.

To the extent that fees paid to the club do not cover travel costs, teams participating in such events are responsible for covering their coach's travel costs. Any player who participates in an out-of-town event and fails to pay his or her share of the team's travel costs may be deemed ineligible to participate in future team events, including league games.



SECTION XI: Guest Player Policy

Guest players are players not currently registered with Storm FC but who participate with our teams. Guest players are considered part of Storm FC they must adhere to our rules and policies. The team's coach and manager are both charged with ensuring that guest players and their parents are fully informed of this policy. Guest players must pay in advance for their own participation costs and travel costs.

Before participating guest players need to provide all required documentation to the office or team documentation required by the tournament, league or events.

Storm FC players may not guest play with non Storm FC teams without the prior consent of the teams coach.





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SECTION XII: Coach Travel Policy

Travel events for teams has become more frequent as we grow.

Teams participating in tournaments, league games or oversea trips must be covered by a Storm FC coaching staff.

The travel costs are 100 % collectively responsible by the team participating.

Participation in travel must be approved in advance by the Director of Soccer Operations.

Coach travel costs are those costs consistent with IRS standards for the year in which the costs are incurred. For 2019 coach travel costs are reimbursed as follows: \$0.54 cents per mile driven, \$51 per diem for each full day for meals, \$40 per diem for each partial day for meals, \$5 per day for incidentals, hotel costs (room and tax only); if required, cost of airline tickets and rental cars.

If a member of Storm FC coaching staff covers more than one team in a travel event, then the participating teams share the responsibility for reimbursing the coach proportionately.

Team managers and parents must pay travel costs in advance of travel events unless otherwise instructed by the Technical Director.

Storm FC coaches must adhere to Storm FC's Code of Conduct when attending out-of-town events.

SECTION XIII: Fundraising

All activities aimed at raising funds must be approved in advance by the Director of Soccer Operations. Storm FC conducts 3-4 club fundraising events per year.

SECTION XIV: Inclement Weather Policy

Every effort is made to hold training sessions and games as scheduled. In the event of inclement weather, the following procedures will be used:

A decision whether to close the fields is made by 3 p.m. daily. However, because weather at 3 p.m. may not be the same as at 5 p.m. or 8 p.m., sometimes a later notification becomes necessary.

If a training session or game is stopped due to lightning, all players and parents must go to their cars immediately and wait for further notification from a Storm FC staff or league rep before returning to play.

League game cancellations are determined by the policies of the respective gaming leagues and by the policies of the clubs on whose fields the games are played. For further information on league game cancellations, please visit the appropriate league website.



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SECTION XV: Uniforms Policy

Storm FC Uniforms

Xara is the exclusive uniform provider for Storm FC. Players are expected to wear Storm FC-Approved uniforms. We do not have a uniform cycle.

Storm FC Uniform Policies

For Storm FC academy and competitive teams the following is the requirement.

Practice - Club Training tee, Black shorts or pants, black socks. Winter/Colder temps - red training jacket or other Storm FC warm top.

Primary Uniform - black jersey, black shorts, club black socks

Secondary Uniform - (only use if we have to change) red Jersey, black shorts, black club socks

League Required Home - (Only use for BCL/GCL white jersey, black shorts, white club socks.

Elite Uniform Policies

For Storm FC elite teams the following is the requirement.

Practice - Club Training tee, Black shorts or pants, black socks.

Primary Uniform - Black jersey, Black shorts, Club Black socks

Change Uniform - White Jersey, Black shorts, White Club Socks socks

During cold-weather practices, players should wear their Storm FC warm-up top (if purchased) with the training kit underneath. For games, warm-ups are worn during the warm-up session and are not worn during the game unless a player is subbed out. Players may wear long-sleeved undergarments beneath the game jersey if the undergarment matches the primary jersey color. The same applies to shorts and the sliders

Jersey Numbering

Storm FC allows numbers 1-28 with no #13. Returning players may keep their number, if they wish to change the player has to follow the same rules as below. All other players are on a first come first served basis starting July first signing day. The player to return their paperwork first, and as long as their number hasn't been taken by a returning player, will get their 1st choice number.

Uniform Modifications

Storm FC practice uniforms, game uniforms, backpacks and warm-ups may not be modified in any way (for example, applying names or patches, etc.), without the prior approval of the Director of Soccer.

Any violations of the uniform policy may result in the club requiring the player to replace the modified uniform piece at his/her sole expense or be declared ineligible to participate further in games or events where the modified uniform piece would be used.



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SECTION XVI: Payment and Fees Policy

Players with unpaid balances of any fee from previous seasons are not eligible to register for a future season until all prior fees due are paid in full.

Storm FC's programming fees are all inclusive with the exception of non league qualifying tournaments, uniforms, and camps|programs. The fees include, training fees, field maintenance costs, referees fees, league fees, office staff, utilities, office rentals and operating budgets. Payment plans are available.

Refunds:

In general, fees are non-refundable, nor may future financial obligations to Storm FC be waived, subject to the following:

If, at any point after accepting an invitation to join a Storm FC Academy team or Storm FC Competitive team including Storm FC ECNL, DPL, EA League, Super Y and NPL team, a player then voluntarily withdraws that player shall not be entitled to a refund or waiver of any fees paid and shall remain obligated to complete any payments still pending for the current seasonal year.

Training time or game time conflicts are not grounds for refunds.

Other Team-Related Costs: Depending on your player's placement and the activities of his or her team, other fees may be necessary. Tournament registration fees, travel costs, individual travel costs and other such team-specific fees are the responsibility of the parents of each player on the team and are collected separately by the team manager.

SECTION XVII: Team Formation

The Storm FC head coach makes all the team formation decisions. The team roster generally will stay the same for the soccer year, however, the head coach has the right to add players to the roster throughout the year, as long as the adjustment are made in good faith based on sound professional judgement.





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SECTION XVIII: Field and Facility Policies

Use of Storm Futbol Club fields without prior written consent from the Technical Director is strictly prohibited. Requests for field use including, but not limited to, the use for scrimmages and private training sessions – must be made in advance to the Technical Director or the field facilities manager two weeks prior to usage.

Storm FC fields are private property; the following are strictly prohibited:

- Activities where a Storm FC coach is not present.
- Pets of any sort.
- Smoking, alcoholic beverages or illegal substances.
- The destruction or defacing of soccer facilities or equipment such as goals, nets, corner flags, bleachers, grass, walkways, building etc.
- Please observe the following guidelines when parking at Storm FC Waxahachie fields.

- Allow pedestrians the right of way.
- Maintain less than 5 MPH speed.
- Park in an orderly manner so as to maximize use of parking space and to maintain entering and exiting
- Parking at our facilities is at your own risk.
- Storm FC will not be liable for any damages or theft of vehicles on our properties.
- Enter and exit facilities only through designated driveways. Park ONLY on the south parking area.
- Do not park on grass areas or north or east of the building.
- Children should avoid walking through the parking lots as much as possible.

Violation of the Storm FC field use policy shall be deemed a violation of our Code of Conduct.





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XIX: Lost and Found

Storm FC does not maintain a lost-and-found and is not responsible for players' property left unattended at fields. Because players have similar equipment and kits, items such as soccer balls, backpacks, warm-ups, etc., should be clearly identified in a manner that is also consistent with the uniform policy.

SECTION XX: Storm FC Spirit wear

Storm FC has spiritwear sales throughout the year. There is no better way to show support for Storm FC and than to wear fan gear at games, tournaments, school and events by wearing fan gear. Spiritwear can be found at our office or on July signing day and other events. **NO OTHER CLUB TO BE WORN.**

SECTION XXI: Club Member Safety

Storm FC makes every reasonable effort to provide a safe environment for players. However, parents should not leave players unattended at any field. Please make sure that your player's coach or team manager is present before dropping players off for practice session or game.

Get to know other coaches, parents and players, especially those on your player's team and on the teams that practice on adjacent fields. Players should practice the "buddy system" when using restrooms at games and training sessions. Parents and parent-appointed chaperones are responsible

for their respective players when traveling. Be aware of your surroundings. Do not become complacent. Report dangerous field conditions to the Technical Director or to any Storm FC coach or board member.

SECTION XXII: Player Insurance Coverage

Limited secondary insurance coverage is automatically provided to registered Storm FC players through NTSSA, US Club Soccer, USSA and USL. Coverage applies ONLY to certain sanctioned events, including regularly scheduled training sessions and games, and requires the player to have completed and submitted the appropriate medical release form. This coverage supplements the player's private health insurance policy. For players without private health insurance, this policy may serve as limited primary insurance.

For more details, see the following websites:

NTSSA: <http://www.ntxsoccer.org>

US Club Soccer: <http://www.usclubsoccer.org>

USL: <http://www.sylsoccer.com>

UPSL: <http://www.upsoccer.com>



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