

## **GTHA HOCKEY**

### **Academic Agreement & Player Code of Conduct**

Students-Athletes participating in GTHA Hockey programs are subject to this Academic/Conduct Agreement and will face disciplinary action if they violate this Code of Conduct.

Violations of the Code or Conduct by a player will be treated cumulatively, with the disciplinary penalties increasing with subsequent violations.

#### **Section A—Academic Agreement**

GTHA encourages Students-Athletes to achieve the best grades possible in all academic work. Playing hockey within GTHA should not become a priority over academics.

GTHA players, along with their parents or guardians, are responsible for keeping their GTHA coach advised when a player encounters academic challenges or poor performance that requires the player to increase his or her academic focus.

GTHA coaches, Board members and all others associated with GTHA will fully support a parent's or guardian's decision to not allow a player to participate in GTHA Hockey games, practices, and/or events due to academic reasons.

#### **Section B—Code of Conduct**

The GTHA Student-Athlete shall not:

- Use or possess any beverage containing alcohol (except for religious purposes);
- Use tobacco in any form, including, but not limited to, any form of vaporizing, vaping, e-cigarettes, other electronic delivery systems, or any other similar item that may or may not contain tobacco or any other substance, legal or illegal;
- Use, possess, buy, sell, barter or distribute any illegal substances;
- Use, possess, buy, sell, barter or distribute any object that is or could be considered a weapon (except for the legal use of weapons for sport activities, martial arts practice, target shooting, hunting or skeet shooting);
- Attend a gathering where alcohol or controlled substances are being consumed by minors
- Ride in a vehicle in which alcohol, controlled substances or any aforementioned substances are being consumed;
- Vandalize or steal;
- Haze other athletes, fans, officials, coaches or others;
- Falsify any information on any document required by GTHA;
- Behave in any other manner which is detrimental to the good of GTHA; and
- Use social media channels to initiate or participate in any negative, disparaging, or otherwise disrespectful comments regarding GTHA players, coaches, parents or the GTHA organization. Photos and videos that represent GTHA players or the organization in an inappropriate manner are not allowed to be posted to any public site.

## **Section C Due Process Procedures**

The GTHA Student-Athlete will advise either their GTHA coach or the GTHA President or his/her designee of any Code of Conduct violations or will be advised that GTHA Hockey has learned of a Student-Athlete's violation through direct conversation with the Student-Athlete's parent(s), guardian(s), teacher or other person.

For violations warranting some form of penalty, the GTHA President or his/her designee may conduct an investigation, will advise the Student-Athlete of possible disciplinary infractions and the proposed action to be taken. The Student-Athlete will be allowed to respond to the violation charges.

Sanctions for violations, other than drug or alcohol offenses, will be based on the nature and severity of the offenses and any previous offenses. The GTHA President, subject to the terms of the GTHA Grievance Procedure Policy and any other relevant policies or procedures, will review the violation with the GTHA Executive Board and approve any action to be taken against the Student-Athlete.

Sanctions may include, but are not limited to:

- Suspension from up to one practice, one game, one tournament, or as otherwise deemed appropriate
- Suspension from team activities for one week up to one month
- Suspension from team activities for the remainder of a season
- Suspension from team activities for the remainder of a Student-Athlete's career

Sanctions for drug, alcohol, tobacco, vaping or other illegal activity or offenses may be as follows:

- First violation—suspension from team activities for 1/3 of a season
- Second violation—suspension from team activities for the remainder of a season
- Third violation—suspension from team activities for one calendar year
- Fourth violation—suspension from GTHA activities for the rest of a Student-Athlete's career

To be considered for reinstatement to GTHA after a second or third violation, the Student-Athlete, along with a parent or guardian, must schedule a meeting with the GTHA President and a team of three Board members to reapply for admission to GTHA. The Student-Athlete must provide evidence that the issue causing the violation has been or is being addressed by means of counseling, schooling, or other treatment. The GTHA President will present suspension recommendations to the GTHA Executive Board for approval. Once approved, suspensions will begin immediately.

**(Signatures on Next Page)**

## Student-Athlete Acknowledgement

The GTHA Student-Athlete named below acknowledges the receipt of the GTHA Academic Agreement & Player Code of Conduct. The GTHA Student-Athlete agrees to abide by the GTHA Code of Conduct and be a respectful representative of GTHA Hockey. The GTHA Student-Athlete is aware of the disciplinary action that will be taken for any violations to the GTHA Code of Conduct.

Student-Athlete's Name (PLEASE PRINT) \_\_\_\_\_

Student-Athlete's Signature \_\_\_\_\_

Parent(s) Name & Signature \_\_\_\_\_

Date: \_\_\_\_\_

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