



Meeting Minutes

Call to order

A meeting of Dearborn Hockey Association was held at The Disc Ice Rink on November 7th, 2018.

Meeting called to Order by Billy B. at 7:22pm.

Board Member Attendance:

Billy Barrett, Anne Zielke, Cristina Greco Registrar, Marilyn Alexander and Shannon Bagdonas.

Not in Attendance: Jeff Lazarz, Kevin Bolger, Frank L, Kirk Y, Jennifer Decker, Jeff Mc Govern and Tom Lelli

Minutes from last meeting read

* Minutes were read from last meeting. Shannon motioned to approved, Billy 2nd, approved.

D2 Meeting Notes: D2 Meeting hosting: Shannon & Billy were able to get Antonio's secured for food. They are providing 2 pastas, salad, bread and "some additional items".

*Shannon will get paper products and dessert; Marilyn will bring serving utensils, table clothes and chafing dishes.

*Billy, Anne & Marilyn will get up to the rink at 6:00pm to start set-up and Shannon will pick up food and drop off at the rink.

Team Updates:

*Midget: 3 assistant coaches were found

IP Program

*First session had low numbers, however, that has been the case with the first session over the last few years. 2nd session normally has higher numbers.

*Support/Volunteers: In need of coaches/older player volunteers for IP program. Anne to send out reminder to all the coaches.

*Shannon will set up a sign-up genius; this will be included in the email that Anne sends out.

Equipment:

*All house teams have jersey's.

*Belle Tire jersey's: 07 team still doesn't have jersey's or jackets and Midgets do not have jackets. Unknown if other BT teams ordered jackets.

Financial Report:

*Per Agenda: 2017 Taxes completed and in review

*Registration: Reviewed registration refunds for the Pee Wee team were no recieved to date. 2 parents have inquired, Shannon will send an email to Frank to update so a response can be given to the parents that inquired. Text message verification was given Nov 1st that no refund was received.

*Fundraiser: Chip fundraiser funds have not been distributed per Frank's instruction to Shannon.

*Request made by Shannon for a separate bank account for fundraiser funds. So money raised by players can be distributed in a timely fashion.

*Midget BT team was over paid \$175 for the Red Wing Raffle, Shannon will email Marilyn the spreadsheet and review with Marilyn.

Website

*No Update

*Per Agenda: Could not create a "Board Team" for the website; need to review with Jen

*Per Agenda: Meeting minutes posted-Done

Director Reports

*Safesport Director: No issues

*ACE Director: All the coaches documents were turned in. Managers need theirs turned in and the following board members are missing documentation: Anne (Safesport), Kevin (All), Frank (All), Jeff McGovern (All), Tom L (All) and Cristina (background check).

Discussion on problem resolution and coaches/manager directives

* Bantam B: playing time was brought to Billy by a concerned parent. Billy & Cristina will attend the next bantam B game and review with the coaching staff and board.

Round Table

*Rebuttal read by Anne Z. attached to end of meeting minutes.

-Discussion by board: Why wasn't the 04 refunds voted on, other refunds for players were voted on? Why were all the 04 Fall players not refunded? Why were players refunded that were not there the

entire season? Why was Rikki (the Fall manager except financials and full spring manager) given the responsibility to hand out refunds for the teams?

*Flip gifts fundraiser. Discussion on how it works.

Outstanding Items

*Cristina will look into getting 2 more goalie sets. (No update; waiting on new grant information)

By-Laws: A new set needs to be updated and sent in to MAHA. Reviewed the items that were not updated from prior year. Kevin will update. (No Update Nov 7th)

*A review is needed for last year's equipment purchases for the 2017-2018 season. Have Tom provide a list of what purchased to check against what is on the budget.

*Discussion regarding Members who have made an Impact Plaque. Kevin will look into getting a plaque and presenting it to the family at the Thanksgiving Tournament that Dearborn is hosting.

*Meeting adjourned 9:00 pm Anne motioned to adjourn; Billy 2nd

Next Meeting: Dec 17th, 7:00 pm @ The Disc

Secretary

Date of approval

Anne Zielke's Rebuttal (Read at the November Board Meeting)

Fellow Board Members,

My integrity and intent were brought into question. I was advised to have my response to these allegations become part of the meeting minutes. I want to make certain everyone here at this meeting has an understanding where I stand on these allegations.

The definitions I choose to use today are outlined as follows.

Responsibility: The state or fact of being responsible, answerable, or accountable for something within one's power, control, or management.

This definition of responsibility exemplifies my execution of my duties to the members of this association. If I were to not be responsible in my actions then I would not be acting in an acceptable, dutiful and responsible manner. With that being said, I make all my decisions based on the interest of the members of this association, who put their faith and trust in me. As well as the safety of the players within the association. After all hockey at this level is about the growth and development of the youth player and providing a positive experience.

Intention: a determination to act in a certain way

It is my responsibility to the members of this association, to act with positive, distinct and direct intentions. As it should be with the remaining members of this board. Accusation of questionable, intentions were put forth in an email regarding my decisions with my son's commitment to the Spring of 2018 04 Belle Tire team.

My son was only on the roster as a player who would be called when they had a short bench. A payment was made to the team for jersey's and socks in case he was needed. It was understood by all, parents included, that he was not a permanent member of the team, he would not attend practices and was not commit to attending any games. They were aware his commitment was the KV Renegades. My son played in 4 games, Redford, Troy, one against the Outers and one against Toledo. We were asked to make this decision due to several players on the team who played baseball and would not be able to make all the games. Instead of forfeiting a game due to lack of players, the decision was made to ask Carter to sub. Due to my son's willingness to help a former team and our commitment as parents to this former team, we are now being accused of having the team subsidize his "spring season" and "making side deals". With complete transparency, the entire team knew what the commitment level was with regards to my son. There were no side agreements made with any coach or manager. We were not even put on any team communications, nor were we aware of what the spring season cost was.

These allegations were only brought about after I questioned the process of refunds for the 04 2017-2018 fall Belle Tire team. These refunds were not discussed with this board, approved by this board or researched in a responsible manner. I was the financial manager for this team and never once was I asked to verify any information.

I was contacted by several parents from the 04 2017-2018 Fall and 2018 Spring teams, questioning funds and refunds that were not received by the entire team.

Integrity: the quality of being honest and having strong moral principles.

If I lacked integrity, I would have brushed off these parents and let them fend for themselves. I would not have spent 4 months+ trying to investigate why refunds were not given to the entire fall team. My questions for the most part fell on deaf ears and I was personally attacked in several emails. I still see several players at rinks and doing the right thing by giving EVERYONE a refund allows me to keep my integrity.

Obligation: an act or course of action to which a person is morally or legally bound; a duty or commitment.

It is my obligation as a board member to uphold the rules of not only the association, but MAHA and USA hockey. When those rules are followed, and transparency is evident, integrity, responsibility and intentions are therefore upheld.

Anne Zielke

DHA Secretary