



OBA In-House Coach Code of Conduct

Coaches are the most visible and important people in Orono Baseball. You determine the kind of experience our athletes have with Orono Baseball. We are committed to positive coaching and believe the development of the student-athlete as a person is paramount. A "winning season" for the coach is one where each player enjoys the game more at the end of the season than at the beginning, has improved their baseball as well as life skills.

So everyone understands expectations and responsibilities, the following code of conduct has been developed for all coaches from Instructional through Major Leagues.

- I understand that the In-House league is a developmental league where the development of skills and ensuring a positive experience for all boys playing baseball are the most important outcomes. I understand that we want all players to develop a healthy desire to compete, but I will always place the physical and emotional well-being of players on both teams above my personal desire to win a game.
- I will show respect to everyone and teach my players to respect the game, officials, team and the competition in all cases.
- I will train my players in the fundamentals of baseball and teach core skills, I will prepare for practices and games.
- I will make safety a top priority in any activity and make sure that the team's first aid kit is available at all games and practices.
- I will communicate concerns privately with players and parents as needed avoiding practice and game times. If necessary I will escalate concerns to the OBA board.
- I will always be a positive coach for my players, using positive reinforcement as my primary coaching style. When needed, I will provide kid-friendly criticism/suggestions to help develop skills. I will not yell in a negative manner or use profanity.
- I will never engage in any inappropriate behavior. I will never put myself in a situation where I am alone with a player that is not my son. I will never be under the influence of alcohol or illegal drug at any game or practice.
- I will complete all requirements as directed by OBA in a timely manner including concussion training and background checks.
- I will know the rules as put forth by the OBA and follow them unless modifications are discussed and agreed upon with the opposing coach and umpire prior to the game.



OBA In-House Coach Code of Conduct (continued)

- I will offer all boys approximately equal playing time between the outfield and infield, as well as the opportunity to play all positions unless there is a safety concern. Batting orders will be random (jersey numbers for example). These rules may change during playoffs only, but I understand each player shall play at least 1/3 of the innings in the infield even in playoff games unless there is a safety concern.
- I understand that there is someone designated to make calls at each game (pitching machine operator or umpire), and I will not dispute a call ever during a game or make negative comments about a call. I may ask for a private conversation with opposing coach and/or umpire to better understand a rule a maximum of twice during a game. I may also ask for a private conversation the day after the game to better understand calls.
- I will not express any negativity towards my team or the other team's coach, players or fans under any circumstances. If the other coach or fans are acting inappropriately, I will remain positive, attempt to diffuse the situation and report the offending party to the Level Representative as necessary.
- I agree that the Orono Baseball Association has full authority to take actions against me as detailed in the Grievance Discipline Policy document and I agree to follow all Orono Coaches Committee directives.