

Waterloo Youth Hockey Association  
Board of Directors Meeting Minutes  
January 9<sup>th</sup>, 2023

**Board Members Present:** Amy Knoll, Justin Metcalf, Jason Dobes, Amy Schaefer, Charlotte Bushbaum, Katie Reicherts, Katy Harbaugh, Mindy Gordon, Lisa Schwickerath, Erica Harn, Jenette Jebe, Jen Seifried, Dan Bumblauskas, Rory MacLearn

**Absent:** None

**Guests:** Travis Jones

**Meeting Called to Order:** 6:00pm

**Guest:** Travis Jones was in to clarify some questions regarding John Deere Dollars for Doers Benevity funds. Knoll also clarified some items run past an accountant to assure compliance

**Financial Reports:**

Warriors – Lisa Schwickerath – No major updates, motion to approve by MacLearn, 2<sup>nd</sup> by Seifried. Update on small claims case. Motioned by Metcalf to approve action, seconded by Jebe. Motion carried.

Jr Hawks –Amy Knoll – Recap on paying current goalie coaches and verified approval. Discussion on a few late season players and passed that a mite player starting January would need to pay 60% dues per policy under the Junior Hawks travel, motioned by Bumblauskas, 2<sup>nd</sup> Metcalf, motion carried. No major updates to Jr Gold. Motion to approve financials by Seifried, seconded by Schwickerath, motion carried.

Approval of December Meeting Minutes – approved via email.

**Committee Reports:**

- Development Committee: Dobes – Interviewed and hired skating coach John Giesman for rest of 22-23 season, schedules sent to lead coaches. Goalie coach Raisty working with Dobes to develop a goalie liaison in the upcoming seasons who can be on ice for goalie practice and carry over to bench for regular practice and games – looking like an assistant coach would be a fit per level.
- Disciplinary Committee – Item resolved with warning, no further issues.
- Fundraising/Special Events Committee: MacLearn - nothing

**Affiliate Reports:**

- High School (MHSHL) – Dellinger: Nothing to report
- Midwest League (MWAHA) – Metcalf/Vacant - Nothing to report

**Other Reports:**

- ACE Coordinator – Dobes: working with Dietz to get some temp approvals for coaching for Iowa Games due to coaching shortages
- Apparel – Swanson: Nothing to report
- House League – Seifried – March 26<sup>th</sup> – clean out storage in conjunction with garbage collection at rink – need volunteers. 2<sup>nd</sup> session has 19 new players, with 12 resigning up after 1 session. Running into issue with players showing up at agreed to ice times for age division and going wherever is convenient instead – will be issuing rosters to coaches and need to be rostered at that time to be on the ice. Will be going ahead with requiring

Learn to Skate in the summer ice sessions (Aug 12 – Sept 16<sup>th</sup> possibly) prior to allowing into house league to get some standards for getting on the ice for equal play. Also discuss combining back the House Director and the House Manager with instead having a House lead coach reporting to a coaching director. Also mentioned we have approx. 49 kids looking to move into travel.

- Ice Scheduler – Bushbaum: nothing to report
- Referee in Chief – Scott Parsons: nothing to report
- Registrar – Kerns: nothing to report
- Safesport / Compliance – Metcalf: nothing to report
- Sponsorships – Harbaugh: Questions regarding sponsorship program still not out half way through season, should be out this week, frustrations with halfway through season, what can we do better going forward. Perhaps add some of perks with Warrior Ad sponsorships from the JH form for next year for better sponsor recognition
- Webmaster – Harbaugh: Upcoming Board vote to discuss for February

#### **Old Business:**

- Small claims- addressed with financials
- Policy updates/ Mite & Jr Gold Seats – Bumblauskas provided a draft of by-law changes to get the board numbers to include equal representation to include 4 divisions of House, Mite/Squirt, PeeWee/Bantam, Jr Gold/JV/Varsity to ensure equal representation for each level, board to consider and re-visit to also update number of board members or verbiage to ensure no stalemate
- House League rental changes – will have a transition year next year, may see about only rent for one year then buy
- Learn to Skate – addressed with House updates

#### **New Business:**

- ReadReact Camp – approved via email to proceed, camp appears to pay for ice time, out of MN, looking at April
- Battle of Waterloo – we have ice reserved 3/17-/19, so need to proceed. There was discussion on who would be heading up, moved to send an email to see if there was interest in forming a committee outside of board with a deadline of 1/13 to get ball rolling.
- Spring Ice – Dobes starting planning
- Projections – someone will need to look into doing projections going forward for budgets, leading to further board discussion for upcoming year as we will be looking for new executive members and need some duties assumed. Term limits were also suggested
- Request for streaming equipment to stay with organization for Warrior games requested. Reicherts motioned, Schaefer 2<sup>nd</sup>, approved.
- Online Voting – Board now has a Team Reach for ease of use for communication for any online voting, document sharing, etc.

#### **Online Votes:**

- 12/13/22 Disciplinary committee passed
- 12/22/22 – MacLearn proposal passed for goalie equipment
- 12/27/22 – Reicherts proposal passed for purchase of training aids
- 12/29/22 – Seifried and assistant coache proposal passed to assist at Iowa Games

Meeting adjourned 8:40 unanimous motion.