

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting Minutes
July 13th, 2022 - 6:30 PM (Room 221)

Board Members Present:

| | | | |
|-----------------|-------------|---------------|-------------------|
| Mike Staloch | Jay Condon | Sara Marchese | Danielle Olson |
| Brit Foster | Matt Kelsey | Katy Winecke | Marc Tobias |
| Lauren Anderson | Troy Pilger | Kyle Freske | Jennifer Williams |
| Bryan Feldhaus | Ben Hanson | | |

Board Absent:

Kevin Bigalke

Others Present:

Doug Ebner; Erin Holzer; Jon Balvance; Chris Kalata; Ricky Saintey

Call to Order

Mike Staloch called the meeting to order at 6:34 pm

Coach Saintey joined the meeting at 6:39 pm and left the meeting at 6:48 pm

Erin Holzer left the meeting at 6:59 pm

Ben Hanson joined the meeting at 7:08 pm.

Approve minutes from the last meeting

Motion: Pilger motioned to approve the minutes from the June Regular Meeting dated June 1, 2022. Williams seconded. Upon a vote, the motion was approved 12-0. (Hanson; Bigalke absent)

Reports from Non (Voting) Board Members:

- a. High School Coaches/ Programs – No Reports
 - Staloch initially reported on Saintey's behalf about a player award. Coach Saintey provided additional update regarding a RAHA player award explaining it was intended to be similar to a Cap George Award or to a Pat Tillman Award. The Award would be presented annually to a RAHA player, and Coach Saintey suggested it be named after Joel Carlson, who has served as an inspiration for RAHA hockey. Further updates will be provided.
- b. Blue Line Club members
 - Erin Holzer was in attendance from the Girls Blue Club. Ms. Holzer discussed low attendance at summer meat raffles and the possible postponement of meat raffles in July and August due to low attendance. She suggested we improve the meat raffles logistically.
 - No report from the Boys Blue Line Club
- c. Ice Scheduler

- Chris Kalata discussed ice availability at IGH through December and other months to follow. Also in the process of reviewing the Pond contract, which appears consistent with prior years' contracts. Is awaiting the tryout schedule to further add into Auto Ice.
- d. RCC Operations Coordinator/Arena Manager
- Jon Balvance reported that ice installation RCC went well and was pleased with the new logos. He also reported that the summer hockey camps have run smoothly due to Coaches Saintey and Goren. The high school hockey schedules have been completed and provided to Chris Kalata. Notably, the Apple Valley/Burnsville girls may co-opt, which may result in more ice availability for RAHA.
- e. Concessions Manager – No Report
- f. Boosters – No Report
- Sara Marchese provided a report on behalf of Michelle Rodine. Efforts via social media (Facebook and Twitter) have been undertaken to generate more interest and involvement with the Rosemount Boosters as Michelle Rodine is the only active Boosters member.
 - The Board discussed the differences between the Rosemount Boosters and RAHA and ways to better encourage and strengthen interest in the Boosters, such as through the Fundraising Committee. Further evaluation and discussion will be necessary among the Board to support the Boosters.
 - Jennifer Williams provided an update regarding the Leprechaun Days Street Hockey Tournament. There were 107 teams registered for the tournament. Michelle Rodine will provide further updates to participants about the schedule, and t-shirt link for the Leprechaun Days parade.
- g. District 8 Update – Jay Condon provided an update on various District 8 matters, including the following:
- Coaches Modules: The coaching modules will change and some coaches may need to re-complete modules for the upcoming year as there will not be three modules: 8U and below; 12U and below; 13U and above; Modules for Junior Gold are unknown. More information is forthcoming.
 - League playoff fees: Collection of league playoff fees is a concern for District 8. As a result, the District may collect playoff fees at the beginning of the year and then reimburse the Association if hosting a district tournament. A refund process will be instituted for any team that opts out of districts.

- Gamesheet: MN Hockey and D8 are paying for Gamesheet but the administrative fees will increase, which will be passed onto teams.
- Mite Full Ice Events: Changes to the rules for mite full ice events will be implemented. In 2022-2023, mite teams are permitted 2 full ice events per year. In 2023-2024, mite teams are not permitted any full ice events.
- Rules Updates: New rules governing referee interactions will be implemented and penalties will be enforced for violations of rules. All parents will be required to acknowledge a Parental Code of Conduct. District 8 also recommends a sportsmanship monitor for all teams. Finally, fines will be levied against teams for any violations of the rules by managers of team spectators.
- Replacement Goalies: D8 has instituted new rules regarding replacement goalies for the 2022-2023 season. The rules and process for replacement goalies will be available. In short, a replacement goalie may be permitted if a rostered goalie is unable to play, but replacement goalies must wear the jersey of the rostered team, or the opposite jersey if a goalie within the association to denote it is a replacement goalie.
- D9 Teams in D8: The D9 teams that will participate in D8 in 2022-2023 include the following: Bantam AA – Rochester and Waseca; PWAA – Rochester and Owatonna; and SQA – Rochester (2)
- Post-season Play for Squirts/10U: D8 and Minnesota Hockey is considering a post-season league for Squirts/10U. This postseason league would start April/May following the association season. Condon provided further details of this proposal. An informal straw poll of the Board was taken and the Board will not support the post-season league proposal.

h. Accounting: Doug Ebner

- Doug Ebner provided a review of the year-end report for the Board's discussion. RAHA experienced a financially successful year in 2021-2022, which included approximately \$160,000 in receipts due to gambling. These funds allowed RAHA to make its contribution (approximately \$41,000) for IGH rental payment and deposit funds (approximately \$60,000) into RAHA's savings account for future expenditures or to lower costs for RAHA families.
- Doug Ebner also discussed the budgeting process for the 2022-2023 hockey year and informed Board members to provide updated financials for the budget process. The budget will be presented and reviewed at the August Board meeting.
- Danielle Olson inquired about RAHA's 2021-2022 financials and its status as a non-profit. The Board discussed the mission of RAHA and

the goal to keep hockey affordable. Various issues to reduce the costs of hockey were discussed by the Board including, without limitation, a review of team budgets, equipment and training costs, credits, scholarships and other possible expenditures. The Board also discussed the need to avoid annual or biannual fluctuations in families' costs to play hockey. The Board also discussed the need to provide better messaging to its families about the budget process and the ways in which the Board is trying to keep hockey costs affordable.

Current Business:

a. Gambling Update:

- Tobias provided a gambling update and introduced a motion to approve gambling actuals for April and May and June estimates for the Board's approval. Tobias also provided an update into the review of the April return discrepancy, which concern unsold tickets, which had been incorrectly annotated. This resulted in a further review and filing of approximately ten months of amended tax returns, and back taxes owed by RAHA of approximately \$1,300. Tobias also reported on the funds paid to RAHA in May, including a \$50,000 donation from gambling revenues. A Board discussion ensued. The Board also discussed the quarterly payment to the Girls Blue Line Club.
- Summer Raffles: Tobias introduced the issue of summer raffles to the Board for the Board's discussion and a possible suspension of the summer meat raffles. Tobias explained the summer meat raffles are still profitable but not as profitable as other meat raffles during the year due to low attendance. The Board discussed and proposed a meeting with the Girls Blue Line Club to discuss the summer meat raffles and a possible suspension due to low attendance. The Committee and Board will continue to review and Tobias will discuss further with the Girls Blue Line Club.

Motion: Tobias motioned to approve Gambling April, May actuals and July estimates, Condon seconded. Upon a vote, the motion was approved unanimously (13-0)

- DIBS Hours: Tobias introduced a motion to approve DIBS hours for gambling volunteers. Tobias explains gambling requires a substantial amount of volunteers and DIBS hours to complete an accounting and audit of pull tabs. These volunteers save RAHA approximately \$24,000 that would otherwise need to be spend to audit/account for pull tab sales.

Motion: Tobias motioned to approve 456 DIBS hours for gambling. Foster seconded. Upon a vote, the motion was approved unanimously (13-0)

- Additional pull tabs sites: Tobias introduced and the Board discussed other potential pull tabs sites. Tobias updated the Board on those other

options, including North 20 Brewery, Texas Roadhouse, and other sites. Tobias explained the Committee meets regularly to review and discussed. A discussion regarding the Board's revenue goals then occurred. Tobias suggested that the Board should develop a plan for additional revenues and proposed expenditures, such as rink improvements or additional clinics if we expand our gambling operations. The Gambling Committee will review and discuss internally and present back to the Board.

- b. Coaching applications, open coaching registration: Freske provided an update regarding coaching applications and the deadline to submit a coaching application. Freske explained that the coaches committee would meet and review applications after the close of the application period.
- c. Contracts, Ice Scheduler, Accounting, Concession, Gambling: Staloch provided an update regarding the execution of the contracts for these Association roles.
- d. Safe Sport Investigation, U12B, Update: Staloch provided an update that the ongoing Safe Sport investigation had been completed but that the results of the investigation had not yet been disclosed.
- e. Registration (Opening registration, Cost, etc...): Lauren Anderson provided an update about the registration process for the 2022-2023 hockey season and the late fee that will be assessed for any registrations after July 31, 2022. Anderson reported that as of the date of the Board meeting there had only been 97 hockey registrations.
- f. Background and Safe Sport: Staloch provided an update regarding each board members' obligation to complete background check and safe sport. Lauren Anderson will confirm compliance with the background and safe sport registrations for RAHA board members.
- g. Waivers: Staloch provided an update on waivers based on redistricting. The Board discussed the grant and denial of waivers.

2. New Business

a. Motions:

- New Projector: Staloch introduced a motion to approve \$1500 to purchase projector and needed accessories for the Board's discussion.

Motion: Staloch moved to approve purchase of projector. Condon seconded. Upon a vote, the motion was approved unanimously. (12-0; Tobias absent)

- New Booster Committee: Marchese introduced a motion to establish a Boosters Committee under the Operations Manager for the Board's discussion. The new committee would be managed by a Booster

Officer that would serve on the committee in addition to 3-4 board members. This committee will be closely aligned with the Fundraising Committee. Will need one board member to serve as the liaison to the boosters to bring forth motions, provide reports to Board, etc.

Motion: Marchese moved to establish a Boosters Committee under the Operations Manager. Winecke offered a friendly amendment to the motion to combine the Booster Committee with the Fundraising Committee. Marchese agreed to table the motion for subsequent discussion.

- Equipment: Tobias introduced a motion to approve the equipment budget for the season for the Board's discussion. This included the purchase of the following equipment based upon the itemized budget submitted to the Board prior to the meeting:
 - 15 new puck bags;
 - 1,000 pucks
 - 45 med kits
 - Tryout jerseys (60 new; Bantam and Jr Gold size)
 - IP jerseys/socks
 - Mite goalie pads (3 sets)
 - Helmet decals – Gold Irish script
 - Itemized budget included by Tobias

Motion: Tobias motioned to approve the \$16,400 to be approved for the equipment budget. Kelsey seconded. Upon a vote, the motion was approved unanimously. (13-0).

- Jerseys: Tobias introduced a motion to approve for the jerseys for the upcoming 2022-2023 for the Board's discussion. A design of the jerseys was circulated at the meeting. Tobias also confirmed that sizing events would be held at CA Gear after registration closes and that tryout jerseys would be handed out to parents at the Parent Meeting.

Motion: Tobias motioned to approve the jersey designs presented at the meeting. Condon seconded. Upon a vote, the motion was approved unanimously. (13-0).

- Tryout Committee: Condon introduced the tryout Schedule, Knock the Rust Off schedule and parent meeting slide for the Board's discussion. A subsequent discussion occurred with the Board regarding the tryout schedule and the Knock the Rust Off schedule.

Motion: Condon motioned to approve the tryout schedule. Freske seconded. Upon a vote, the motion was approved unanimously. (12-0; Tobias absent)

Motion: Condon motioned to approve the Knock the Rust Off schedule. Kelsey seconded. Upon a vote, the motion was approved unanimously. (13-0)

Condon agreed to table the Parent meeting slide until next Board meeting.

b. Grievance: Waiver Denied

- Condon reported on a grievance filed by a family concerning an association waiver. The Grievance Committee affirmed the denial of the waiver to remain consistent with the RAHA's prior decisions in reviewing, approving or denying waivers. The Committee sympathized with the family's request but must maintain consistency. Condon reported D8 could nonetheless review and approve the waiver.

c. Communications Position

- Staloch updated the Board that no one was recommended for the position. The Board decided to leave the position vacant for the current term.

3. Committee Reports:

a. VP Report

- Player Development Committee Update: Kyle Freske provided an update from the Player Development Committee for the Board's discussion. Freske reported the committee (Mike Lundin, Jared Hanowski, Dan Ubl, Ricky Saintey) met in June. The committee discussed and made recommendations to a proposal provided by Coach Saintey. Additional meetings to evaluate and refine the approach will player development approach will be discussed for implementation. The committee will provide demonstration drills, practice plans, and other strategic advice to RAHA coaches for the upcoming season.
- Wall of Fame: Danielle Olson provided an update about the Wall of Fame at RCC. The Boys Blue Line Club will do a wall/trophy case; RAHA can join; Quote was \$20,000 to be divided between RAHA, Boys and Girls Blue Line Clubs; Danielle Olson and Lauren Anderson are creating mock-up designs for RAHA's section of the Wall of Fame, which will be presented at a future meeting. Danielle Olson provided an updated design concepts and ideas that may be unique to include in the RAHA Wall of Fame.

b. Secretary/Treasurer Report – No Report

c. Operations Manager Report – No Report

d. Committee Reports: IP, Tournament, Fundraising, Coaches, PDC, Gambling, Communications, Goalie, Tryout, etc.

- Tournament Committee: Bryan Feldhaus provided an update about tournament scheduling and hotel scheduling for out-of-town tournaments for the Board's discussion.
- e. Golf Tournament: Wienecke provided an update regarding the golf tournament and registration numbers. All were encouraged to form a team and participate.

8. Announcements

- f. Next meeting: Aug 3
- g. Future Meetings, Sept 7, Oct 5

9. Adjournment

Motion: Olson motioned, seconded by Williams, to adjourn the meeting. Upon a vote, the motion was approved unanimously. (13-0).

The meeting was adjourned at 9:03 PM.