



## CRYHA Volunteer Policy

Coon Rapids Youth Hockey Association (CRYHA) is a non-profit organization operated by volunteers. In order to keep our operation running and provide our kids with a fun and rewarding hockey experience, CRYHA needs your help. Volunteering by our member guardian(s) is an important contributor to our program and a crucial component to delivering a program that is as cost efficient as possible for the members. The efforts of volunteerism by our member guardian(s) help to control costs on many levels, including but not limited to, running tournaments in a professional manner and providing efficient operations for tryouts, fundraisers, and association-wide events. The goal of the volunteer policy is to distribute the workload among all of the CRYHA guardian(s).

CRYHA's volunteer policy includes the following:

1. The volunteer policy applies to guardian(s) with traveling players and/or mite A, B, or U8 players. Guardian(s) who only have mite C or D players are not required to do volunteer hours.
2. A **\$500** deposit per player's guardian(s) will be required as a holding fee to ensure your volunteer requirements are met. The deposit is made as a separate check payable to CRYHA and predated April 1. The volunteer season ends April 1; all hours completed April 2 or after will count towards the following season.
  - a. If you choose not to volunteer and want your check cashed at the beginning of the season, please inform the Volunteer Coordinator and date your check accordingly.
  - b. Traveling players: Every player's guardian(s) are required to submit a check prior to tryouts.
  - c. Mite/U8 players: Every player's guardian(s) are required to submit a check to the Mite Director prior to any team activities.
3. Each player's guardian(s) must complete **4** volunteer hours. All volunteers must be at least 18 years old. If guardian(s) have both traveling and mite players they will follow the volunteer requirements for traveling players.
  - a. Volunteer hours completed in excess of the volunteer requirement will not be rolled over to the following season.
4. The **\$500** deposit will be securely shredded only after **all volunteer hours are fulfilled**.
  - a. If you complete less than **4** hours, your check **will be cashed**.
5. If you are waived into, or out of, the CRYHA Association, we will work with you on a case by case basis as approved by the CRYHA Board of Directors.
6. The following positions qualify for full or partial waiver of the volunteer requirement as outlined below:
  - a. Full hours- CRYHA Board members, head coach of a traveling team, traveling team manager (one per team), assistant traveling coaches (up to two per team), mite head coaches, and mite A/B/U8 manager (one per team).
    - i. If there are traveling co-managers, then each manager will be required to complete 2 volunteer hours, in addition to their manager duties.
  - b. Partial hours (2 hours waived)- up to 2 mite assistant coaches per team.