



Board of Directors Monthly Meeting Minutes

Tuesday, February 21, 2022
Meeting time: 6:00 P.M.

Location: Badger Burger

Attendees: Harry Susman, Scott Walworth, Rob Peters, Brandon Duke, Joletta Kerpan, Mike Klumb

Coordinators/Special Guests: Lindsey Lauters, Nicki Miller, Jeremiah Reinwand, Lauren Boldt, Amber Giordano

Start Time / Roll Call – Board Member – Start 6:08PM

1. Approval of January 10 minutes – *Motion Scott, 2nd Brandon*

2. Approval of February 21 agenda - *Motion Rob P, 2nd Harry*

3. Open Forum to Public – *No public comments*

4. Vice - President Report - **Harry Susman**

- financial challenges for families

- how to verify need? Budget? Volunteer for board positions? Find someone to volunteer for her? Forgo fundraiser fee?

- payment plan

- goldbach request Appendix 7

- Decision tabled to get more information from T-Mobile

5. Treasurer Report – **Rob Peters**

- Current Balance
[REDACTED]
- Outstanding Bills and Payments
 - *Fundraiser information*
 - *Thor meeting with owners, lease is up in October*

6. Coordinator Report / Action Item List

- Uniform (RAGE) and Spirit Wear – **Nicki Miller & Amber Giordano**
 - *Master Print - Coaches Gear & Rage Apparel*
 - *Masterprint Working with Champro on the hooded sweatshirt*
 - *Website creation for coaches & rage apparel - pending Master Print*
 - *Coach's website up, separate sites for RAGE & RAGE Fastpitch*
 - *\$60 per coach and assistant coach, they pay for anything over*
 - *Nicki & Amber need coaches list – Scott W sending*
 - *Same hats as the players*
 - *Link to be sent out to Board/Coordinators for review*
 - *Scott will e-mail coaches with instructions and code*
 - *Look into Luggage tags – ask Wendy*
- Scheduling Coordinator and Village Liaison – **Andy Kaul & Ryan Butzke**
 - *Will need to have a knowledge of how many RYBSA teams by 3/15.*
 - *9 teams – 1.5 hours for RYBSA*
 - *Motion for Rec teams 1.5 hr practices – Scott motion, 2nd Mike K*
 - *Will need to possibly put weekend times down to 1.5 hours instead of 2.*
 - *Summer Practice Schedule*
 - *Village request (resident) to use the shelter on July 23 by fields 1 and 2.*
 - *RYBSA will be wrapped up by then*
 - *Outstanding Rage schedules for Master Spreadsheet as of 2/2*
 - *U9, U10, U11, U13(n)*
 - *U12 FP(n) and U12 FP (r)*
- Volunteer Coordinator – **Becky Fisher**
 - *No updates for volunteer coordinator. Will not be in attendance as I don't see any volunteer topics. Please reach out if volunteer topics are added and I can attend.*
- Awards Coordinator – **Lindsay Lauters**
 - *Inventory of left over medals from previous tournaments completed*
 - [Inventory Document](#) *created outlining what inventory we have and what we need to buy*
 - *Need new lanyard – do dateless in future*
 - *Medals- 4 weeks for production time, Trophies- 1 week (per Mike Hennes)*
 - *No leftovers for Summer Bash?*
 - *Price out ½ amount with thick and all the amount with thinner*
 - *Lindsey look into luggage tags at Digital Edge*
 - *Questions/Discussions:*
 - *Team awards- Trophies \$105 vs. Plaques \$70 vs. Canvas \$39/\$75*
 - *Plaques \$70 or Canvas Home Plate \$39/\$75 Trophies \$105*
 - *Discussion to go with Canvas*

- *Rec awards?*
 - *None needed*
 - *When I am ready to order- board approval? Order through Mike via email correspondence?*
 - *Mike Hennes mentioned team banners – Lindsay following up*
 - *Mike mentioned taking drone pic of fields*
- **Fundraiser Coordinator - *Open***
 - *Review of Big Game Fundraiser - Appendix 3*
 - *Participation*
 - *Financials*
 - *Anything to change for next year?*
 - *Already updated to fewer deadlines and changed the color on boards to appropriate afc/nfc colors*
 - *100 square board? Maybe talk with coaches*
 - *Updating info for Summer Raffle - move forward with it for Rage/RYSBA*
 - *Summer Raffle – RAGE ONLY*
 - *Raffle License – need status*
- **Concessions Coordinators – *Lauren Boldt***
 - *Concessions for the 3 tournaments only*
 - *Mother Day – May 6-8, Summer Slam/Bash – June 24-26, RYSBA Tourney - ?*
 - *End of April – clean concession stands, power washing, reach out to Becky for volunteer opportunities*
 - *Check pricing and raise pricing*
 - *Burgers and Hot dogs at Tournaments to go with BBQ Trucks*
 - *Fill n Chill donation which Tournament or both? Joletta checking with fill n chill*
 - *Check on popcorn, need a new one unless we run popcorn in between stands*
 - *Will have pricing for next meeting*
- **Rage Tournament Coordinator – *Scott Walworth***
 - **Mother's Day Tournament**
 - *U8 - Only Rage and Grafton are registered*
 - *U8 Head Coach Kyle Kollmar has been reaching out to other coaches to advertise our tournament*
 - *U8 in other tournaments are not full*
 - *Rob ask Slinger*
 - *Scott W. has emailed all teams in our tournaments about the openings at U8*
 - *Cedarburg and Lannon are potential additions as they have reached out about our tournament, but have not registered*
 - *Do we reduce the entry fee for U8 Now?*
 - *Not yet*
 - *U9, U10, U11, and both U13 brackets are full*
 - **Umpire openings in Arbiter**
 - *U8 and U9 Friday night games have umpire openings (1 umpire per game is needed)*
 - *All other games are full for umpires*
 - **Summer Slam Fastpitch Tournament**

- Both U12 brackets and U14 bracket are full
- Umpires - U14 bracket is full with Umpires for all games
- Umpires - Both U12 brackets still need to be posted in Arbiter
- Umpire Payment Decision
 - Last year we paid umpires \$45 per game
 - For 2022, I am recommending that we increase payment to \$55 per game
 - **Vote Needed on fastpitch umpire payment**
 - Scott motion to increase payment to \$55, Harry 2nd
 - Board Vote – 5 Yes, 1 No
 - Once amount is determined, Scott W. will get games posted in Arbiter for both U12 brackets
- **Summer Bash Tournament**
 - U12, U14, and U15 brackets are full
 - Umpires - All games are full for umpires
- **Next steps for Tournament Prep**
 - Do we need to have teams provide a Certificate of Insurance?
 - What are the risks if we don't get this from teams?
 - Scott going to talk to Butzke/Kaul
 - Scott to start setting game schedule in Tourney Machine
 - Scott to get Summer Slam game schedule to Arbiter both U12 brackets
 - Becky Fisher to start setting up IVolunteer with volunteer slots
 - Lauren Boldt to start creating list of concession items that we will need to purchase before the Mother's Day Tournament
 - Andy Kaul and Ryan Butzke to start getting pricing from Village of Richfield for the following:
 - Village worker (Mike Tiedke) on Saturday and Sunday of Tournaments
 - Summer Help Village Worker on Saturday and Sunday of Tournament
 - Handicap Restroom - Qty: 1
 - Special Event Restroom - Qty: 3
 - Hand Washing Stations: Qty: 3
 - Pumping of Holding Tank before tournament
 - Chalk for the weekend - Qty: 30 bags?
 - Mike agreed with amount
 - Magic Mix for Weekend - Qty: 3 orders per weekend?
 - Any teams staying overnight? If so, where? Local gov'ts give tourism money for events that bring people to hotel stays.
- Marketing Coordinator – **Joletta Kerpan**
 - Graphics posted on FB for open coordinator positions
 - Graphics for Board Meetings
 - New Mother's Day Tournament Logo
 - RYBSA will have article in April Germantown/Richfield Neighbors magazine on Mother's Day Tournament and RYBSA program, and Summer Blast/Bash for June magazine

- Sponsorship Coordinator - **Open**
 - Sponsorship packet out to previous sponsors, coaches, families
 - Calling 2021 Sponsors - Appendix 3, please see handout
 - Sponsorship static sticker instead of plaque
 - 4.25x5.5 decal \$2.50 each. 8.5x5.5 decal \$4.00 each.
Scott motion – decal, Brandon 2nd
- RYBSA Umpire Coordinator – **Open**
Brandon has a few parents that may be interested
 - List of last year umpires, contact umpires
- Binders in shed has information
 - 1 Umpire each level, except AA & Koufax
 - What are we paying per game/umpire? \$40?
- Washington County Umpire Certification
WYSBL offer annual certification course – 1 day clinic
Uncertified - \$30 a game, Do Clinic - \$40 a game
Get a shirt after certification course
Pay up to \$60 to umpire when there are supposed to be 2 and they ump by themselves
 - Update application online
 - Create flyer for marketing/recruiting
- Community Liaison Coordinator - **Open**
- Registration Coordinator - **Open**
 - Brandon set up registration for RYBSA Rec League
- Skills Development Coordinator - **Open**
- RAGE Tryout Committee
 - Dates on the calendar?
- Scott getting dates at next meeting
 - Flyers
 - Yard signs
- THOR Search Committee
 - Put out info on a 10k square foot facility?
- wait until meeting with THOR owners
 - Priced under \$2500 a month?
 - Per month Rent - \$2500, Insurance \$300, Utilities \$150-200

7. Secretary Report - **Joletta Kerpan**

- No updates

6. Rage Baseball & Fastpitch – **Scott Walworth**

- U12 Navy Fastpitch
 - See New Business below for refunds for U12 Navy Fastpitch Teams Daphne Wolff and Anna Fryklund
 - Sam Northern (Jeff's daughter) out 6-8 weeks after an ankle fracture near her growth plate. This happened at THOR during practice on Sunday, Feb. 13

- Northern's purchased Rage gear through the Sideline Store and when it arrived this past week, the eyes were not yellow as they hoped.
 - Can we do anything to correct this? Who is the main contact for the Sideline store?
 - Scott will follow up with Jeff

7. RYBSA – *Brandon Duke*

- Registrations by Age Group: Friday NOON
 - TBall: 12
 - Coach Pitch: 38
 - Girls Rookies: 17
 - Girls Junior: 5
 - Boys Rookies: 24
 - Single A: 15
 - Double A: 8
 - Triple A: 0
 - Total: 119
- 9 Parents signed up to be Head Coaches
- 24 Parents signed up to be Assistant Coaches
- 0 signed up to Umpire
- 4 signed up with interest in being a Coordinator
 - Last year 180
 - Guarantee siblings together
 - No guarantee on special requests
 - Flyers went out to schools
 - 1 e-mail blast maybe one closer to deadline

2022 RYBSA Budget

Total Registrations as of Friday, February 18, 2022

Fees Collected	\$19,520.00
Refunds	-125.00
Stripe (Collection) Fee – 3% + \$1	-670.60
Uniforms (Shirts & Hat) – <i>Estimate</i>	-4,534.50
Field Usage Fee – <i>Estimate</i>	-2,470.00
Equipment – <i>All Estimates</i>	
Baseballs/Softballs	-950.00
New Catchers Gear (9 teams)	-1,800.00
Umpires – <i>Estimate</i>	-1,500.00
Misc – CPA Fees	-700.00
Volunteer Fees to be returned	-6,600.00
Balance:	\$169.90

8. Fields, THOR, Grounds & Equipment - *Mike Klumb*

- Need Info on what “leagues” different age REC teams will play in or against. Last year each needed a different type of baseball. Ie. RIF5, RIF10, Official League.

Coach Pitch – *1 style of ball for coach and rookies*

Rookies -

Single A – *Mike going to check*

Double A

- Once teams are set - we have 2+ sets of “new” catchers gear from rage teams to pass to REC and will order remaining teams new catchers gear. (Bags get filled once warm) and also have the gear that was donated from the Chinooks to add to REC bags
- Will place a ball order for ALL REC & RAGE teams once I know this info, it will save on shipping/Freight and quantity savings.

- 2 rookies, 2 JR teams – softball

- 15-16 teams total projection?

- THOR update - batting cage was fixed. Jeremy Miller fixed the cage pole and also got all of the balls down from rafters & lights.

- I replaced the window for equipment room
- I have ordered some hooks for the equipment room to get it organized and every item will have a designated spot ie. cords, poles, items cluttering the floor
- Ordered new weighted balls - email going out about the use of medicine balls vs SLAM balls - some items being misused and are being damaged due to this misuse
- We got 10 buckets donated and 20 more on the way to organize balls&gear on shelves so these will have to be reorganized
- NEED to order - Would like approval first
 - Motion to approve the order Mike, Harry 2nd*

10 dozen more practice baseballs \$250 for thor & on hand (coaches will be requesting once we get outside)

Fastpitch L screen \$190(CHAMPRO Brute HD Z screen)

If we take the wheeled/padded new L screen to field 2 that leaves us with 3 OK L screens at thor -

- Popcorn machine up for sale
- Batteries&Inverters will be up for sale by next month(need pics from concessions)
- (1)Red Pitch machine taken from thor to test, Clean and sell
- Taking fire extinguishers from THOR today 2/19/22 and get recharged&tagged and brought back Wed 2/23/22
- *Keys made for members and old members back*

9. Old Business

- Boy Scout project Updates

- tabled

10. New Business

- Request for refund for U12 Fastpitch player - Anna Fryklund Appendix 1
 - Discussion on when refund paid out, language on refund policy, Appendix 4
 - Rage Fees
 - THOR: \$275
 - Uniform: \$180
 - Tournaments: \$180
 - Field Usage: \$20
 - Team Banners: \$15
 - Total: \$670
 - Per phone call with Jeff Northern on 2/21/22, the likelihood that Anna comes back this season is very low. She might be able to be a base runner for the team come July. She will likely not have Dr. approval to throw overhand or swing a bat this softball season per Jeff
Scott Motion to refund everything but \$195, Rob 2nd - \$475 (Rage Fees) + \$75 (Volunteer Fee) = Total \$550 Refund

- Request for partial refund for U12 Fastpitch player - Daphne Wolff
 - New player added to team in Feb. 2022
 - Uniform ordered and need to confirm that they have completed the registration
 - Will purchase a helmet - Junior Sleek Helmet (Need stickers, #22)
 - Only missed January at THOR, all other fees apply
 - THOR Fees = \$275 / 12 = \$22.92 per month
 - A refund will need to issued by check from RYBSA
- Scott \$25 refund, 2nd Joletta
- Need #22 sticker auto decal or do we have blank ones?

- Envelopes for League Play Umpire fees
- tabled

- Pictures for RAGE/RYBSA
 - Ron Gumz sent e-mail from Tracy Marx, Network Sports, Jackson Appendix 5
 - Recommend either April 1st or April 8th at THOR
- Rage hats end of march and they have to be embroidered with #'s after come in
- Can network photoshop the hats or use old hats to do it earlier

11. Adjourn – 8:45PM

Next Meeting: Thursday, March 14, 6:00PM

Location: TBD

APPENDIX 1:

From: "Jeff Northern" <jdub16@charter.net>

To: "Scott Walworth" <swwalworth62@gmail.com>, "Joletta Kerpan" <jjkerpan@yahoo.com>, "Rob Peters" <robertepeters76@gmail.com>, "Mike Klumb" <mk.klumb@gmail.com>, "Brandon Duke" <duke.brandon1@gmail.com>

Cc: "Daniel Wittig" <danielwittig@gmail.com>, "angie.hall03@gmail.com" <angie.hall03@gmail.com>,

"Austin Northern" <anorth2433@gmail.com>

Sent: Wed, Dec 15, 2021 at 1:57 PM

Subject: U12 Navy Rage Fastpitch Player Update - High Importance

Good afternoon board,

Re: U12 Navy Player Injury Update

First please pass this email along to Mr. Susman as I do not know his email and I could not find it on the website.

Thank you in advance for doing do.

Yesterday we found out that one of our new players to our team has to have elbow surgery and is most likely to miss at least 6 months once surgery takes place in late December early Jan. With that said our player (Anna F.) and her family are very sad as this injury will most likely not allow her to play this season when you also factor in the rehab process and getting cleared to play again. We talked with Anna last night and she still very much wants to be a part of the team, our plan is to have her be a team manager and coaches helper when possible during her recovery process. We will work closely with her family with this. With this said we have a few updates, questions and request for you:

- 1.) Can the board review her case and adjust her player fees or do something for the family as she will not have the opportunity to use THOR or practice with us this winter and spring. Most likely would miss all games and tournament play too. She does want her uniform so she can wear during the games and tournaments when she can attend to support her teammates.
- 2.) With this injury this leaves out team at only 10 players. We asked the players last night to reach out to others to see if we can find another player to get our roster back up to 11 players if possible. If there is anything you can do to help promote a tryout for our U12 level that would be much appreciated. Anna would have been one of our primary pitchers for us this season so this definitely will have a major impact to our team.
- 3.) Once that board reviews her case can you reach out to the family with any possible updates, refunds and ??? that you can come up with to help them during this time. Thank you in advance.

If you have any questions please let me know. The player with this injury is Anna Fryklund, her parent's names are Mindy and Eric.

Thank you

Jeff Northern

U12 Navy Coaching Staff

262-359-0410

Rage Fees

				14 Teams		13 Teams		12 Teams			
				2022	2022	2022	2022	2022	2022		
				Proposed	Proposed	Proposed	Proposed	Proposed	Proposed		
				2 uniforms	1 uniform	2 uniforms	1 uniform	2 uniforms	1 uniform		
TRUCK:											
a	Rent	\$8,540/12	\$	1,545.00							
b	Utilities	\$4,800/12	\$	400.00							
c	CAMP per Lease	\$11,100/12	\$	925.00							
d	TOTAL		\$	34,440.00	\$	206.23	\$34440/167 players (14 teams)	\$275 per player	\$285 per player	\$300 per player	\$275
UNIFORMS:											
a	2021 Costs - Uniforms will be same cost as last year (Returning players will pay half price)										
b	Two Champro Sublimated Jerseys w/ last name & number										
c	One practice Jersey w/ last name & number										
d	Two pairs of pants										
e	Two pairs of socks (gifs)										
f	One Hat(Boys)/Banning(Girls)										
g	Misc. Uniform Expenses (Decals, Extras, Corrections)										
				\$180	\$100	\$188	\$100	\$180	\$100	\$150	
TOURNAMENTS:											
a	2021 Budget was \$2100 per team / \$2100 x 14 teams = \$29,400/167 = \$176										
b	Recommend using funds from the 2019 fund raise to increase our new budget from \$1000										
				\$180		\$195		\$210		\$180	
FIELD USAGE FEES:											
a	(17 weeks 4/1 - 7/31 - 17 x 2 = 34 x \$5.00 = \$170/team x 12 = \$2040/138 = \$14.78)										
b	\$170 x 12 = \$2040/138 = \$14.78 (rounded up to \$15.00)										
				\$15		\$20		\$25		\$20	
EAM BANNERS:											
a	(est. \$80.00 per team x 12 = \$960/138 = \$7.00 rounded up to \$7.50)										
				\$15		\$15		\$15		\$15	
TOTAL:				\$685	\$585	\$695	\$615	\$730	\$650		
INFO:											
a	All local communities are priced between \$700 & \$800 without volunteer fees for 2022										
						\$70 per player				Total	\$570
						75 volunteer fee					
						745 total per player					
						\$50 off family discount					
						205 (40 hr after offer)					
						240 (September 15)					
						240 (October 15)					

APPENDIX 2: Big game squares result

U8 - \$750

U9 - Did not participate

U10 - \$750

U11 - \$750

U12 - \$750

U13 Navy - \$710

U13 Red - \$750

U14 - \$750

U15 - \$610

U12 Navy Fastpitch - \$530

U12 Red Fastpitch - \$750

U14 Fastpitch - \$750

Total back to RYBSA ~3,900

APPENDIX 3: (will have print out of entire list)

Company	Contact	Phone	Email	2021	2020	2019	2018	2017	2016	2015	2014	2022 Notes
Blue Chip Retirement Fund	Chip Kuchever	414-698-5691	chip@bluechiprps.com	Grand Slam \$750		\$1,050	\$500		\$500	\$500	\$500	
CJ Lewandowski, Keller Williams	CJ Lewandowski	262-689-7988	gowithcj@kw.com	Home Run \$625		\$750	\$800	\$800	\$800	\$800	\$500	
Daniel Boone	Tim Steinke	262-305-0215	smxie44@aol.com	Grand Slam+ \$1000		\$1,150	\$1,000			\$1,000	\$1,000	
Digital Edge	Melissa Skic		melissa@digitaledgecc.com	trade		\$500 trade	trade					
Fill N Chill	Kerri Ast	262-573-2894	kjast7473@yahoo.com	Triple trade								
First National Bank of Hartford/ Forte Bank	Tammy Tongusi	262-673-5800	ttongusi@fnb-hartford.com			?	\$500	\$500	\$500	\$500	\$500	
Goemen's Rapid Mart	Chris Goemen		chris@goemansrapidmart.com	Grand Slam \$750								
Great Lakes Excavating, Inc.				Triple \$625								
Hahn's Well & Pump	Ben Hahn	262-224-6808	ben@hahnswellservice.com	Grand Slam \$750		\$1,050	\$1,000					
Hubertus Chiropractor	Michele Acton	262-628-1960		Triple \$500		\$500	\$500	\$500	\$500			
Jeff Duncan Carpet	Jeff Duncan	414-758-3841				\$350						
Johnsons Nursery	Rob Lucas	262-252-4988	Need new contact	Home Run \$625		\$500	\$500	\$400	\$400			
Ken Zuber	Ken Zumber		ken@zuberlawllc.com				\$450					
Kettle Hills Golf Course	Hannah	262-628-0200	hdubey@kettlehills.com	Grand Slam Trade		\$500 trade	\$500 trade	\$500	\$500	\$400	\$400	Verbal yes, gave dates for tournaments
Lake 5 Dentistry	Brian Jakusz		drbrianjakusz@lakefivedentistry.com	Grand Slam \$750		\$750	\$500	\$500	\$500			

APPENDIX 4:

REFUND POLICY No refunds will be issued to a player who chooses not to participate at any point after team commitment has been made following tryouts. Personal reason such as travel, conflicting schedules, or lack of commitment are not cause for a refund. If an athlete moves away from the organization due to a family obligation the board may review and approve a prorated refund. In an event of an injury prior to July 1st of the summer season, the board may review and approve a prorated refund. Medical related refund requests will require a letter from a medical professional.

APPENDIX 5: Photography Contact - Team photos

Tracy Marx

Director of Sports

Holly Stadler

Customer Support

Network Sports Division

N171W20999 Industrial Drive

Jackson, WI 53037

Main (262) 677.8662

sports@networkphoto.net

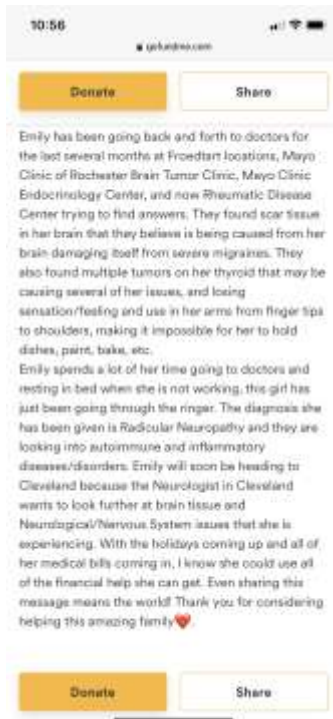
www.networkphoto.net

APPENDIX 6:



Appendix 7:

Picture of Emily go-fund-me



T-mobile no kid left behind campaign sponsorship. see link.

