

Date: September 13, 2022

Location: Lino Lakes City Hall

Centennial Youth Lacrosse Association

Meeting Minutes

Attending:

Board: Mandy DelMedico, Meg Sawyer, Eric Kobeska, David Moran, Jessica Crotty, Nichole Rakow, Tiffany Cardinal, Katie Sundseth, Jere Ives, and Kim Girard

Absent: Seth King, Katie Arndt, Tom Zdon and Eric Rakow

Call to Order: 7:10 pm

Approval of August minutes: Mandy 1st motion and Seth 2nd upon the following correction: Seth King was not in attendance **MOTION Approved**

Treasurer Report

- No updates as Tom was not in attendance.

Coaches Pay (Mandy)

- Mandy advised based on her research the CYLA pay for non-parent coaches is lower than most associations in the surrounding area.
- Mandy will send out the Fee Schedule to board members for awareness
- Mandy motioned to increase the base fee to \$1,000 and then increase the fee schedule accordingly based on coaches experiences. **All board members were in favor - Motion Approved**
- Everyone was also in agreement that this should be retroactive for non-parent coaches in the 2022 Season.
- Board also suggested we should start recruitment efforts soon to get the word out on coaches search for 2023 Season.

Student Coaches

- All board members were in agreement that in order to be compensated, the student must have filled out a coach application form.
- Moving forward the board will review by-laws and coach requirements to ensure expectations are clear that a student coach must be in attendance for 75% of games and practices in order to be compensated.

Calendar (Meg)

- To ensure the board does not overlook important dates throughout the upcoming year, suggestion was made to create an all-encompassing calendar for all roles.

- All board members are to send information about important dates to Kim no later than September 30, 2022. She will then compile into one Master Calendar for the year.
- Kim will send out a reminder to all board members about the September 30, 2022 due date.

Try LAX

- Board discussed having a Try LAX in October/November 2022 to spark interest in the program prior to 2023 Registration opening
- Eric K will work with Seth to see if we can get any Varsity/Junior Varsity players to volunteer to assist
- Tentative dates were the weeks of November 12th, November 19th, or December 3rd 2022.
- Based on availability, the Sports Center may be a potential location for the event.

Survey (Jessica/Meg)

- Approximately 68 responses
 - A last-minute email reminder did result in an increase in responses
- Overwhelmingly the feedback was to have a Spring/Summer season
- Based on concerns with low number of participation rates, for practices/games at some age levels, we may want provide all participants with Player Expectations. In addition, stress the importance of attendance/participation to coaches, and team managers.
- Survey feedback also included more advance notice and additional options to DIBS opportunities.
- 90% of respondents did state the 2022 season was a positive experience.

Season Structure (Eric K)

- The sub-committee has not met yet.
- The plan is to utilize the information from the survey in making plans for 2023 season.
- Eric K, Meg, Katie and Dave M all expressed interest in participating in the upcoming sub-committee meeting.

Board Round the Horn:

Kim: Nothing to add.

Nichole: Fundraising Update: She and Eric would like to start making plans for 2023 Fundraising, but need the support of the board to ensure that the ideas can be implemented earlier in the season.

- Qwik Trip Car Washes: Hope to roll out shortly after registration closes so cards would need to be purchased by CYLA no later than March 2023. The purchase of the Qwik Trip Car Wash Cards by CYLA for 2023 Season – Eric K first motion and 2nd Mandy Motion - **Approved.**

Katie S:

- Registration Update: Hopes to have built by end of November 2022
- Also mentioned that Shannon Munger is interested in being the Jersey Coordinator.

Tiffany:

- DIBS Update: Mentioned we may want to update/amend by laws to eliminate questions regarding DIBs, coaching expectations.
- Suggestion was made to potentially create a DIBs FAQ for the website.

Jere:

- Asked for a list of kids that were goalies for all teams this past year for potential Winter goalie clinic
- Recommended the board hire a Goalie Coach for 2023 season that could float between teams.

Meg: Nothing to add

Jessica:

- Asked what the anticipated profit from the 2022 Sizzle was, although Tom was not in attendance the profit was approximately \$27,000.
- She is also working with Meg on a potential Holiday online store for CYLA apparel
- Reminder to send photos/videos that can be posted on social media

Mandy:

- Mentioned since we did not have an end of year meeting with coaches, she would follow up for any feedback by email.

Meeting Adjourn:

- Motion from Mandy and 2nd Meg **Adjourn 8:55 pm**