



Invited Attendance

- o Present:
 - Chair- Jeff Lattimer
 - Vice Chair- Melissa Kappes
 - Secretary- Allison Marshall
 - Treasurer- Pei-Cheng Chang
 - Members-At-Large:
 - Victor Rosenberg
 - Nate Rhone
- o Not Present:
 - Howard Bruss: Director of Rowing and U14 Head Coach

Votes During Meeting

MOTION to approve December Board and Coaches minutes. Seconded. Passed 6/0/0.

MOTION to approve December Board and Coaches notes. Seconded. Passed 6/0/0.

MOTION to approve December Board minutes. Seconded. Passed 6/0/0.

MOTION to approve December Board notes. Seconded. Passed 6/0/0.

MOTION to increase Chris' pay rate to [amount redacted] per session backdating to Dec 2, beginning of Winter season. Seconded. Passed 6/0/0

MOTION for Spring that dues be U14 \$450, Juniors \$1250, Masters \$295. The increase to \$1250 for Juniors covers select regatta fees. For athletes not invited to Dogwood, the per-athlete cost will be applied to the following season. Seconded. Discussed - no changes to motion. Passed 6/0/0.

1. Approval of Notes and Minutes
 - a. Reviewed and voted for all notes and minutes: approved 6/0/0.
2. Old Business
 - a. Financial Secretary
 - i. Discussed potential candidates for this role. Desire is someone to do basic bookkeeping. May change title to Bookkeeper.
 - b. Coaching Admin Role
 - i. Discussion about the new role and Victor's work to figure out needs/concerns and set up meetings with coaches.
 - c. Unregistered/unpaid athletes - all handled?
 - i. Not handled but in process.
 - d. Engines - did Cory take them in for maintenance?

- i. Yes.
 - ii. Fee is a set amount for the maintenance, plus more depending on what work they need.
 - e. Memberships in SportsEngine for private boat registration
 - i. Allison looked into it and there are some possible issues with how the expiration dates are set.
 - f. Scrimmage for kids. Spring.
 - i. Dayton suggested May 16. They aren't available sooner. That's Midwest, so it would only be Masters participating. Potential issue with availability of boats.
- 3. Budget
 - a. Updates (Melissa/Pei)
 - i. PEi and Melissa met to look at numbers. Meeting with Bruce tomorrow about getting access to things. Have looked at QB.
 - b. Capital/Equipment fund allocation
 - i. Discussion about the fund, how much goes in. Board voted for 10% last year, but low numbers affected the amount in the fund.
 - ii. Discussion about our existing boats and the need to determine what we have that's not being used but could be.
 - c. City of Columbus Lease Restriction
 - i. Discussion about the subletting restriction in our City of Columbus lease.
- 4. Board
 - a. New board member discussion and vote.
 - i. Executive session.
 - b. Other potential board members.
 - i. Discussion.
- 5. Coaching
 - a. Updates (Victor)
 - i. See old business section for other items addressed.
 - ii. Victor will follow up with Grace about job posting for Cory's replacement
 - iii. Discussion about creating a vetting process for assistants. Need to check qualifications and experience before bringing anyone on board.
 - iv. Discussion about the need for coaching staff to meet regularly and establish regular formal communications.
 - b. U14
 - i. Chris pay rate
 - 1. Discussion about increasing pay now that Chris is lead U14 coach.
 - a. MOTION to increase Chris' pay rate to [amount redacted] backdating to Dec 2, beginning of Winter season. Seconded. Passed 6/0/0
 - ii. New assistant position
 - 1. Right now we don't have a need because our U14 registration is so small (during Winter).
 - iii. Cory

1. Goal is to have posting for Cory in front of board by Feb 1, posted and have them hired by April.
6. Boathouse
 - a. Updates.
 - i. Discussion about the properties that are in consideration.
 - b. Next Steps.
 - i. Meeting with a loan officer to show capability to get a loan, should it go over our grant \$1M.
 7. Programming/Seasonal Updates
 - a. Captains idea
 - i. Mens captains approached Jeff with an idea to do a bowling trip for the juniors. Cost would be \$600 for men and women.
 - ii. Board will cover the cost out of own pockets. \$100 ea.
 - b. Spring Season
 - i. Fees
 1. Melissa presented budget numbers for 2026
 - a. Proposal is everyone pays \$1250. If an athlete isn't invited to Dogwood, we give them the difference toward Summer or another future season. MS \$450. Refund/credit is NOT if you decide not to go, only if you aren't invited.
 - b. These numbers are based on a stagnant U14 and Juniors - zero growth.
 2. MOTION for Spring that dues be U14 \$450, Juniors \$1250, Masters \$295. The increase to \$1250 for Juniors covers select regatta fees. For athletes not invited to Dogwood, the per-athlete cost will be applied to the following season. Seconded. Discussed. Passed 6/0/0.
 8. Other
 - a. Apparel
 - i. Extra apparel items
 1. The person who makes some of our apparel found some extra and wants to sell to us as a bundle. Retail is \$1005, will take \$425.
 2. Decision is to run it past Caitlin first.