



Minneapolis Titans Youth Hockey Volunteer Policy

The Titans association is driven by volunteers and volunteers are essential for the viability of the program. Through volunteering, each family personally contributes to the success of the association and helps keep registration fees affordable. While we value and prefer families to volunteer, we recognize that not all families are able to do so. In those cases, families can purchase the \$400 volunteer buyout associated with their oldest skater's level during registration (which will be applied immediately) and they will be exempt from volunteer requirements. All first year Titans families will not have any volunteer requirements but are encouraged to do so.

All Starwhals families new to the Titans association will be required to volunteer 5 hours or select the Volunteer Buyout option of \$200. Returning Starwhals families will be required to fulfill 10 volunteer hours or select the Volunteer Buyout option of \$400. Volunteer hours from host (Titans, Langford, and Edgcumbe) associations work toward Starwhals requirements.

All volunteer hours must be completed by the final events of the season in March or a fee equal to the Buyout Option will be invoiced. All required hours must be fulfilled, and partial credit for hours is not allowed. The Titans board will work with families if additional hours are needed to meet the requirement.

Volunteer Opportunities

There are many opportunities to volunteer throughout the season. These opportunities include Spirit Wear Coordinator, Fundraising Chair, Spaghetti Dinner Lead, and many more. The Titans utilize Dibs (a volunteer management feature within each family's SportsEngine account) to sign-up for opportunities and to track the number of hours completed. Each family is responsible for identifying, signing up for and tracking their own volunteer assignments. Please send any dibs questions to vc@minneapolistitanshockey.com.

Team Duties

Teams often have needs that enhance our players' experience or allow us to function at a basic level. The Titans and Starwhals expect each team, directed by the team manager, to work together to address these needs. Volunteer credit is NOT provided for these duties: game scorekeepers, penalty box attendant, and running the clock. Twenty (20) hours of Dibs are provided to each team (squirt/10U teams and higher) to be distributed by the team manager for locker room monitors for the season.

Volunteer Exceptions

Certain jobs within our organization are particularly demanding and automatically fulfill volunteer requirements. These jobs include:

- Executive Board Positions
- Head Coaches (completing coaches certification)
- Team Managers (completing background check and SafeSport)
- Committee Chairperson (i.e. spaghetti dinner, wreath sales, recruiting, etc.)
- Other leadership tasks determined by the appointed Volunteer Coordinator.