



West Valley Slammers  
Board of Directors Meeting  
April 13, 2023  
MINUTES

**Attendees: Erin Skarbek, Tricia Johnson, JR Sandoval, Marcy Sandoval, Lindsey Kouvaris, Laura Woolard, Megan Wikramanayake, David Ordonez, Mat Sims, Tera Murray, Angela Heredia, Jason Griggs, Joe Rogove, Holly Carwana, Jenny Rempel, Steve Eggers**

- I. Confirmation of Quorum and Call to Order
  - A. Call to order at 8:06 a.m.
- II. Review of Grievance Procedure
  - A. An overview of Grievance Procedures provided by Erin as stated in the West Valley Slammers Softball, Inc. LEAGUE CONSTITUTION and West Valley Slammers League Specific Playing Rules 2023-24
  - B. Erin provides her statement that the Grievance Procedures were not properly followed and therefore asks the board to review each claim as stated below:
    1. The Grievance Committee did not consist of all necessary members in that the full executive committee and Player Agents for the appropriate divisions were not included.
    2. Not all parties were present at the time the Grievance was heard
    3. The board President was precluded Grievance committee
    4. No written explanation of what each of the accused were being accused of was provided
    5. The accused were not given a written response including decision
    6. The suspension was not brought to the entire board for vote/approval.
- III. The floor was opened to hear comments/ questions from other members of the league
- IV. Determination of whether proper protocol was followed for Grievance procedure
  - A. Motions were made on each of the above claims (1-5) and voted on by the board
    1. In reference to II.B.1 - the board consensus was that the proper protocol WAS followed. 13 (no) 5 (yes)
    2. In reference to II.B.2 - the board consensus was that the proper protocol WAS followed. 11 (no) 7 (yes)
    3. Skipped - since the president was named in the grievance.
    4. In reference to II.B.4 - the board consensus was that the proper protocol WAS followed. 12 (no) 6 (yes)

5. In reference to II.B.5 - the board consensus was that the proper protocol WAS followed. 14 (no) 3 (yes)
  6. In reference to II.B.5 - the board consensus was that the proper protocol WAS NOT followed 11 (no) 7 (yes)
- V. Next Meeting: was suggested for April 22 pending availability of Barracuda Tank
- A. Meeting adjourned at 10:06 a.m.

**Upcoming Dates**

- April 28, 2024 - All Star Tryouts
- May 4, 2024 - Regular Season Ends (last 6U games)
- May 6, 2024 - Board Meeting
- May 11, 2024 - Championship Sunday