

## **CPFA Code of Conduct/Zero Tolerance Policy**

CPFA strives for the highest standards of sportsmanship in fast pitch softball. Every participant: player, coach, parent and spectator has a responsibility to behave in a respectable manner.

I understand and agree to the following:

- It is a privilege and not a right to play for CPFA.
- Sportsmanship and fair play are essential to the sport of fast pitch softball.
- To abide by all rules stipulated for players below.
- To accept as final the consequences as decided by CPFA for not abiding by this policy.

### **ZERO TOLERANCE POLICY:**

The Zero Tolerance Policy requires everyone involved in CPFA to act in a respectful and sportsmanship like manner. Disrespectful and/or unsportsmanlike conduct will not be tolerated. Any participant displaying inappropriate and/or disruptive behavior that interferes with spectators or the game will be considered in violation of the Zero Tolerance Policy. This inappropriate and disruptive behavior shall include, but is not limited to:

- a. Discrimination, including but not limited to: dismissal, discharge, denial, segregation in any way that would deprive any person of opportunities based upon such person's race, color, religion, creed, genetic information, age, sex, disability, national origin, sexual orientation or preference, or other protected status.
- b. Harassment, including but not limited to sexual advances or bullying that creates an intimidating, hostile or offensive environment within the team or organization.
- c. Taunting of players, coaches, officials or spectators by means of baiting, ridiculing, threatening physical violence or engaging in physical violence.
- d. Use of obscene or vulgar language in a boisterous manner to anyone at any time.
- e. Throwing of any object in the spectators viewing area, in the players' bench/dug out, or on the field.
- f. Use of alcohol, tobacco, and other illegal substances.

In the case of a severe violation or infraction of the code of conduct as described above in a. through f., immediate loss of membership will result.

### **ADDITIONAL PARENT/GUARDIAN/COACH/PLAYER Code of Conduct Rules:**

1. Parents will make sure that all fees and assessments are paid on time.
2. Parents and coaches are required to turn in all required forms promptly.
3. Parents will abide by any volunteer requirements as stipulated by CPFA.
4. All players are expected to attend all scheduled games and practices unless they have notified the head coach. If not properly notified, the head coach may impose penalties.
5. Players and coaches are expected to come to games and practices at the times specified (this will likely be 45-60 minutes in advance of the event) by the coaching staff.
6. Players and coaches should come to practices, games and event prepared and ready to give their attention and focus to the practice or game.
7. Only players rostered to the team are allowed on the bench during games.
8. Parents should ensure that their child notifies the coach in advance when he/she is unable to attend a practice or game.
9. Parents and coaches will promote the emotional and physical well-being of all players, regardless of ability level.
10. All parents, coaches and players will encourage good sportsmanship through their actions and by demonstrating positive support for all parents, players, coaches, game officials or directors.
11. All parents, coaches and players will treat all parents, players, coaches, game officials or directors with respect and dignity regarding language, attitude, behavior and mannerisms.
12. All parents, coaches and players will report a violation of the Zero Tolerance Policy.
13. Parents will inform the coach of any physical, emotional or medical ailment that may affect the safety of the player or any other player, coach, game official or director.
14. All parents will respect, and require their children to respect, the property and equipment used at any facility.

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The parent, coach and player agree that he/she will abide by all decisions made by CPFA including those by coaches, officials and the CPFA Board of Directors as it relates to their child's participation in CPFA.

Violations of CPFA's Code of Conduct that are not considered severe under the Zero Tolerance policy will result in the following:

- A verbal warning between the player and/or parents/legal guardians and coach and/or CPFA Board of Directors for the violation(s).
  - A subsequent infraction will result in dismissal from the team and loss of membership to the association.

Violations are to be reported to team parents, coaches, or to any member of the CPFA Board of Directors.

Education on, and enforcement of, the Zero Tolerance Policy begins at the team level. Every team is required to take a strong stance against Zero Tolerance violations and aggressively enforce our policies.

"I understand that as a member of the Champlin Park Fastpitch Association, I must conduct myself as an ambassador of my community. People of other communities will judge the community in which I live, my team, my coach, and the association based upon the behavior that I display in public."

By signing this form, I acknowledge, that as a parent/guardian I will abide by the CPFA Player Code of Conduct, Zero Tolerance Policy and the rules detailed herein and have reviewed, discussed the policy with my child and will hold her accountable as well.

\_\_\_\_\_ Parent/Guardian Signature \_\_\_\_\_ Date

\_\_\_\_\_ Parent/Guardian Print Name

\_\_\_\_\_ Player(s) Print Name