

*Harwood Youth Hockey Association
Board of Directors Meeting
November 5th, 2018 @ 5:30P
The Ice Center, Waterbury, VT*

Board Members Present: Kelly L, Amy WD, Sarah D, Jerimy T, Jodi L, Amy R, Jay R, Carol W, Darby H, Josh N

Guests Present: Seth, Keith, Matt
Call to Order 5:31pm

Communications From Visitors:

- Seth - Double rostering players, Dec 31st rosters are locked for state bound teams. Coach wants rotation so there is fairness across the board so parents don't claim favorites. Wants to ask State to have Mites play up if needed. Seth agreed to use Darby's template to request State permission with Kelly's help.

Calcutta Wrap up (10 Mins):

- Thank you notes? Amy R gave Amy W list of donations. Need to fill in template and print
- Anyone that still need to collect or be collected from? Only a few left to collect. Carol is on top it.
- How can we support you in collection? Leftover prizes, give to the person who sold the ticket and have them distribute.
- Any Miscellaneous Items: Next year have a comity to help.

LTS/House Mite Fundraiser (10 Mins):

- 50/50 raffle. Set a table up at a high school game, reaching out to house mite parent to help

Treasurer's Report (10 mins):

- Calcutta Break down:
 - Raffle/Silent Auction/Bag Raffle \$2344
 - Ticket Sales \$9800 (\$500 still to collect)
 - Total \$11,644 - \$4813.50 (expenses) = \$7330.50
- Bills to submit \$4320 ice center, waterbury record \$117.40 ad
- Kelly made motion to pay due invoices, Jodi 2nd, all in favor
- Kelly made motion to accept treasurer's report, Jodi 2nd, all in favor
- Carol requested \$30.27 for coaches binders, Kelly made motion to accept, Sarah 2nd, all in favor

Registrar's Report:

- Total Registration #
- LTS and House #'s - 7, board position dedicated to 8U and under?
- Coaches books
- Any Miscellaneous Items

Coaches Report (15 Mins):

- 10U evaluation: Evals went well, was some emotions attached to some results. Maybe remove names of players?
- T4 coaches Seth & Josh & Jerimy
- T3 coaches Keith & Carl & Phil & Ian
- LTS/House Mite Coaches
- All coaching certifications, Safesport and background checks completed?

Team Parents (5 mins):

- 8U
- 10U Amy Ditz, Amy Ribera, Matt
- 12U Deb O'Connoll
- 14U Sarah Duffy, Jodi Lavanway, Darby are all available
- Background checks are confirmed?
- Safe sport certificates are in coaches binders?

Opening weekend for games (5 mins):

- Socks - Research pricing and colors
- Google shared calendar showing all important dates
- FB Live from HYHA
- Any stumbling blocks?

VSAHA Report (5 mins):

- Membership agreement need to be completed ASAP

Snack Bar/Dibs (10 mins):

- How do the sign ups look? Everything going well
- Jodi learning how to send mass emails

HYHA accepting transfer players (25 mins):

- Review VSAHA transfer policy
- Consider policy for accepting transfers to protect HYHA from "tier shopping"
- Kelly made motion to submit 10U to play up to 12U per Play Up Request Document (Darby). Jerimy 2nd, all in favor
- Look at capping team numbers,
- USA Hockey and VSAHA rules
- Look at giving a date deadline for accepting players/registration
- Consider opening registration earlier in the summer

HYHA Board operations and practices (30 mins):

- Emails require timely response
- Online voting practices, email communications - what is public? Kelly to send Amy WD board votes via email to include in minutes
- Representing HYHA and the Board to other organizations
- Proceeding in best interests of HYHA. Know our policy docs and all adhere to them
- Emails regarding behavior, will be followed up with convo, private group, disciplinary action needed?
- See a problem, offer solution. Pres & VP may be required to make last minute decisions in the best interest of the kids and organization
- Encourage communication, encourage outside participation in board meetings

HYHA Policies & By Laws, USA Hockey & VSAHA bylaw review (30 Mins):

- Identify and Address each policy that is actively in violation
- Identify Policies within HYHA that are not complementary with USA Hockey & VSAHA
- Identify Policies with HYHA that are outdated & no longer applicable.
- Jodi to email Darby draft handbook need revision.
- By Laws to be registered with Secretary of State
- By Law changes require 30 notice

Misc Items

- Pictures scheduled for big kids Dec 4th. Littles tentative
- Coaches gifts: Yeti mugs \$32 with etching
- Hats: \$20/ea Thygesen