

## **MAYRA CODE OF CONDUCT POLICY**

### **A. Purpose**

To provide expected behavior guidelines for players, parents/guardians, coaches and all other MAYRA members; that supports the Mission of MAYRA and ensures an efficient and orderly hockey season.

### **B. Policy**

MAYRA expects all players, parents/guardians, coaches and members while at practices, games, MAYRA affiliated events, and on affiliated social media sites to conduct themselves in a manner that is ethical and respectful and in accordance with all MAYRA, District 10, Minnesota Hockey and USA Hockey policies.

A MAYRA Code of Conduct has been established and is necessary to protect the safety and interests of all of its members and to protect the Organizations good will and property. To this end, MAYRA has set forth some rules and regulations that all members and participants are required to adhere to.

Conduct that is offensive to players, parents/guardians, coaches, guests, and members; discredits MAYRA or interferes with MAYRA operations will not be tolerated.

Anyone who fails to adhere to these standards of conduct, including but not limited to the following will be subject to disciplinary action.

### **C. Practice**

1. Players are expected to conduct themselves in a manner that best represents their team, association and community. Player conduct includes:
  - Attending all scheduled team events in a punctual manner unless they have notified the head coach.
  - Encouraging good sportsmanship through their actions by demonstrating positive support for all players, parents, spectators, coaches, and officials at every team event.
  - Obeying the rules of the game and adhering to the decisions and outcomes of the officials.
  - Respect the property and equipment at any sports facility, home or away.
  - Following the directions of the coach and being open to constructive criticism.
  - Not participating in behavior that is offensive, disruptive or abusive.
  - Being gracious and courteous in victory and in defeat.
  - Giving your best effort during games and practices; respecting that the time of the coaches, your teammates and ice is valuable and not to be wasted.
2. Parents, guardians, coaches and visitors to MAYRA activities, practices, games and facilities are expected to conduct themselves in a manner that enhances the youth hockey experience for the player and ensures that they achieve all the benefits of participating in the youth hockey and skating program. Conduct includes:
  - Supporting each player by giving positive encouragement during points of failure and achievement.
  - Being a positive role model by showing good sportsmanship at all times to the coaches, referees, opponents and teammates.
  - Have players establish and achieve goals he/she sets for him/herself; without placing your own standards and goals upon him/her.
  - Having expectations of growth and development as primary goals and winning games as secondary.
  - Allow coaches to coach and referees to referee.
  - Recognize and respect that hockey is a team sport; as such the interests of the team shall take precedence over individual exploits.
  - Recognize that each team is responsible for the conduct of its spectators and advise visitors when needed, of conduct rules.

3. In addition, Coaches conduct includes:
  - Placing the emotional and physical wellbeing of the players ahead of any pressure to win.
  - Uphold the safety of the players by ensuring presence in the locker room at all times while players are in the room.
  - Organizing practices that are fun and challenging to all players.
  - Demonstrate and adhere to Fair Play policy.
4. Violations / Conduct that is contrary to the Code of Conduct include:
  - Using derogatory language or gestures.
  - Racial or ethical slurs
  - Fighting
  - Use of tobacco products during team activities, games or practices.
  - Being under the influence of alcohol or other mood-altering substances during team activities, games or practices.
  - Harassment, bullying, verbal abuse, threats of physical abuse or actual physical abuse
  - Creating public displays of anger directed towards coaches, teammates, officials, opponents, individual members or visitors.
  - Encouraging or instructing players to injure other players.

#### **D. Guidelines**

1. Failure to comply with any part of the Code of Conduct will result in disciplinary action. Repercussions may vary in regards to the severity of the violation. Possible consequences may include:
  - i. Reprimand or verbal warning
  - ii. Removal from game, scrimmage, tournament, practice and/or team event
  - iii. Player suspension of game(s) and/or practice(s)
  - iv. Probation, Censure, Suspension
2. See current MN Hockey By-Law Article 6

#### **E. D10 Code of Conduct**

1. Failure to comply with any part of the Code of Conduct will result in disciplinary action. District 10 adheres to, and enforces a zero tolerance policy. The policy requires all players, coaches, officials, District 10 Board Members, Association Board Members, Parents and spectators, to maintain a sportsmanlike and educational atmosphere before, during and after all District 10 scrimmages, games and tournaments. This includes, and is not limited to, abusive behavior, harassment, bullying, obscene language or gestures, verbal abuse, threats of physical abuse and/or actual physical abuse.
2. Penalties:
  - v. 1<sup>st</sup> Violation: After confirmation of an offense, those in violation, shall be suspended for a minimum of the next two consecutive games or one week, whichever is greater.
  - vi. 2<sup>nd</sup> Violation or Subsequent Violation(s): After confirmation of an offense, those in violation will have to meet with members of the District 10 Hearing Committee, and will be suspended until a meeting/hearing can be convened. This offense may result in penalties up to and including termination of continuing to participate in the current hockey season. If those in violation consider the penalty unjust, a written appeal can be made to the District 10 Director. This appeal must be received within one week of notification of the ruling by the D10 Board.

## MAYRA PLAYER CODE OF CONDUCT

The MAYRA Hockey Mission is to provide the youth of the Mora area, the opportunity to have fun while developing individual and team hockey skills. Equally important for our youth is the development of the character traits of respect, sportsmanship, responsibility and teamwork. Players should be aware that their uniforms identify them as representatives of their association and their community.

The Players Code of Conduct Includes:

- Respect your Parents
  - Be responsible for your own equipment and uniforms; have them ready for each practice and game
  - When practice / games are done, finish up in the locker room quickly and be ready to go
  - Share with your parents about what you are learning, your challenges and goals
- Respect your Coach
  - Be on the ice, dressed and ready at the start of practices and games
  - When the coach is giving instruction, listen and be attentive
  - Accept constructive criticism and work on improvement
  - Bring effort, energy, and a positive attitude to every practice and game
  - Be honest with your coach about illness or injury
- Respect your Teammates
  - Expect the best of your teammates and in turn give them your best
  - Play hard, play as a team
  - Give credit and praise to your teammates
  - Recognize that each person on your team has different strengths and abilities and that all are needed to make a great team
- Respect Officials
  - Obey the rules, play fair
  - Accept the decisions of officials calmly
  - Let your coach handle any discussions with officials about the game, rules and penalties
- Respect the Facility and Equipment
  - Keep your facility clean: locker room, restrooms, concessions area, shooting area, ice and outdoors.
  - At away games, treat that facility as good as you would your own.
- Respect the Game
  - Be gracious and courteous in victory and defeat
  - Treat opposing teams with dignity; shake their hands and tell them good game

As a player of Mora Area Youth Recreation Association youth hockey:

- 1) I agree to exemplify the highest level of sportsmanship by supporting my teammates, opponents, coaches, team managers, referees, directors, and parents. I THEREFORE, agree to follow the MAYRA Player Code of Conduct policy.
- 2) With my parent, I have reviewed the MAYRA Hockey Handbook and also agree to follow the MAYRA Policies and Guidelines for the 2021-2022 hockey season.

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Players Printed Name

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Players Signature

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Date

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Parent/Guardian's Printed Name

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Parent/Guardian's Signature

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Date

## MAYRA PARENT CODE OF CONDUCT

This association is requiring that both parents of Mites through Bantam players sign a Code of Conduct covering parental code of conduct during all hockey and team events. We believe that participation in MAYRA is a privilege extended to those willing to abide by rules of conduct that enhances the experience for all parties involved. Only skaters whose parents have signed the Code of Conduct will be allowed to participate in MAYRA. This code will also be presented at the team meeting, and the signed code will be retained by the team managers. The code parents will be signing is as follows:

The Parent Code of Conduct Includes:

- Supporting your young player
  - Support your child by giving encouragement and showing an interest in his/her team
  - Be a positive role model by showing good sportsmanship at all times to the coach, referees, opponents, and teammates
  - Have your child establish and achieve the goals he/she sets for him/herself
  - Encourage your child to focus first on learning and enjoying the game versus a win/loss focus
  - Show your child positive reinforcement by pointing out the things he/she did well
- Partner with your child's coach
  - Communicate any absences, injuries, challenges
  - Respect that all coaches are volunteers and responsible for the interests and development of an entire team. He/she will make decisions with priority given to the interests of the team with secondary consideration to individual exploits.
  - Get to know the coach. Discuss your concerns or the progress of your child with him/her at the proper time. The proper time is never right after a difficult defeat or in the company of other players or parents.
- Consider all the players on the team
  - Support your 'hockey family' by considering the dignity of all the players on the team
  - Remember that each player is unique; that they are young, and learning/developing at different paces
  - Support MAYRA's policy of fair play.
- Respect officials
  - Accept the decisions of officials calmly
  - Let your coach handle any discussions with officials about the game, rules and penalties
- Respect the facility and association
  - MAYRA is only as strong as its volunteer members. Participate, volunteer, support, and take ownership for the success and growth of this association.
- Respect the game
  - Teach your child to be gracious and courteous in victory and defeat; that both bring opportunities for growth.
  - Recognize that hockey is a passionate game that brings out the best and occasionally the worst in people. Always follow the 24-hour cool off period before addressing any issues.

As a parent of a youth hockey player for Mora Area Youth Recreation Association:

- 1) I have reviewed the MAYRA Hockey Handbook and agree to follow the MAYRA policies and guidelines for the 2021-2022 hockey season. I THEREFORE, agree to follow the MAYRA Parent Code of Conduct policy.
- 2) I also agree to abide by the rules and policies of USA Hockey, MN Hockey and District 10.

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Parent/Guardian's Printed Name

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Parent/Guardian's Signature

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Date

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Parent/Guardian's Printed Name

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Parent/Guardian's Signature

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Date

## MAYRA COACHES CODE OF CONDUCT

This association is requiring that coaches sign a Code of Conduct covering coaches' code of conduct during all hockey and team events. We believe that coaches are educators whose main objective is to teach the game of hockey to every player on the team and to teach the TEAM how to play hockey. Coaches are responsible for the conduct of their players at practice and game situations and must guide their actions accordingly.

The Coaches Code of Conduct Includes:

- Commit to each individual player
  - Adjust to the personal needs and problems of players. Be a good listener.
  - Give all players the opportunity to improve their skills, gain confidence and build self-esteem; teach players the basics.
  - Remember that each player is unique; that they are young, learning and developing at different paces.
  - Be a positive role model for your players. Teach character and sportsmanship to all players.
  - Be alert to the physical safety of your players.
  - Be consistent and honest, fair and just. Do not criticize players publicly.
  - Learn to be a more effective communicator and coach; don't yell.
  - Support MAYRA's policy of fair play.
  - Recognize that winning is a consideration, but not the only one, nor the most important one. Care more about the child than winning the game.
- Partner with your players parent(s)
  - Maintain an open line of communication with your players' parents.
  - Explain the goals and objectives of your association.
  - Have a meeting with parents at the beginning of the season to address your goals, coaching style, expectations and rules.
  - Recognize that sometimes difficult conversations may need to take place. Always maintain a level of respect and dignity of the players and parents when having those difficult conversations.
- Build a unified team
  - Organize practices that are fun and challenging to your players.
  - Familiarize yourself with the rules, techniques and strategies of hockey.
  - Encourage all your players to be team players.
  - Make decisions with priority given to the interests of the team; not individual exploits.
- Respect officials
  - Accept the decisions of officials calmly
  - Handle any discussions with officials about the game, rules and penalties in a productive manner.
- Respect the facility and association
  - Set an expectation of the players in your charge to respect and care for their facility.
  - Set the same expectation for them at away games.
  - Communicate on a regular basis with the MAYRA Hockey Committee any challenges, concerns or successes of the season.
- Respect the game
  - Teach your team to be gracious and courteous in victory and defeat; that both bring opportunities for growth and improvement.
  - Recognize that hockey is a passionate game that brings out the best and occasionally the worst in people. Always follow the 24-hour cool off period before addressing any issues.

As a coach of youth hockey for Mora Area Youth Recreation Association:

- 1) I have reviewed the MAYRA Hockey Handbook and agree to follow the MAYRA policies and guidelines for the 2021-2022 hockey season. I THEREFORE, agree to follow the MAYRA Coaches Code of Conduct policy.
- 2) I also agree to abide by the rules and policies of USA Hockey, MN Hockey and District 10.

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Coaches Printed Name

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Coaches Signature

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Date