

DOVER YOUTH HOCKEY ASSOCIATION

MINUTES OF THE FEBRUARY 21st, 2021 BOARD OF DIRECTORS MEETING

6:30 PM-DOVER ICE ARENA CONFERENCE ROOM

John O'Brien-President
J.T. Fortier-Vice President
Josh Hersey-Treasurer
Steven Riker-Secretary

- I. **CALL TO ORDER:** The February 21st, 2022 Dover Youth Hockey Association-Board of Directors Meeting was called to order at 6:58 in the Conference Room of the Dover Ice Arena.

The following board members were present: JT Fortier, Josh Hersey, Ben Grigas, Steven Riker, Jen Surina, Zach Cobb, Tia Pass.

- II. **FINANCE UPDATE:** Josh Hersey stated that the current surplus in funds is good. Josh also alerted the board that a "caller" for the Bingo games may need to be hired, as well as some other workers/volunteers to keep the Bingo fundraiser sustainable. Discussion continued amongst the board regarding staffing the Bingo fundraiser to keep it going in the future. Josh also stated that he is projecting a 160K net surplus at the end of the season. The board discussed placing some funds, approximately 70K into a reserve account to cover expenses in the event of an "emergency".

Josh also reminded the board that a portion of the grant the organization received needs to be allocated toward diversity and inclusion.

- III. **OPERATIONS UPDATE:**

Steve Riker provided the board with the Program Committee recommendations. The committee met twice and discussed a variety of issues. The committee provided the board with two recommendations: expansion of the coaching director position and also better define the duties of that position. The committee also recommends the creation of a Mite Coordinator/Director as a paid position. Given the current and projected mite player numbers the position is likely needed moving forward. Steve Riker also stated that the board should consider increased pay amounts for both of these positions.

The Coaching Director position and defined duties was discussed at length by the board. Ben Grigas noted that these positions, specifically the Coaching Director needs to report and be evaluated by the Board of Directors. Josh Hersey also noted that the Coaching Director needs to observe and educate the organizations current coaches. John O'Brien stated that the Coaching Director should take some of the responsibility from Tia Pass and Mike Young.

The Coaching Director compensation amount and role was discussed by the board.

Discussion continued amongst the board regarding projected numbers at each age group in order to determine tuition rates and budgeting for the 22-23 season.

Jen Surina updated the board regarding the coaches survey that was sent out.

Board members discussed tryouts and attendance by board members at the tryouts to support Tia. Tia Pass stated she will send out a sign up genius for board members to sign up for time slots.

IV. **OPEN DISCUSSION:**

Ben Grigas- none.

Steve Riker- none.

Jen Surina- none.

JT Fortier- none.

Zach Cobb- none

The meeting was adjourned at 8:48 PM.