

EJBSL CODE OF CONDUCT 2024

The goal of EJBSL is to assure that its members (players, parents, coaches and officials) have a positive baseball/softball experience through maintaining the highest standard of sportsmanship and ethical behavior at all times. To accomplish this goal, the Board of Directors has adopted a Code of Conduct.

Player Code of Conduct Agreement

- I agree to display good sportsmanship at all times, to win without boasting, lose without excuse and never quit.
- I agree to respect my coaches. I will always give my maximum effort to my team by doing the best job that I can. I will follow team rules and will work with my coaches to improve my level of play.
- I agree to be a contributor to Exeter Junior Baseball and Softball League. I will support the league through participation in League activities to help build a stronger league for future players.
- I agree to treat fellow players, opponents, fans and officials with respect. I will not insult, criticize or harass* any other player.
- I agree to exercise self-control at all times, refraining from foul language and negative body language.
- I agree to treat all baseball/softball equipment and property with respect. Including but not limited to throwing bats/helmets, kicking equipment and hitting anything (other than a pitch) with my bat.
- I agree that I will not display discourtesy to opposing players, coaches or fans.
- I agree to support and encourage my teammates and to always try my best and try to keep a positive attitude.

“3 strikes and you’re out” Plan Regarding Player Unsportsmanlike Conduct

1st offense = Player suspended for 1 game (by coach)/removed from remainder of the game (must remain on the bench)

2nd offense = Player suspended for 1 game (by coach)/removed from remainder of the game (must remain on the bench) **and** Player is suspended for 1 additional game (must attend and remain on the bench).

3rd offense = Player suspended from all games until next Board meeting which player is required to attend, with a parent/guardian, and explain him/herself to the Board which will determine appropriate discipline for the player (for example, “time served” and reinstate to play balance of regular season, or player is suspended for the remainder of the season in which case there shall be no refunds of EJBSL fees paid). All players receiving a 3rd offense shall be ineligible for postseason play in any event.

Notes:

- Coaches must report all 1st, 2nd, and 3rd offenses to the League Coordinator within 48 hours of occurrence. The League Coordinator must then send a written copy of offense to the Incident Preparedness and Response for record keeping.
- Coaches may issue no more than 2 verbal warnings to a player before the first offense. For a sufficiently serious display of poor sportsmanship no warning need be given and a 1st offense may be issued right away. In other words, no player can expect to only receive a warning in such case.
- Players’ parents will be involved every step of the way. Parents will be informed of any verbal warnings and parents will be provided with a written record of any formally written offenses.

Player Signature _____

Date _____

Code of Conduct for Parents

-I agree to respect all coaches. Head and Assistant Coaches are volunteers who donate their time and expertise to the league. My appreciation of their efforts is essential to ensuring a willing and ample supply of coaches in the program. I will take practices and games seriously by making sure that my child is available and on time as scheduled. I will collect my child in a timely manner when practices and games are finished.

-I agree to respect all players. All players are contributors to a team and should be positively encouraged by all parents. I will not engage in insults, criticisms or harassment* of players.

-I agree to respect all umpires. I will not criticize the umpires and will accept any decision or call made by them as being fair. Should a concern about an official arise, I will refrain from making comments at the game.

-I agree to follow proper channels to resolve any disputes. This includes following a "24 hour cooling off" period before raising an issue to a coach or the Board of Directors. I agree that I will not approach players or coaches before, during or immediately after a game with anything other than support. All questions/concerns regarding players or coaches will be addressed the following day in an atmosphere conducive to problem solving. I agree to not send any post game communication other than support.

-I agree to follow proper channels to resolve disputes. The league is willing to assist any parent that has a problem with any of its programs. If I have an issue or problem, I understand that I should approach the coaches of my child's team, the league coordinator or a member of the Board of Directors. No parent should ever feel that the league is unapproachable.

-I agree to display good sportsmanship and be a positive role model at all times. I will always be non-judgmental in my support. I understand that my behavior influences all children in the league, and I will ensure that it is a positive influence.

-I agree to be a contributor to Exeter Junior Baseball and Softball League. I will volunteer in some aspect of the program. For example, I understand that players' parents, unless they have physical limitations preventing them from doing so, are expected to assist with the preparation of the baseball fields before games (raking and chalking) and after games (raking and perhaps tarping, etc.) based on the guidance of the coaches. I will support league activities to help build a stronger league for future children.

-I agree to appreciate that Exeter Junior Baseball and Softball League is striving to provide the best program for my children. The league's programs are intended to provide learning and fun experiences for all players. I will relax and enjoy the youth baseball and softball experience.

Parent Signature _____

Date _____

Parent Signature _____

Date _____

Code of Conduct for Coaches

-I agree to respect all coaches. I will respect my fellow coaches and their teams. I will cooperate and support my fellow coaches throughout the season. I will keep the competition on the field and not make derogatory, intemperate, confrontational, profane, or negative personal remarks about any other coach, team, parent or player.

-I agree to respect all players. I will offer constructive criticism balanced with complements. I will not engage in insults or harassment* of players. I recognize that all players are contributors to my team and will treat them all fairly and equitably within the rules.

-I agree to respect all parents. I recognize that baseball is a big commitment for parents. I will keep my team's parents informed as often as possible to ensure that the whole team is pulling in the same direction.

-I agree to respect all umpires. I will respect all umpires and game officials in any contest my team is participating in. Should a concern about an official arise, I will refrain from making comments at the game.

-I agree to follow proper channels to resolve any disputes. I understand that I am not alone in my position as coach. I have a strong organization to assist me in the resolution of problems, issues or disputes. If they arise I will discuss problems with other coaches, the player(s), the parents or board members as necessary.

-I agree to display good sportsmanship and be a positive role model at all times. I understand that the players are learning to be good sportsmen and team players and are quick to copy all behavior they see on the field, particularly that of me in my position as coach. In addition to showing respect for all coaches, teams, players and parents, I will show respect to umpires at all times and accept their ruling as final.

-I agree to treat playing fields, facilities and equipment with respect.

-I agree to be a positive contributor to Exeter Junior Baseball and Softball League. I will be a positive and caring influence and an encouraging force in teaching lessons of team play through baseball and softball to all the players I encounter.

Coach Signature _____

Date _____

Coach Signature _____

Date _____

Coach Signature _____

Date _____

Coach Signature _____

Date _____

*Harassment, also known as bullying, is prohibited by New Hampshire RSA Title XV, Chapter 193-F, the "Pupil Safety and Violence Protection Act of 2000." Harassment is defined as insults, taunts, or challenges, whether verbal or physical in nature, which are likely to intimidate or provoke a violent or disorderly response.