



Head Coach Position at AJAX East Bay Soccer Club

The Head Coach position leads training and directs strategy for one or more youth soccer teams at AJAX East Bay Soccer Club (U8 – U19 age groups). The ideal candidate is a passionate and enthusiastic coach that will focus on creating a positive learning environment and exhibits a desire to learn and grow professionally. She/He demonstrates the development of players in the club's four pillars of the beautiful game: 1) Technical, 2) Tactical, 3) Physical, and 4) Psychological/Mental.

AJAX East Bay represents the cities of Antioch, Brentwood, Byron, Discovery Bay, Oakley and neighboring communities. AJAX East Bay was founded in 2011 as an independent, non-profit club with the vision of individual player development and high-level competition to prepare players for the collegiate game. AJAX East Bay fosters and develops an “Expect to Win” mentality by instilling confidence in a player's training and preparation, their coaches, their teammates, and most importantly themselves.

ESSENTIAL FUNCTIONS:

- Required to be available 3-4 evenings during the week, plus weekend games
- Working hours will be approximately 6-10 hours per week, per team
- A coach's working week is comprised of on field coaching hours and attendance at staff meetings/training
- Planning, preparing, and running training sessions in line with club style of play and methodology
- Provide the annual plan and any session plans upon request to Director of Coaching in timeline requested
- Team meetings/functions throughout the year
- Guidance in individual player development throughout the year
- Complete all appropriate paperwork carefully, timely and maintain accurate records
- Employment typically begins mid to late May and runs year-round

EXPECTATIONS OF HEAD COACH:

- Coach with moral and ethical standards promoting enthusiasm, pride, discipline, and sportsmanship.
- Build self-esteem, an appreciation for the game, and a respect for others
- Communicate with players and parents to clearly establish expectations and provide ongoing player feedback.
- Carry out all requests from the Director of Coaching in a timeline requested
- Work in conjunction with the Director of Coaching, Staff and the AJAX East Bay Board of Directors
- Wear AJAX East Bay coaching attire at all times when coaching or attending games
- Exclusively represent AJAX East Bay in a professional and positive manner at all times

SKILLS AND EXPERIENCE:

- Must have coaching experience or previous playing experience
- Minimum USSF 'D' or equivalent coaching license preferred
- Strong organizational, communications and interpersonal skills.

ORGANIZATIONAL RELATIONSHIPS:

Head Coach will report to the Director of Coaching.

Email all inquiries to doc@ajaxeastbay.com