



2025 AMM EOS Board Nominees

Nominee for Treasurer Donia Torabi

I am pleased to submit my nomination for the position of Treasurer for the EOS District. I am seeking this role because I believe that strong financial stewardship, transparency, and inclusive leadership are essential to supporting the continued growth of soccer across Eastern Ontario.

I bring a unique combination of professional financial expertise and long-standing involvement in the game. I am a Chartered Professional Accountant (CPA) with experience in financial oversight, budgeting, governance, and reporting within complex organizations. In my current volunteer role as Treasurer for Eastern Ontario Soccer, I have worked to ensure clear financial reporting, sound financial controls, and responsible use of member funds, while supporting the Board in informed decision-making.

My commitment to soccer extends well beyond finance. From 2015 to 2023, I enjoyed a distinguished refereeing career at the provincial and national levels, and in 2025 I was honoured to receive the Carol Anne Chénard Award for Match Officials. Today, I continue to give back to the game as a match official developer with Ontario Soccer and Canada Soccer, serving as an assessor, instructor, and referee coach, most recently supporting the launch of the Northern Super League.

A key focus of my involvement in soccer has been supporting female leadership and inclusion. I have a strong interest in empowering female match officials and volunteers by ensuring they have access to development opportunities, mentorship, and the resources needed to succeed. I believe that diverse leadership strengthens governance and decision-making, and that financially sustainable organizations are better positioned to invest in inclusive programs that grow and retain participants at all levels. As Treasurer, my goal is to ensure that EOS's financial resources are managed responsibly and strategically to support clubs, referees, players, and volunteers across the district. I am committed to transparency, collaboration, and long-term financial planning that aligns with EOS's strategic priorities and reflects the needs of its diverse membership.

It would be an honour to continue serving the EOS membership as Treasurer and to contribute to building a strong, inclusive, and sustainable future for soccer in Eastern Ontario.



Nominee for Director at Large Tom Campbell

My decision to run for a Director position on the EOS Board is driven by a deep commitment to strengthening our soccer community and ensuring that the league continues to grow in a way that is sustainable, inclusive, and aligned with the long-term needs of players, coaches, officials, and member clubs. Soccer has always been more than a sport to me—it is a platform for personal development, community connection, and lifelong learning. Serving on the board is an opportunity to contribute meaningfully to that mission.

I believe the league is at an important moment. Participation is growing, expectations from families and clubs are evolving, and the demands on volunteers and administrators are increasing. To navigate this effectively, the board needs directors who bring strategic thinking, operational discipline, and a collaborative mindset. My professional background has equipped me with exactly those strengths: the ability to analyze complex systems, optimize processes, manage budgets responsibly, and communicate clearly with diverse stakeholders. I want to bring that experience to the league so we can continue to deliver high-quality programming while planning confidently for the future.

Expertise (business, legal, governance)

Executive Management Experience

- Tom Campbell enjoyed a nearly 25-year career with the Canadian federal public service where he held executive management roles with a focus on partnerships and engagement, and security and risk management.

Policy and Program Experience

- Part of the team that developed and implementing Canada's National Cyber Security Strategy
- Developed several national programs for Canada's critical infrastructure, developed international agreements and represented Canada in international forums
- Developed and managed corporate policy instruments for several government departments

Board & Committee Experience

- Board of Directors experience with the Ottawa Gloucester Hornets Club, Information Systems Audit and Control Association, and Humanics Institute
- Corporate governance committees in numerous Government of Canada departments

Education & Certifications

- Executive Master of Business Administration in Global Leadership, a Master of Science in Security and Risk Management, a Post-Diploma Certificate in Information Systems Security, and Bachelor of Arts in Economics with a minor in business
- A range of professional certifications from industry leading associations in governance, audit, security, business continuity, and privacy



Nominee for Director at Large Paul Copeland

Soccer has been a big part of my family's life. My son is 11 and plays in Russell, and through his experience I've seen how much this sport can do for kids—building confidence, friendships, and a sense of belonging. That's why I'm putting my name forward for Director at Large. I want to help make sure soccer continues to grow across the EOS District and that every child has the chance to enjoy the game and develop through it.

The EOS District is made up of many different communities, each with its own strengths and challenges. I believe growth comes from working together—sharing ideas, supporting volunteers, and creating programs that make soccer accessible and enjoyable for all players. While smaller communities like Russell have unique needs, my focus is on building connections and solutions that benefit the entire district.

Here's what I'd prioritize:

- **Player Development:** Supporting programs that help kids build skills and confidence at every level, from grassroots to competitive.
- **Volunteer Support:** Encouraging resources and training for coaches and volunteers, because strong leadership at the local level drives success.
- **Collaboration:** Creating opportunities for clubs to share best practices and work together, so we can learn from each other and grow as a district.

I also bring leadership experience from volunteering as Regional Vice Chair for Ontario with the National Payroll Institute, where I work with diverse stakeholders, build consensus, and advocate for member needs. Those same skills—listening, problem-solving, and finding practical solutions—are what I'll bring to this position.

Soccer is more than a sport—it's a community builder. My goal is simple: help create an environment where every child feels welcome on the pitch and every club has the tools to succeed. If elected, I'll work hard to represent all members and contribute to the continued growth and success of soccer across the EOS District.



Nominee for Director at Large Peter Menyasz

Vision. Experience. Communication.

Soccer is more than a passion; it is my lifelong commitment. With over 25 years of coaching experience, I have dedicated my career to building safe, inclusive environments where players thrive as both athletes and citizens. My previous tenure as an EOS Board member and LTPD Champion for Ontario Soccer provides me with a deep, nuanced understanding of the structural needs of our District.

What I Bring to the Board

- **A Unified Perspective:** I understand that the needs of rural, urban, small, and large clubs differ. I am committed to a collaborative approach where every club – regardless of size – has a seat at the table.
- **Modern, Evidence-Based Leadership:** My coaching philosophy is rooted in "new school" methodologies, continuous education and research, and modern technical trends. I lead with facts, not just tradition.
- **Mastery of Communication:** With 40+ years as a professional journalist, I possess the unique ability to bridge the gap between the Board and its members. I will ensure our governance is transparent, our successes are shared, and our communication is a two-way street.

My Strategic Priorities

1. **Elevating Quality:** Advancing the delivery of technical programs and competitive structures to keep pace with the evolving game.
2. **Administrative Excellence:** Streamlining District operations to reduce "red tape" and increase efficiency for our member clubs.
3. **Technical Alignment:** Ensuring District-led solutions are anchored in the principles supported by our clubs' technical leaders.

I am ready to help Eastern Ontario Soccer grow—not just in numbers, but in the tangible value we provide to our communities.



Nominee for Director at Large Adrian Movileanu

Adrian is seeking to return for a third—and likely final—term as Director at Large on the EOS Board of Directors. Soccer has been not just a passion, but a way of life for him. From his early playing days in Romania, to representing his high school in Guelph as a newcomer to Canada, the game has always been a vehicle for building community, lifelong friendships, and lasting memories.

With a background in mathematics, Adrian approaches soccer as a complex, multifaceted puzzle—one that invites analysis, creativity, and problem-solving. Having lived in Ottawa for the past 25 years, he continues to play the game while also contributing as a coach, referee, and volunteer. His love for soccer has naturally extended to his family, with both of his children actively involved in the sport in multiple roles.

Adrian's passion for soccer extends well beyond the pitch. He has transformed that passion into a profession, consuming the game 24/7/365. Over the past 20 years, his analytical approach has driven the creation and growth of a successful consulting business working with governing bodies, data analytics firms, sportsbook operators, and other stakeholders in the global soccer ecosystem. A lifelong learner, Adrian is deeply interested in the sport's cultural impact and rarely misses an opportunity to experience the game on the local or international stage.

During the past four years as a member of the EOS Board, Adrian has worked closely with fellow directors and staff on budgeting, policy development, inclusivity initiatives, and membership growth. He remains firmly committed to his long-term goals of keeping girls engaged in sport and continuing to grow and strengthen the EOS community.



Nominee for Director at Large Sean O'Donnell

Dear Members,

I am pleased to put my name forward for consideration as a Director-at Large for the Board of Directors with Eastern Ontario Soccer (EOS). I am a late arriver to the sport courtesy of my children, who have all played and soccer at various points growing up. I have signed up previously to be a soccer coach at the recreational level and more recently took on the role of Team Manager for my daughter's U17 team. I see the potential that soccer has as a catalyst for community engagement, inclusion, and lifelong participation. I look forward to drawing upon my wealth of experiences in sport governance and strategic leadership to help EOS achieve sustainable growth and excellence.

My career includes significant leadership roles in both the not-for-profit sector and within the federal public service. During my time at the Canadian Cycling Association and at Sport Canada (Department of Canadian Heritage), I successfully managed national level programming for world-class athletes, contributed to sport policy development, articulated funding strategies, and delivered athlete support programs in a performance based environment. These experiences taught me how to balance grassroots development with organizational sustainability – an approach that I feel is essential for exploring opportunities to improve communication and grow soccer's reach within our region.

Currently, as Vice-Chair of the Board of Directors for the Canada Games Council, I advocate for sport development and community-driven initiatives that foster athletic excellence, social inclusion, environmental responsibility, and long-term sustainability – ensuring the Canada Games of tomorrow continue to inspire, unite, and transform communities across the nation. This role has strengthened my ability to build meaningful connections between organizations and stakeholders, which will assist in fostering continued collaboration amongst member clubs. It has reinforced the importance of strong governance and continuous improvement across all core business lines, skills that I can bring to this organization to support their mandate over the coming years.

My professional experience as a senior executive within the public service has provided me with strong leadership opportunities, where I have refined and nurtured productive relationships, built cohesive and high-performing teams and created the organizational conditions for others to succeed. I value diversity, respect and inclusion and leverage these principles to create environments for organizations to thrive. As the Chief Financial Officer and Head of Corporate Services, I can leverage the combination of managing financial resources, human resources and information technology to support continued professionalization EOS' operations and the services offered to members.

While my career has provided me opportunities to work with national team athletes and international and domestic programs, underpinning that is the investment required to support the next wave of coaches, officials and volunteers, with whom a successful sport development model cannot flourish. I can lend my experiences towards creating space to build strong foundation of skilled leaders who inspire athletes and uphold the integrity of the game.

With your support, I look forward to contributing to the continued growth and development of EOS and soccer within the district and throughout the province.

Thank you for your consideration.

Sean O'Donnell