

PRINCETON YOUTH HOCKEY ASSOCIATION

“Team First – Integrity – Grit – Engaged – Respectful”

Monthly Board Meeting Agenda / Minutes

August 22nd, 2022

1. CALL TO ORDER - 6:30 pm

2. ATTENDANCE

Ben Heath, Joe Hostrawser, Becky Krueger, Brianna Gadacz, Jeremy Uhrich, Jamen Lewis, Chad Ruzek, Missy McAlpine, Eric Englund, Amber Wilkinson

3. REVIEW AND APPROVAL OF GAMBLING REPORTS (*Amber Wilkinson, Gambling Manager*)

Raffle tickets are in and ready to be distributed to families. Ben Heath motions to approve LG1004, Becky Krueger seconds. All in favor, motion passes. Jeremy Uhrich motions to transfer \$50,000 for Bills, Eric Englund seconds. All in favor, motion passes.

4. REVIEW AND APPROVAL OF MEETING MINUTES (*Ben Heath, Secretary*)

Jeremy Uhrich motions to approve July’s meeting minutes, Chad Ruzek seconds. All in favor, motion passes.

5. REVIEW AND APPROVAL OF TREASURER REPORT (*Jamen Lewis, Treasurer*)

Unused accounts are closed. 4 active accounts remain. Jeremy Uhrich motions to approve July’s financials, Chad Ruzek seconds. All in favor, motion passes.

6. PRESIDENT’S REPORT (*Joe Hostrawser*)

Two 15U girls have been waved to Elk River & 1 Bantam Goalie was waved to Rogers AA. There will be a Minnesota Hockey Meeting in Minneapolis on September 9th, 10th, & 11th.

7. VICE PRESIDENT’S REPORT (*Jeremy Uhrich*)

Reminded the board about our duties of confidentiality when applicable, along with stating the importance of loyalty/unity in carrying out the board’s decisions and policies.

8. ARENA/ADVERTISING MANAGER REPORT (*Missy McAlpine*)

Still looking to add a couple of Peewee A teams for our fall Bantam/Peewee Jamboree. Ad renewals are coming in slowly, two new ones came in. Beginning to sell ice to other associations for the season. Received a \$247,000 cost estimate for roof replacement/repair due to hail damage.

9. DISTRICT 10 REPORT (*Joe Hostrawser*)

There was no August meeting with D10. Initial team declarations will be due at September’s meeting.

10. BOARD MEMBER REPORTS

- **Girls Program**, *Becky Krueger* - Continuing to work on co-op webpage and is looking for some kind of pre-season get together for all girls in the program. BBL has in-person registration next Monday that Becky may attend to help answer questions.
- **Hockey Director**, *Jeremy Uhrich* - Sent out association wide email about coaching requirements. A couple coaches called about issues trying to fill out background checks. Background checks are now to completed every year but the system isn’t letting some them do it. Working to get to the bottom of it.
- **Website Coordinator**, *Jeremy Uhrich* - There were some issues with incorrect email settings causing emails to go to the wrong board members. Settings have been updated, issues should now be resolved.
- **Equipment Manager**, *Eric Englund / Chad Ruzek* - Equipment handout dates will need to be selected and added to the calendar soon.
- **Outdoor Ice Manager**, *Jon Stenslie* - Eric Englund said new lights still need to be installed. That may happen this Saturday, Aug. 27th.
- **Fundraising Coordinator**, *Vanessa Voita* – Did not attend.
- **Volunteer Coordinator**, *Becky Krueger* - All available volunteer hours are now posted on the website (Dibs) for pre-skates and tryouts.

- **Communications Coordinator**, *Jeremy Uhrich* – Nothing new to report.
- **Registration/Registrar Coordinator**, *Nikki Elton / Brittney Stearns* – Board members will begin contacting returning players parents to remind them about registration as we get to the final weeks before season begins.
- **Mite/Tiny Tiger Coordinator (Off-Ice)**, *Brianna Gadacz* – There is a D10 Mite Meeting on September 7th at 6 pm in Isanti for Mite Coordinators & Referee Coordinators. Our PYHA Mite Night/New To Hockey Informational Meeting will take place on October 2 beginning at 5:30 pm in the West Rink.
- **Mite Coordinator (On-Ice)**, *Ben Heath* – Submitted projected mite numbers/team levels to President Joe Hostrawser to be relayed to D10.
- **Tiny Tiger Coordinator (On-Ice)**, *Ben Heath* – Will get Brianna Gadacz an email list of last year’s Tiny Tigers so an informational email can be sent out about our Mite/8U program.
- **Referee Coordinator**, *Chad Ruzek / Joe Hostrawser* - Approximately 27 youths from PYHA have expressed a desire to attend the D10 Mite Ref Clinic in September.
- **Recruitment Coordinator**, *Brianna Gadacz* - Next ‘Learn To Skate’ is September 17th from 9-10 am. Last time we had a good amount of high school kids come to help.
- **Away Tournament Coordinator**, *Joe Hostrawser* – Still has two tournaments to sign up teams for.
- **Mite Jamboree Coordinator**, *Danielle Smith* – Did not attend.
- **Scheduling Coordinator (Practice)**, *Joe Hostrawser* – Nothing new to report.
- **Scheduling Coordinator (Games)**, *Missy McAlpine* – Nothing new to report.

11. NEW ITEMS

- **Approve New TIGER Code Signs & Placement** – Jeremy Uhrich motions to purchase TIGER Code Signs (See Image Below), Chad Ruzek seconds. All in favor, motion passes.
- **PYHA Progression of Consequences Guidelines** - Document with edits were approved as their were no oppositions (See Attached).
- **Mite Jamboree (Hockey Fights Cancer)** - Will need to get more info from the contact who is running this.
- **Social Media Outreach** - A new Twitter account has been created for PYHA to help increase our social media reach. We will be selecting a “Tiger of the Week” and use social media to announce it. Not only will this potentially increase the number of people visiting our social media accounts, it will be a great way to reward and acknowledge players who are best reflecting the values layed out in our TIGER Moral Code.
- **Initial Team Declarations** - Projected amount of teams and their respective levels were discussed.
- **Players “trying up”** - Two Peewee age players were approved to tryout for Bantams, but must score in the top 5 or be returned to play Peewees.
- **Try-outs** - President Joe Hostrawser is currently working to select evaluators. After tryouts on Sunday, October 2nd all board members will meet at 8:30 pm to go over results, teams, and coach selection.
- **Summer Camp** - Summer camp was a success, however we would like to increase the number of participants next summer.
- **Girls contract approval** – Ben Heath motions to approve new girls contract (attached below), Jamen Lewis seconds. All in favor, motion passes.
- **Girls Locker Room Magnetic Sign** – Will be ordering new ones for this season. Accountability for signs is a must, so that we don’t have to keep ordering them.

12. ADJOURN - 8:29 PM

Approved: Tiger Code Signs (15" x 20")



Principal Guide to Rights and Responsibilities Manual

This is a guide for the Princeton Youth Hockey Board regarding conduct violations by players, coaches, and parents. The board can move up levels of offense based on severity. The guide is meant for consistency of handling situations that arise in the association. This is not meant to be a strict guideline.

PYHA Rights and Responsibilities					
MISBEHAVIORS		1st Offense	2nd Offense	3rd Offense	4th Offense
Abuse: Verbal, Written or Otherwise Expressed --Arousing alarm in others through the use of language that is abusive, threatening, or obscene. Derogatory language directed at other players, coaches, officials, or fans will not be tolerated.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		Warning and document	1-period suspension	1-game suspension	3-game suspension
Bantam		Warning and document	1-period suspension	1-game suspension	3-game suspension
Coach		1-game suspension	3-game suspension	5-game suspension	
Alcohol or Chemicals, Possession or Use -- Possessing, influenced by the use of or using any narcotic or controlled substance, or item purported or believed to be a narcotic or controlled substance, or possessing or distributing drug paraphernalia where possession or use is prohibited by Minnesota or federal law; or use of over-the-counter or prescription drugs for the purpose of mood alteration or intoxication, or inhaling the fumes of certain volatile substances for their mood-altering or intoxicating effect (Any prescription or over-the-counter medication a student is required to take, with the exception of inhalers and epi-pens, must be left with and administered by the parent.)					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		3-game suspension	5-game suspension	Removed for 1 year	
Bantam		3-game suspension	5-game suspension	Done with Youth Hockey	
Coach		5-game suspension	Done with Youth Hockey		
Assault, Physical/Verbal -- Acting with intent to cause fear in another person of immediate bodily harm or death, or intentionally bullying, inflicting or attempting to inflict bodily harm upon another person. Any intentional, harmful, or potentially harmful physical contact or bullying initiated by a student against a staff member will be considered to be assault. Confrontation with a player or staff member which bullies, intimidates, threatens, or causes fear of bodily harm or death.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-game suspension	3-game suspension	5-game suspension	Done with Youth Hockey
Bantam		1-game suspension	3-game suspension	5-game suspension	Done with Youth Hockey

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Coach		3-game suspension	5-game suspension	Done with Youth Hockey	
Bodily Harm, Inflicting -- Committing an act which unintentionally inflicts bodily harm upon another person.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		Warning and document	1-period suspension	1-game suspension	3-game suspension
Bantam		Warning and document	1-period suspension	1-game suspension	3-game suspension
Coach		Warning and document	1-game suspension	5-game suspension	10-game suspension
Bullying, Including Electronic -- Whenever someone uses his or her power unfairly and repeatedly in a willful manner with the aim of hurting another individual or group. "Bullying" occurs with there is an imbalance of power so that the player being targeted has trouble defending himself/herself. It can take on many forms including physical, emotional, and social. Bullying can also be exhibited through electronic means.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Bantam		1-game suspension	3-game suspension	5-game suspension	10-game suspension
Coach		5-game suspension	Done coaching Youth Hockey		
Damage of Property (Vandalism) -- Defacing, cutting or otherwise damaging property that belongs to PHYA, District 10, or other players/coaches.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Bantam		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Coach		1-game suspension	5-game suspension	Done with Youth Hockey	
Fighting -- Adversarial physical contact (differentiated from poking, pushing, shoving or scuffling) in which one or the other party(ies) or both contributed to the situation by verbally instigating a fight and/or physical action. Promoting/instigating a fight -- contributing to a fight verbally or through behavior.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		Warning and document	1-period suspension	1 game suspension	3-game suspension
Bantam		1-game suspension	3-game suspension	5-game suspension	

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Coach		5-game suspension	Done coaching Youth Hockey		
Harassment, Including Sexual and Electronic -- Participating in or conspiring with others to engage in acts that injure, degrade, intimidate, or disgrace other individuals, including indecent exposure, displaying pornography and words or actions that negatively impact others.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		1-game suspension	3-game suspension	5-game suspension	
Bantam		3-game suspension	5-game suspension	Done with Youth Hockey	
Coach		5-game suspension	Done coaching Youth Hockey		
Hazing -- Committing an act against a student or coercing a student into committing an act that creates a substantial risk of harm or holds a player up to ridicule in order for the player to be initiated into or affiliated with an organization, group or club.					
Mite - Squirt		Warning and document	1-game suspension	3-game suspension	5-game suspension
Peewee		1-game suspension	3-game suspension	Removed for 1 year	
Bantam		3-game suspension	5-game suspension	Done with Youth Hockey	
Coach		5-game suspension	Done coaching Youth Hockey		
Sexual Violence -- A physical act of aggression or force, or the threat of aggression or force, which involves non-consensual sexual contact or sexual intercourse with another person, including intentional touching of clothing covering a person's intimate parts, intentional touching of a person's intimate parts, forcing a person to touch any person's intimate parts, or intentional attempted or actual removal of clothing covering a person's intimate parts or undergarments.					
Mite - Squirt		3-game suspension	5-game suspension	Done with Youth Hockey	
Peewee		5-game suspension	Done with Youth Hockey		
Bantam		Done with Youth Hockey			
Coach		Done with Youth Hockey			
Theft, or Knowingly Receiving or Possessing Stolen Property -- Unauthorized taking of the property of another person or receiving or possessing such property, including property of PYHA.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension

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Peewee		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Bantam		1-period suspension	1-game suspension	3-game suspension	5-game suspension
Coach		1-game suspension	5-game suspension	Done coaching Youth Hockey	
Tobacco -- Possessing, using or distributing tobacco in Princeton Ice Arena or at PYHA events are in violation of the Tobacco-Free Environment and Minnesota Statute § 609.685. Violations carry over from year to year.					
Mite - Squirt		Warning and document	1-period suspension	1-game suspension	3-game suspension
Peewee		Warning and document	1-period suspension	1-game suspension	3-game suspension
Bantam		Warning and document	1-game suspension	3-game suspension	5-game suspension
Coach		Warning and document	1-game suspension	3-game suspension	5-game suspension
TIGER Code Violations -- Players, coaches, staff, and parents are expected to adhere to the values laid out in the TIGER Code - <i>Team First, Integrity, Grit, Engaged, and Respectful</i> . Anyone violating this code in any way not listed in the misbehaviors specified above, while engaged in a PYHA sanctioned event, is subject to corrective action by their coaches and/or the PYHA Board.					
Mite - Squirt		Warning and document, along with appropriate corrective action determined by the Coach	1-period suspension	1-game and/or week suspension	Meeting with PYHA Board to determine consequences
Peewee		Warning and document, along with appropriate corrective action determined by the Coach	1-period suspension	1-game and/or week suspension	Meeting with PYHA Board to determine consequences
Bantam		Warning and document, along with appropriate corrective action determined by the Coach	1-period suspension	1-game and/or week suspension	Meeting with PYHA Board to determine consequences
Coach		Warning and document	1-game suspension	3-game suspension	Removed from Coaching
Parent		Warning and document	1-game suspension	3-game suspension	Meeting with PYHA Board to determine consequences

**Princeton Youth Hockey Association and
Becker Big Lake Youth Hockey Association Cooperative Agreement
Ratified by Respective Association Boards: August 2022**

Terms of Cooperative Agreement:

Both Princeton Youth Hockey Association (PYHA) and Becker Big Lake Youth Hockey Association (BBLHYHA) are committed to a Co-op Agreement to govern the rules, processes and activities for Girls Hockey in the Becker, Big Lake, and Princeton areas starting 2022-2023 season through the 2027-2028 season.

The Agreement supersedes all prior by-laws, articles, agreements, and understandings, whether written or oral, between BBLHYHA and PYHA concerning the operation of a girl's youth hockey program and shall be the sole source of authority concerning the same. The Agreement may not be amended or changed except in writing executed by the Presidents of both PYHA and BBLHYHA respectively and approved by vote from both BBLHYHA and PYHA Boards. The Associations agree to meet and discuss the terms of the agreement annually.

All players must skate and try out where registered, youth or girls. A change can only be made prior to the start of the pre-skate clinics.

The Agreement can be dissolved at the discretion of the Associations because of wrongdoing, illegal activity, etc. Any dispute must be reevaluated by 3 board members from each board that is not part of the Co-op Management Team with an attempt to resolve any concerns.

Co-op Management Team:

Co-op shall be managed at minimum, by both residing presidents of PYHA (host association) and BBLHYHA and both Girls Coordinators. The responsibility of the Co-op management team is to administer communication and draft recommendations to both the PYHA / BBLHYHA Board regarding financial, administrative, and developmental decisions.

It is strongly encouraged that the Girls Coordinator from the PYHA and BBLHYHA boards be present at each other's board meetings unless prior arrangements are made.

The Co-op Management Team is required to meet a minimum of 2 times per year.

Ice Arena:

Princeton-BBL will be hosted at the Princeton Ice Arena. If at some point there is an arena constructed within the boundaries of the BBLHYHA, the agreement shall be redrafted at the time of arena availability.

2022 – 2023 Season: BBLHYHA will give PYHA some of their available ice for game and practice scheduling if needed. PYHA will need potentially 10 hours for this each year of the contract.

Registration, Billing and Scheduling:

Registration for all players shall be with the host association, Princeton.

Ice, Team, Tournament and D10 fees will be paid by host association.

Scheduling of practices and games will be the responsibility of the host association, Princeton.

Regional and State Tournament fees will be split evenly by both associations.

Teams Tryouts and Coach Selection:

Teams - Team Selection process shall be administered per the host association policy and shall include the host association, Princeton tryout committee and the girl's coordinator from both PYHA and BBLYHA.

Coaches - Where available, every effort shall be made to have at minimum, one coach from each association assigned to each roster. All coaches must apply through the host association. Coaches will be selected by the PYHA and BBLYHA girls' coordinators PYHA and BBLYHA presidents and the PYHA Hockey Development Committee.

Tryouts - Tryouts shall be administered according to the host association policies.

Every effort will be made by both associations to educate and build the girls program. All girls from both associations who are skating in the Co-op must be evaluated by the tryout committee, which will consist of girls' coordinators from both PYHA and BBLYHA. The processes will follow the host association (Princeton) handbook. PYHA and BBLYHA and the COOP will all operate under the goal of transitioning all female skaters to the CO-OP.

The CO-OP Management Team will meet with all BBLYHA female skater's before tryouts. The focus will be on explaining to parents and skater's the benefits of joining the Girl's CO-OP and make recommendations for joining the CO-OP. Some players/coaches currently playing with the CO-OP (both association and high school) will also present at the meeting.

Any "new" girl skaters in the communities of Princeton, Becker or Big Lake will be strongly encouraged to join the CO-OP.

Fundraising & Volunteer Hours:

All players shall meet the volunteer and fundraising requirements listed below. If a family is split between the two associations, the fundraising and volunteer hours will occur with the home association. Families with only girls participating in the co-op, will participate in both host

(Princeton) fundraising and volunteer hours. Both parties in either situation will be participating in Princeton's raffle program.

Jerseys:

All players participating in the Co-op shall wear the Princeton - BBL Jersey at all game events. The purchase of new Princeton - BBL Jerseys will occur upon the inspection by both PYHA and BBLYH presidents, Girl's coordinators and the Princeton Association Equipment Manager. All purchases and designs will need to be first agreed upon by the Co-op Management Team and then voted on by both association boards. Since the host association will be collecting all fees (registration, equipment, ice, fundraising, etc.) from skaters in the co-op, The host association will budget for the purchase of any new co-op jerseys and socks and adjust fees accordingly.

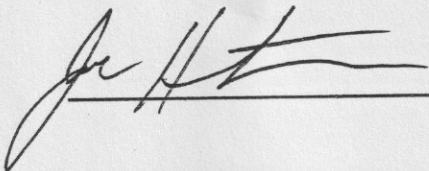
Recruitment:

Both PYHA and BBLYHA will be expected to recruit girls at all levels. This is a must to make this Co-op successful. Two meetings must occur each year with the Co-op Management Team to discuss recruiting ideas and administer recruiting programs. The goal within this agreement is to have Two 8U teams, Two 10U teams, Two 12U teams and a 15U team. If another association came to us to consider adding to the Co-op, the Co-op management team would meet to discuss.

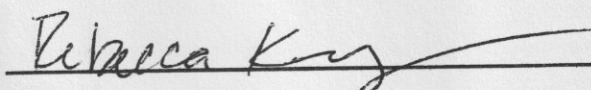
Grievances & Discipline:

All grievances & discipline issues applicable to a specific team or player will be handled initially by the host association with communication where necessary to the partnering association. Both Association Presidents, girls' coordinators will be part of the communication with the host association.

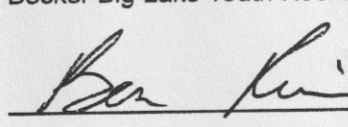
Princeton Youth Hockey Association President

 _____ Date 08-31-2022

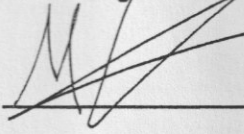
Princeton Youth Hockey Association Girls Coordinator

 _____ Date 8/31/22

Becker Big Lake Youth Hockey Association President

 _____ Date 8/31/22

Becker Big Lake Youth Hockey Association Girls Coordinator

A handwritten signature in black ink, appearing to be a stylized 'M' or similar character, written over a horizontal line.

Date 31 Aug 2022