

## Rushmore Hockey Association General Membership Meeting

**Date: 5/13/24**

**Time: 6:00pm**

**Location: Thunderdome**

Motion	First:	Second:	Time:
<b>Call General Meeting to Order:</b>	Brad Eggers	Dan Laughlin	5:57
<b>Previous Meeting Minutes Approval:</b>	Ben Nelson	Cody Minnerath	
<b>Meeting Agenda Minutes Approval:</b>	Megan Archer	Joelle Neutzling	
<b>Meeting Adjourned:</b>	Dave Bender	Domnick Janitell	7:40

Board Member	Present	Absent	Excused
Ben Nelson	X		
Brad Eggers	X		
Brad Lee	X		
Cody Minnerath	X		
Corey Norris	X		
Dan Laughlin	x		
Dave Bender	X		
Domnick Janitell	X		
Joelle Neutzling	X		
Kent Bradley			X
Loren Jensen	X		
Megan Archer	X		
Rachael Hepper			X
Rachelle Williams	X		
Rebecca Mann			X
Robert Steffy			X
Ronda Simmons	X		
Sandra Weaver	X		

Important Upcoming Event:	Date:
<b>June General Board Meeting</b>	<b>6/10/24 6:00 pm</b>
<b>Ice in Rink</b>	<b>By 9/20/24</b>

Report	Discussion	Follow Up
Presidents Report: Brad Eggers	<ul style="list-style-type: none"> <li>Due to the Marshals cancelling their last home game they have not been able to hold up their end of the advertisement obligation set when RHA agreed to house training for the Marshals. At the game they did have the RHA video was not played. Currently the Marshals are going through talks with their association to determine if the league will continue for the season. The Marshals have not used the Thunderdome to practice for a few weeks. So far, there has been no damage to the facility. Marshal Management has been in good contact with Brad throughout this relationship. Ben Nelson brings a motion to the board to discontinue RHA's affiliation with the Marshals. After discussion by the board, the board decides to wait until the Marshals have a decision made with their league.</li> <li>Off season building rental has been a learning curve for RHA. Next offseason RHA plans to determine a set fee and a possible contract. Brad has reached out to local soccer, volleyball, and softball associations to let them know our facility is available for hourly rental in the summer.</li> </ul>	Review local school and Post 22 policy for drug testing.

	<ul style="list-style-type: none"> <li>Coaching has voiced possible drug testing for Varsity players. It is unknown if random drug testing is being done at the local schools. Brad Lee will review the Post 22 policy for drug testing.</li> </ul>	
House Report: Jason French	<ul style="list-style-type: none"> <li>Volunteer hours continue to be a problem. Jason would like to see a monetary rate increase and the required number of hours increased. Per Ronda Simmons based on the numbers it looks like house will have less checks cashed this year compared to previous seasons. Jason proposes increasing the number of volunteer hours needed from 25 hours to 35 hours.</li> <li>There may be room to decrease the amount of Dib spots. Some of the nonessential Dib spots may be eliminated, for example 3 hours of skate sharpening may not be needed. This will be looked at next year when setting up Dib hours.</li> <li>There will be some house players moving to travel.</li> <li>There continues to be an issue with a lack of referees at the house level. This is not just an issue with house, this is an issue across SD. See board discussion about starting a referee program withing RHA.</li> </ul>	Add to newsletter. Find classes and advertise this, possible email as well.
RHA Referee Program Discussion – Board Discussion	<ul style="list-style-type: none"> <li>A lack of referees continues to be an issue at RHA and across the state. The board has a discussion on how to increase the number of qualified referees within RHA. RHA would like to create a program to help recruit, offset costs and retain referees. Costs associated are class fees and ref gear (pads, helmet, shirt etc.) Domnick Janitell will ask Bob Steffy if he is interested in overseeing setting up this program. Program director would oversee informing RHA members of upcoming classes, working with gear rental program to get gear purchased as needed, creating/maintaining a policy, and working with new refs. Board decides to allocate \$1,500 to this program.</li> <li>For now, Domnick Janitell will get dates for upcoming classes to Ronda Simmons to post on Facebook and add to website.</li> </ul>	Ask Bob Steffy if he is interested in starting the Referee program for RHA.  Domnick Janitell to find dates for upcoming Ref classes and give to Ronda Simmon to post.
Policy Review and Updates: Brad Eggers	<ul style="list-style-type: none"> <li>Policy review meeting was done on April 22<sup>nd</sup>. Present was Brad Eggers, Megan Archer, Ronda Simmons, Dave Bender, Rachel Hepper, and Becky Mann.</li> <li>Prior to today's meeting updated lettering, play up and substance abuse policies were sent out for the board to review. All other policies are still being reviewed.</li> <li>Board discusses lettering policy. Discussion was had regarding adding a GPA requirement, game misconduct and volunteer time. Most lettering policies require the recipient to meet 4 of 5 requirements. The board would like to take the game misconduct clause out.</li> <li>Policies are still a work in progress.</li> </ul>	Continue to work on remaining policies.
Recruitment: Rachelle Williams	<ul style="list-style-type: none"> <li>Rachelle requests help getting plywood for the signs, attaching the signs to plywood, and placing signs. There are currently 10 signs ready to be put up. Ben Nelson offers to get the plywood needed.</li> <li>Rachelle will be doing the final touches to the pamphlets and taking them to Roosevelt.</li> </ul>	Place signs on plywood and post around town.
Financial Report: Sandra Weaver	<ul style="list-style-type: none"> <li>See Report</li> <li>Referee expenses are up by about \$4000 this season compared to last.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Varsity has remaining money from their fundraising campaign. Money raised has been set aside for Varsity use next season.</li> <li>• Building repairs are under budget by about \$16,000 as of this meeting.</li> <li>• Insurance has been paid for the year.</li> <li>• Any money teams earned from fundraising this year will carry over to the next season.</li> <li>• RHA has paid down about \$50,000.00 on the mortgage this year.</li> </ul>	
Facilities Report: Ben Nelson	<ul style="list-style-type: none"> <li>• There are 6 door sections that need to be replaced. These sections have been fixed numerous times over the last 20 years. They are to the point where they can no longer safely be repaired. Ben Nelson has contacted Athletica Sports Systems to come out and give an estimate for fixing these doors. The bid came in at \$20,900.00 to replace only the doors. The current glass can still be used, however there may be about \$4,000 in additional repairs needed to the boards, concrete and glass.</li> <li>• Cory Norris brings motion to approve money to replace doors. Loren Jensen seconds motion. Board Approves motion. Money has been approved for door repair.</li> <li>• Ben Nelson states that ice will be in by Sept. 20<sup>th</sup>.</li> <li>• Center ice and Coke logo are being replaced this year. The fee for in-ice sponsorship is \$2500. Currently, there are 2 open spots. Any new logos must be submitted by Sept. 1<sup>st</sup>.</li> <li>• Cody Minnerath reports that the fire department was out to inspect the sprinkler system, alarms, ect. There are a few repairs needing to be done. There were also a few extinguishers that needed to be replaced, a few gages and detector batteries that need to be changed. Estimate for these repairs is approximately \$3,000.10. This money will come out of the yearly facility budget.</li> <li>• Ben Nelson will continue to work on big areas such as Zam, Cody Minnerath will be taking over day to day operations.</li> <li>• Cody has been working with a few roofing companies and bids are coming in. Unfortunately, the roof is starting to leak into areas with drywall.</li> <li>• Camera system will be finished when the lift is brought in to replace the banners. Cameras will be calibrated and aimed into specific areas of the rink.</li> <li>• Brad Eggers has completed an application for Pete Lien to donate \$4,100.00 for the base to pave the Zam area outside. Zanstra Construction will be donating time doing dirt work for this project. J&amp;J will be doing the asphalt.</li> <li>• Corey Noris states that The National Guard has a program that may be able to do a project to pave the parking lot. They can use reclaimed asphalt for this.</li> </ul>	
Fundraising Report: Ronda Simmons	<ul style="list-style-type: none"> <li>• Chase the Ace continues at week 20. Pot is over \$11,000.</li> <li>• The majority of sales continue to be from families within RHA.</li> </ul>	
Coaches – Dan Laughlin	<ul style="list-style-type: none"> <li>• Dick Novak has officially retired from RHA as the boys Varsity coach. Conrad Reeder has accepted the head coach position. Blake Devries has</li> </ul>	

	<p>been selected as the JV coach. This leaves the assistant coaching position open.</p> <ul style="list-style-type: none"> <li>• Conrad Reeder has been contracted for a \$4,000.00 yearly salary. Blake Devries has been contracted at \$3,000 per year salary.</li> <li>• Due to some recent locker room issues it is clear a 3<sup>rd</sup> coach will be needed at the JV and Varsity level. This position is to be appointed by the current two coaches.</li> <li>• Dick Novak may continue to coach on a volunteer/as needed basis.</li> <li>• Dan reports the Girls Varsity and JV coach positions have been filled. JJ Gust has been hired as the head coach and Brandon Sanchez has been hired as assistant coach. JJ Gust has been contracted for a yearly salary of \$4000.00 and Brandon Sanchez has been contracted at \$3,000.00 per year.</li> <li>• All new coaches have signed a 1 year contract.</li> <li>• Boys JV/Varsity assistant coach pay will be determined based on candidate and if they are a parent within RHA.</li> <li>• Any coaching help will need to be registered and certified to coach and accepted at the head coach's discretion.</li> </ul>	
<p>Spring Meeting and Elections – Brad Eggers</p>	<ul style="list-style-type: none"> <li>• Rachelle Hepper and Bob Steffy have both served 2 terms, they have aged out of the board. Becky Mann's first term is complete, she will have a chance to stay for one more term. Becky is not present tonight, Megan Archer will be reaching out to see if she plans to serve another term, re-election is not needed for her to remain on the board.</li> <li>• Brad Eggers brings up possibly changing the number of board members from 16 to 11. Per current bylaws board must elect 3 new members yearly. At the annual meeting Sanda Weaver plans to make a motion to decrease board members from 16 to 11 over the next 2 years. By 2026 board would consist of 11 members.</li> <li>• Nominations for incoming board members can be emailed to the secretary, Megan Archer (maarcher11@gmail.com) until June 3<sup>th</sup>. Nominations will then be posted for the board to review.</li> </ul>	
<p>Robby Glantz Camp Dates and Ice Rental Fees – Dave Bender</p>	<ul style="list-style-type: none"> <li>• RHA would like to invite Robby Glantz to come back to RHA for another camp. Robby currently has 2 open dates – Sept. 23-26 and Oct. 1-3. These 2 options would be ideal as these dates would not interfere with practice or tryouts.</li> <li>• The board elects to set a flat hourly ice rental rate for any Camp/Clinic of \$125 per hour. Ice rental for any other reason beyond camps/clinics will be a flat hourly rate of \$150. Ben Nelson motions for board approval, Domnick Janitell seconds motion. Board approves new fee schedule for ice rental.</li> </ul>	<p>Ice rental rates have been set at –</p> <p>\$125 per hour for camps/clinics</p> <p>\$150 per hour for personal, corporate, ect. use</p>