



Brainerd Amateur Hockey Association
P.O. Box 38
Brainerd, MN 56401
www.brainerdhockey.com
218-851-2244

FEBRUARY BAHA BOARD OF DIRECTORS MEETING

Date of meeting: March 9, 2020

Time: 6:30pm

Essentia Health Sports Center – Board Room

In attendance: Kaycie Tohm, Lisa Roberts, Ali Timmons, Mike Patrick, Glenn Hagberg, Darren Goltz, Jim Brau, Chad Rasinski, Mitch Hodgman, Ryan Glas, and Jessica Gangl

- I. Call to Order – 6:39pm Darren Goltz
- II. Approval of Meeting Agenda – Motion to approve by Mitch Hodgman, 2nd by Lisa Roberts – motion carries.
- III. Approval of Consent Agenda which includes: - Motion to approve by Mike Patrick and 2nd by Chad Rasinski – motion carries
 - a. Executive Director’s report (Attached)
 - b. Hockey Director’s report (Attached)
 - i. Player Development Committee and In-House sub-comm. (report attached)
 - c. Recruitment and retention committee report (Attached)
 - d. Alumni project committee report (attached)
 - e. SafeSport/Grievance/Discipline Committee report (Attached)
 - f. Fundraising Committee report (Attached)
 - g. Events and promotions committee report (Attached)
 - h. Volunteer Committee report (Attached)
 - i. Executive Committee report (Attached)
 - j. January meeting minutes (Attached)
- IV. Old Business
 - a. Strategic planning
 - i. Executive Committee will nail down a meeting date
 - b. Girl’s program historical numbers
 - i. Following number include all registered female players (Brainerd players only – not including LF)
 1. 2019/20 we had 71
 2. 2018/19 we had 67
 3. 2017/18 we had 75
 4. 2016/17 we had 75
- V. New Business
 - a. Finalize slate of candidates for election
 - i. Indication of interest made by 6 members with players in our programs
 1. Clint Meyer
 2. Mandy Vanek
 3. Richard Pyle
 4. Tanya Kubista
 5. Jessica Gangl
 6. Darren Goltz
 - a. Motion made to approve the list of candidates made by Mike Patrick, with a second by Ali Timmons – Motion carries. Darren Goltz and Jessica Gangl abstained for joining in the vote.
 - ii. Freeze voting eligibilities & timeline – Motion made to approve the following voting timeline made by Lisa Roberts, with a second by Kaycie Tohm. Motion carries.

1. March 17th – Board Applicant bios due
 2. March 18th outstanding member payments due by 4pm
 3. March 19th member in good standing roster pulled
 4. March 24th notice of election sent to membership
 5. March 31/April 1 electronic voting
 - a. Voting for members in good standing opens on 3/31 at 12:01am – voting closes on 4/1 at 11:59pm
 6. April 6th board positions/winners announced at banquet
- b. Financials
- i. Items are trending to budget. Motion to approve the financials made by Mitch Hodgman and a 2nd by Ali Timmons, motion carries.
- c. Schedule review for paid positions and create questions to be asked
- i. Jim will be holding reviews with BAHA paid staff – by end of next week.
- d. Review of Directors
- i. Darren will put together a staff review for board to weigh in on and self-appraisal for Executive Director so we can review staff performance at the next board meeting.
- e. Surveys – End of season, Coach, Player
- i. Discussions on validity of responses. What information are we looking for? Revamping of questions if we decide to conduct them, and no longer be anonymous. – Jim
 - ii. Motion to put together a non-anonymous open ended membership survey made by Ali Timmons with a second by Glenn Hagberg. Motion carries. Questions will be reviewed by board via email.
 - iii. Suggestion made by Mitch to add a “note or disclaimer” to the bottom of the survey alerting membership of how to connect with board or appropriate committee, if needed.
- f. Spring League Plan
- i. Power skating – Henry has been putting on the power skating program and we anticipate he will do that again. Fall hockey also has “skating components” included.
- g. Handbook plan - Ali
- i. ETA and process explained
 1. Chad, Ali, Jessica, Darren, and Jim have agreed to get the ball rolling on the handbook and have established the “Handbook Task Force.”
- h. Master Plan to revive the girl’s program
- i. Ideas: Summer “try hockey for free” before the potential Little Wild program starts – partner with VFSC?
 - ii. Request that Jim finds out numbers from LF at the 6u/8u levels
- i. Policy regarding coaches waiting for kids to be picked up
- i. Remind parents that picking up their players promptly after late practices is expected.
- j. SSGD committee members and board members
- i. Further explanation of District and MN Hockey guidelines
- k. BWW incentive and other incentives for BAHA from area business & getting info to membership
- l. Salary/Compensation reviews
- i. Board will consider compensation/salary when doing staff reviews and budgeting
- VI. Comments and Announcements
- VII. Adjournment – Motion to adjourn at 9:35pm by Kaycie Tohm and 2nd by Lisa Roberts. Motion carries.

Next Board meeting April 1, 2020 6:30pm (EHSC Board Room)

Pre-board rotation 6:00-6:30pm starting in September running through March meeting:

(Feb. Chad/Kaycie) (Mar. Mike/Glenn)



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COMMITTEE & DIRECTOR UPDATES – February 2020

Volunteer Committee Update

Submitted by Lisa Roberts

Working on crediting the last of the board members, committee members, coaches and managers waiting on active player list to match the last of the committee members and coaches/managers with the correct player. Also working on “cleaning” up DIBS for multiple player families and single player families that are showing up with multiple players and/or in the wrong group. Will update the board on the total outstanding hours when all hours have been credited/cleaned up.

Recruitment & Retention Committee

Submitted by Jessica Gangl

No meetings held since last board meeting. Nothing to report.

Events and Promotions Committee

Submitted by Ali Timmons

Date of Last Meeting: 3/3/20

In attendance Ali Timmons, Nicole Wheeler, Jessica Gangl, Vicki Dudeck, Jim Brau. Not in attendance Becky Fulton, Martha Jendro, and Kaycie Tohm

Committee agreed upon end of the season banquet date of 4/6/20. Jessica reserved the cafetorium at Forestview. Doors open at 5:30, food will be ready immediately, program starts at 6:00. Volunteers should be there by 4:00 to set up. Price will still be \$5 per person with a \$20 family max. Committee members will be at the door to take money.

Jessica will be working on the Power Point presentation for the program.

Vicki will help with table decorations.

Menu was agreed upon. Ali will be responsible for placing orders. Drinks TBD.

Dibs will be decided after Ali finalizes the food and drink.

Nicole ordered a backdrop for photo booth.

A prizes budget of \$1000 was set. Jessica will be writing up a request for donations to be emailed and posted on social media. The committee members discussed several items and agreed anything ordered to be reimbursed. A Google Doc has been set up by Ali to share all items that are ordered or donated.

Jim will reach out to Minnesota Hockey Camps, Dave Aus and Jack Freeman to ask about donating summer camps.

Committee has agree to move forward and make decisions via email in order to be more time efficient.

Player Development Committee Meeting – March 2020

Submitted by Ryan Glas

At the Essentia Health Sports Center – Board Room

The regularly scheduled meeting for March 4th, is being rescheduled to a better date, due to several members being out of town and also to several members attending the boys state high school hockey tournament. We also wanted to wait until most teams were done with their season to get a year- end recap.

Hockey Director Report

Submitted by Ryan Glas

MN Hockey Tournament Play Results

Bantam AA - Went 1-2 and took 5th at the Regional Tournament

Bantam B1 – Went 0-2 and took 7th at the District Tournament

Bantam B2 – Went 0-3 and took 6th at the District Tournament

PeeWee AA – Went 2-2 and took 3rd at the Regional Tournament

PeeWee B1 – Went 2-2 and took 4th at the District Tournament

PeeWee B2 – Went 2-2 and took 4th at the District Tournament

Squirt A – Went 3-1 and took 2nd at the District Tournament

Squirt B1 – Went 3-0 and took 1st at the District Tournament

Squirt B2 – Played up and went 2-1 to take 5th at the District Tournament

15UB – Went 3-1 and took 3rd at Regions and qualifies for State

12UA – Went 0-2 and took 7th ant the Regional Tournament

12UB – Went 1-2 and took 5th at the District Tournament

10UB – Went 4-1 and took 1st at the District Tournament

Hockey Director Call

There was no hockey director call this month due to the end of the season and district and regional tournaments taking place.

Equipment Evaluation

I have gone through our current stock of equipment and assessing our potential needs for next year. As Rental equipment gets returned I will reassess those needs and be able to make a recommendation for what is needed for the coming season.

Coaches Appreciation Dinner and Meeting

The end of the year coaches appreciation dinner and meeting will take place Thursday, March 26th starting at 5:15pm. We will start out at the rink upstairs on civic center side for a season recap and quick meeting that will help us in our preparation for the off-season and next season planning. Then we will head over to the VFW for dinner.

Spring 3 on 3 League

Spring 3 on 3 League will be taking place from April 27th through May 28th. Players can plan to experience an unstructured atmosphere were then can continue to improve there overall skills and experience a fun and competitive environment.



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Player Jersey Return

We will work with team managers to begin collecting jersey's from the past season. We will ask that parents wash and return the jersey's to the manager of their team from last season.

Warrior Awards

Warrior Award requests were sent out to head coaches to be have the plaques made up for the up coming banquet.

Information Gathering

I have been contacting other hockey directors in the area and determining what trials and tribulations that they experienced throughout the season. I will use this information to determine any coarse of action that might need to be taken. I have a few directors still to contact and then I will be dissecting the information I have obtained.

Fundraising Committee

Submitted by Mike Patrick

Raffle was held Monday 2/17 at Round House. There were an estimated 80 people in attendance. Taco in a bag was provided to members along with a door prize drawing. The process went very smooth with out any issues. Jim has handed out all but three of the prizes.

Members that did not fulfill their raffle requirement have been sent invoices and they can't register for future opportunities until the invoice is paid. The final accounting of the raffle will take place in the next two weeks.

A Team meeting will be scheduled in March to wrap up the season and see who still has interest for next year. We will also explore any other new ideas that might be worth looking at.

SSGD Committee Update

Submitted by Chad Rasinski

A panel of 3 members met to fact find and rule on the Parent Code of Conduct grievance that was filed by the BAHA BOD. It was determined by the panel of three that the BAHA BOD/Executive Committee can make a direct ruling when it is in the best interests of BAHA.

Based on the above information; BAHA Executive Committee met on Feb 12, 2020 to make a ruling on Parent Code of Conduct and penalty to the grievance filed.

On Feb 10th, 2020

As Committee Chair; I, Chad Rasinski, acted swiftly and directly to curb additional coaches contact by a parent during games. This resulted in a one week BAHA related activities removal, and an additional week removal specific to the team involved. The Parent Code of Conduct was violated Feb 7th, 2020 made aware by multiple parties witness to the event.

Feb 18th, 2020

Met with HD and Head Coach of Feb 7th violation. No additional action required.

February 2020 – Executive Director’s Report

Spring Hockey

1. Registration is open and posted on website and was emailed to families.
2. 3 on 3 sessions begin April 27
3. Current participation number is at 44.
4. 2019 final number was 114.

Regional Tournaments

1. We had four teams participate in MN Hockey regional tournaments; 15UB, Bantam AA, 12UA, Peewee AA

Home Tournaments

1. All tournaments were filled and completed without much incident
2. Received some feedback from a lot of visiting teams that really liked our tournaments
3. Already have a team that has requested me to save them a spot for the upcoming season.

Girls’ Co-Op with LF

1. I was able to get our 15UB team into a regional tournament where they advanced to the MN Hockey State tournament!

Online Clothing Store

1. Store stayed open until mid-February to accommodate those with coupon codes from pizza and raffle fundraiser incentives.

DIBS

1. Have been working with Lisa Roberts to make sure proper credit is assigned to eligible families that worked various shifts.

Raffle fundraiser

1. All but three prizes have been handed out, will continue to contact the remaining winners to claim their prizes.

District 15

1. I attended the District 15 meeting early February in Wadena.
2. Participated in planning sessions for the MN Hockey high performance program as part of the D15 HP committee. Wrote the HP info literature for D15 and communicated the program to all of the age eligible BAHA members.
3. Background screenings will need to be done every year and will incur a cost of \$30 each with USA/MN Hockey no longer paying for any portion of it.

T-Shirts

1. Will follow up with In-house coordinator to ensure BAHA shirt handout was completed to MM/M/8U

Concessions

1. Concession stand is closed for the year. Brent and I will be meeting to go over the past season and game plan for the upcoming season.
2. We worked with VFSC so they could use the stand for their competition and show.

Registrar

1. Lisa helped get some stickers and rosters for teams participating in regional tournaments as well as state.

Banquet Planning

1. Have been participating in planning the banquet to ensure a successful event.

Past Due Balances

1. Members with past due balances for a variety of reasons have been invoiced and they are unable to sign up for any BAHA registrations until account is brought current.

Coach Appreciation Dinner

1. End of season meeting and appreciation dinner at VFW March 26th.