



**Osseo Maple Grove Hockey Association  
Board of Directors Meeting Minutes – October 11, 2020  
8:00pm – Zoom Meeting**

**Voting Members Present:**

Nicole Kustermann, Adam Reiter, Andy Hedlund, Matt Margeneau, Mike Hueller, Colin Steen, Tyler Martin, Steve Fischer, Chad Wieneke, Lisa Albers, Jason Rogowski, Chuck Sawicky, Brian Grant, Cathy Cheatham, Jay Picconatto, Scott Poska

**Non-Voting Members Present:**

Tricia Leafblad, Laurel Bot, Kristina Kampa, Brian Pfannenstein, Harry Kennedy, Jan Plaude, Danya Skifstrom, Rochelle Guiliani, Dave Margeneau, Don Beauclair, Heather Podgorski, Megan McKenzie, Andy Beissel

**Guests:**

Todd Bergland, Brian Harris, Scott Alexander, Lucas Ahlberg, Anna Mueller, Josh Mueller, Dane Durbin, Mark Westphal, Jeremy Lewis, Kevin Raff

**Meeting Called to Order**

Adam Reiter called the meeting to order at 8:02 pm.

**Consent Business**

**Treasurer's Report – Oral Report by Chuck Sawicky**

- Registration financials close to budget; 7 players short of budget for Travel, 16 players short of budget for House (still time to sign up)
- Roster fees for Bantams/Peewees/U15/U12 will be assigned at October 13 manager meeting (due Oct 24); maximum amount of team fund for Bantam/U15/PeeWee/U12 is \$300
- Concession stand preparing to open early November
- Releasing some capital spend at Osseo and MG rinks; renting the speaker system this year to manage cash, updated signage at Osseo rink, rubber matting
- Financial review – overall the outlook is positive, gambling and registration are meeting targets, and all tournaments are full; still uncertainty regarding COVID impacting the season
- Jersey discussion – OMGHA is on the third year of jerseys (typically they would be replaced this year); new jerseys would be approximately \$100,000 that can be spread out over a three-year period; OMGHA will budget for new jerseys at this point in time, but wait to see if COVID impacts the season.

**Approval of September 2020 Meeting Minutes**

**Charitable Gaming Report by Cathy Cheatham**

Approval of September 2020 Actual Expenses:

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Malone's Rent	\$3,991.47
Maple Tavern	\$6,085.08
<u>Games</u>	
Pull Tabs Plus	\$4,851.46
Three Diamonds	\$7,917.18
Triple Crown	\$3,271.89
Pilot Games	\$14,831.49
Payroll/Employer Taxes	\$21,614.36
MN Revenue combined tax	\$75,326.00
City of MG Tax (Malone's)	\$4,916.00
City of MG Tax (Maple Tavern)	\$2,236.00
Amtrust (W/C)	\$2,827.00
<u>SUPPLIES</u>	
Amazon	\$90.28
Charitable Products	\$107.53
Barton Walter Krier	\$10,764.00
CG Made Easy	\$294.00
File Depot	\$822.37

Donations Made:	OMGHA	\$100,000
	Osseo Boys Hockey	\$3,000
	OPC Girls Hockey	\$3,000
	MG Boys Hockey	\$3,000
	MG Girls Hockey	\$3,000

Approval of Proposed October 2020 Expenses, not to exceed:

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Maple Tavern Rent	\$10,000.00
Malone's Rent	\$6,000.00
Games	\$40,000.00
Payroll/Employer Taxes	\$25,000.00
MN Revenue and MG combined tax	\$85,000.00
Supplies	\$1,500.00
CG Made Easy	\$500.00
File Depot	\$1,000.00

Donation Requests:	OMGHA	\$100,000
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*Chad Weineke moved to approve Consent Business, Nicole Kustermann second; motion unanimously approved, motion passes.*

**President's Report – Oral Report by Adam Reiter**

- COVID-19 Update – The COVID response team is prepared and early efforts worked well during pre-season camps and tryouts. We’ve had some learnings and mistakes, but the plan is working. The COVID team has been monitoring cases and appeared at the meeting with an update:
- Positive Cases
  - 2 players (A):
  - 1 involved a camp
  - 1 involved a camp and a tryout
  - 1 coach/parent (B) (related to one of A)
  - 1 volunteer/parent (C)
  - 1 parent (D)
- Quarantine
  - (A) 0 other than family
  - (B) 0 other than family
  - (C) 3 plus family: one player carpooling, one volunteer during scrimmage, one EMT
  - (D) 0 other than family
  - 2 (and possibly others) quarantined for non-hockey related exposures

The COVID plan is posted publicly. An updated version is being drafted to include non-hockey exposures, guidance regarding positive household/family members, a description of our policies for visiting teams, and tournament guidelines. Weblink and QR health screening compliance was checked at two different times recently with 40% and 70% compliance during the two different recent checks. Attempting to find a way to share compliance information with coaches and managers to assist in compliance. Also working to insure proper privacy around health related data.

OMGHA will follow Minnesota Hockey Return to Play guidelines regarding the use of volunteers for scorekeeping, clock operation, and announcing duties. OMGHA will work to shift volunteer opportunities to rink entrance greeters rather than rinkside opportunities.

- Diversity and Inclusion – OMGHA distributed its anti-racism statement to membership. All feedback is welcomed and should be sent to Adam Reiter. Progress on the action plan is already underway.

### **District 3 Updates – Oral Report by Steve Fischer**

Next D3 meeting is October 14, so there are not many updates to share. D3 has not yet published its calendar.

### **Secretary Updates – Oral Report by Nicole Kustermann**

- OMGHA blood drive at MGCC on November 16
- Zoom Account – account changed to accommodate meetings of up to 500 (\$50/month); contact Nicole Kustermann to get access for hosting meetings
- Manager meetings hosted by registrars in-person in October

### **Hockey Updates**

#### **Boys Traveling – Oral Report by Colin Steen**

- Tryouts are going well and the team is doing an excellent job of managing through the new reality of COVID awareness and the planning involved. Bantam and PeeWee tryouts are complete, with Squirts starting on October 19
- Junior Gold parent meeting was a success with 22 parents attending. All information has been posted on the website
- Squirt new parent meeting scheduled for 8pm on October 12. Zoom details are on the website. Be sure to check the website often for details on Squirt tryouts and download team schedules

#### **Girls Traveling – Oral Report by Chad Wieneke**

- U12 & U15
  - Tryouts are complete and teams have been posted
  - Coaches: U15A – Jon Erickson, U15B White – Brian Grant, U15B Black – Andy Beissel, U12A- David Bakker, U12B1 – JP Nei, U12B2 Black – Steve Christnagel, U12B2 Crimson – Paul Mertes
- U10
  - Current registration is 61 skaters and 2 goalies
  - 5 teams, team formation = A, B, B, B2, B2
- U19 – 1 team if we can recruit a sufficient # of players; working with HS programs to determine potential viability

#### **House – Oral Report by Brian Grant**

- Held our last pre-season Try Hockey for Free on October 4; 23 new skaters came , 10 new skaters signed up as of October 7
- New parent meeting was held on October 6, in-person and a Zoom option
- Coaches meeting scheduled for Zoom on October 14; Matt will present the Handbook 2.0; finalizing COVID plan for the House to present
- Managers meeting is Scheduled for October 21
- HEP Testing was held this Saturday; were able to split the groups up to be able to comply with our COVID protocols
- Working on team formations this week; communication to the coaches will be going out by Wednesday October 14
- Season Start Dates
  - Supermite/U8 – October 24
  - Mit1, 2 & GMs – October 31
  - Mini Mites – November 7

#### **Skills and Development – Oral Report by Matt Margenau**

All coaches have been selected. Inviting all girls U10 players who did not attend pre-season development camp to attend the final day of pre-skates. Schedule is posted online and invitations will be extended by Lisa Albers. Travel coach meeting hosted this week, posted on the coach website. Friday powerskates are going well. Skills nights will start in November; will communicate with teams regarding skills vendors (N1, Velocity, etc.) and COVID protocols.

**Tournaments – No Report**

#### **OMGHA Partner Updates**

- **High School Coaches – Oral Report by Todd Bergland and Jeremy Lewis**  
Todd Bergland and Jeremy Lewis reported the MHSL approved a conference-only season for high school hockey. The girls hockey prep league differs slightly from the boys hockey pre league, which is largely impacted by the delayed football season.
- **Arena Managers – No Report**
- **Marketing – Apparel window closes tonight.** TC Ortho mouth guard fitting is still available and is going well.

### **Administrative Updates**

- **Registration – No Report**
- **Volunteer Coordinator – Oral Report by Rochelle Guiliani and Tricia Leafblad**
  - Posted volunteer positions for all levels of training camps/Pre-Skates
  - Posted volunteer positions for all levels tryouts; Jr. Gold coming soon
  - Sent additional communications/guidance to volunteers based on COVID-19 specific requirements
  - Sent email to tournament chairs to get information for up-coming OMGHA hosted tourney
  - Fixed registrations for families that selected incorrectly
  - Currently, we have posted 1458 volunteer hours in DIBs
  - Adding 5 hours per team for COVID team rep position
- **Player Health Safety Coordinator – No Report**
- **Equipment – Oral Report by Jan Plaude**  
U15, U12, Bantam and PeeWee AA have been distributed. Another distribution to teams this week.
- **Grievances – Oral Report by Harry Kennedy**  
One grievance was filed on October 7; grievance was dismissed and the complainant has 10 days to appeal for further action.

### **Old Business**

No Old Business to report.

### **New Business**

- **Request for Board Action – Motion to approve changes to OMGHA Handbook - Player eligibility/birthdates - Motion by Nicole Kustermann.**  
The USA Hockey age range was changed by one month, and was implemented this year. The changes reflect the updated age range information.

*Nicole Kustermann moved to approve the changes to the OMGHA handbook, Chuck Sawicky second; motion unanimously approved, motion passes.*

- **Request for Board Action – Motion to approve changes to OMGHA Handbook 2 - Grievance Process - Motion by Harry Kennedy**  
The current handbook has been updated to include the grievance process and disciplinary process and is compliant with USA Hockey. The updates also includes more straightforward language, corrects misspellings and grammatical mistakes, describes the composition of the grievance committee, and separates the informal and formal grievance processes.

*Harry Kennedy moved to approve to changes to the OMGHA handbook, Colin Steen second; motion unanimously approved, motion passes.*

**Meeting Adjourned**

*Chuck Sawicky moved to adjourn the meeting, Chad Wieneke second. The meeting was adjourned at 9:49 pm.*