**NWBA Bylaws Amendment Proposal Form**

**Proposed Amendments must be submitted in writing to the Executive Director and the chair of the Governance Committee at least sixty (60) days preceding the Annual Assembly (Sunday, April 25, 2021).**

**Section:** Section 5.6: Board Terms and Tenure

**Proposed By:** NWBA Management/Staff

**Summary of Proposed Change:** Change NWBA Bylaws to ensure term limits that allow for leadership rotation and continually providing a fresh leadership perspective that can drive the strategy of the organization. Update wording and expand the description of the Board Terms and Tenure—updating wording for the purposes of clarity and consistency and adopting the missing elements as outlined in the U. S. Olympic & Paralympic Committee (USOPC) Bylaws Template for NGBs and Bylaws Audit Checklist.

NOTE: This Amendment, if approved, will take effect Monday, June 28, 2021 following the Annual Assembly to ensure compliance with the USOPC Audit Remediation period.

**Current Bylaw:** Current wording is included in the proposal section below.

**Proposed Bylaw:** Proposed changes are marked below with the track changes function (deletions have a strikethrough and additions are underlined).

**Section 5.6: Board Terms and Tenure.**

1. The Board shall serve staggered terms in the following manner:
   1. Each of the Elected Directors, including the President, shall serve four (4) year terms.
   2. Athlete Directors shall serve four (4) year terms.
   3. Appointed Directors shall serve two (2) year terms.
2. No Elected or Appointed Director shall serve for more than two (2) consecutive terms.   
     
   For the initial Board, a term of two (2) or more years shall constitute a full term. Thus, a Director elected/selected for a two (2) year term shall be eligible to serve only one (1) additional four (4) year term immediately following the initial two (2) year term.

When a Director is elected/selected to fill a vacancy because of the resignation, removal, incapacity, disability or death of a Director, and the remaining term is for two (2) or more years, such term shall constitute a full term. Thus, if the vacancy being filled is for two (2) or more years, the Director may serve one additional four (4) year term immediately following the two (2) year term. If the vacancy being filled is for less than two (2) years, the term shall not be a full term. Thus, the Director shall be able to serve two (2) additional four (4) year terms following completion of the filled vacancy term.

1. The term limits for Athlete Directors are outlined in Articles 11 and 12.
2. A director shall hold office until the director’s successor is elected and qualified, or until the director’s earlier resignation, removal, incapacity, or death.

**Rationale for Change:**

1. Wording changes for Section 5.6.1 will provide clarity and consistency.
2. The NWBA recently went through a USOPC Audit. Adding Section 5.6.2 and Section 5.6.3 as the corrective actions related to the findings included in the final report which will make us compliant with USOPC Requirements.

**Submit to:**

Via Email to both:

Will Waller, NWBA Executive Director: [will@nwba.org](mailto:will@nwba.org) AND Tim Fox, interim Chair of the Governance Committee: [timfox@nwba.org](mailto:timfox@nwba.org)

OR

Via Postal Mail:

NWBA, 1130 Elkton Dr., Suite A, Colorado Springs, CO 80907