



QCHA Meeting Minutes Monday, July 1, 2024

I. Call to Order by QCHA President, Todd Mahoney: Meeting was called to order at 6:05 p.m.

II. Approved Absences by President: Steve Drissel, John Gray, and Phil Harms

III. Approval of Minutes:

Motion to approve May minutes was submitted by Kate Oswald and seconded by Megan Hoffman. **Motion: Passed, Unanimously**

Motion to approve June minutes was submitted by Kate Oswald and seconded by Libby Montenguise. **Motion: Passed, Unanimously**

IV. Board of Director and Other Position Reports

President: Todd Mahoney

1. Kristi Francis was selected by MWAHA for the young leader (under 45) award. We presented her with the award, thanked her for her hard work, and all that she does for the organization.
2. The DHSD job description was emailed out to the board members to review prior to the meeting. The time line for hiring was discussed and we hope to vote on a candidate at the August meeting. Interviews will be conducted by Steve Drissel, Todd Mahoney, and Josh Orr. Once the DHSD is hired we will review the details of the contract and finalize the structure. We will need to review the payment for the girls and whether or not they will be charged twice. A motion was made to post the job for DHSD as submitted by President, Todd Mahoney and seconded by Josh Orr.
 - **Motion: Passed, Unanimously**
3. A motion was made to approve our contract with the City of Davenport as submitted by, Todd Mahoney and seconded by Megan Hoffman. We discussed clarifying whether or not we are able to make copies at the arena. If we are able to make copies a friendly amendment will be added.
 - **Motion: Passed, Unanimously**
4. Michelle Arndt, Steve Drissel, Todd Mahoney, Zach Honert, and Libby Montenguise (independently) attended the MWAHA annual meeting.
 - The breakout sessions were very informative. Our club has grown 18% since last year and a \$500 bonus was awarded. Bonuses and votes are awarded with our associations growth. We currently get two votes out of a max three. It was recommend we nominate someone to be the **Growth Coordinator** to help facilitate continued growth.
 - Vice President and Goaltending Coordinator, Brad Parker discussed goaltending and how to grow the interest. Try goalie for free was a suggestion. Brad is also hoping to start a coaches network to help with goaltending aspects.
 - Training for new board members is something that should be done. It was suggested to have three goals for each term served. Board meetings should be no more than 60 minutes and the focus overall should be on hockey.
 - A **Concussion Coordinator** will need to be appointed to develop and administer the process of reporting concussions.
 - Safe Sport information as reported by Libby: There will now be a \$100 yearly Safe Sport fee, payable to MWAHA to build a fund for equipment and possible wages. We need to encourage and make people feel comfortable to report issues through our organization first as it costs \$250 for it to be reported at the higher levels. However, it was not believed that our association would incur the cost directly. A suggestion was made to



include the proper reporting process for Safe Sport issues with team managers at the beginning of the season so it can be shared with parents at a team meeting.

- Old business: President, Todd Mahoney provided an update on the status of the 2019 law suit against the association. Update was given in response to an email sent by the lawyer: The lawyers continue to work with the court on the next steps.

Vice President: Steve Drissel

1. Due to an approved absence, Todd Mahoney lead the discussion for the Player Review Committee during the closed session: a motion was made to allow the player(s) to play for our association.

- **Motion: Passed, Unanimously**

Treasurer: Megan Hoffman

1. A motion was made to approve our budget as submitted by, Megan Hoffman and seconded by Kate Oswald. The current budget shows roughly a loss of \$4500. During discussion, Allen Arndt make a request to add \$3000 to this budget as neck guards will now be mandatory. Zach Honert was interested in the number of players that stay with the organization (after one goal and learn to play) to warrant increasing the budget by such a large number. Currently, equipment is ordered and families are able to utilize a rent to own program. Libby Montenguise brought up the idea of writing grants if anyone has experience for help with the budget for equipment. After discussion the budget will need to be amended to show an increase in loss to roughly \$7500. We moved to a vote.

- **Motion: Passed, Unanimously**, Secretary, Natalie Pszenyczny abstained.

2. A motion was made to approve the alcohol and drug policy as submitted by, Megan Hoffman and seconded by Libby Montenguise.

- **Motion: Passed, Unanimously**

3. There is currently \$131,000 in the main account. The Blues have yet to pay the portion of the increase in internet fees. With the increase in the cost of ice (\$273/hr) we will need to look at increasing fees for house league and spring skills to offset the projected loss for next year. Previous minutes discussed potential increases. The increase will be reviewed and determined at the August meeting.

Secretary: Natalie Pszenyczny

1. A motion was made to adapt Google Workspace as submitted by, Natalie Pszenyczny and seconded by Kate Oswald. Google Workspace would provider us with uniform professional emails, storage space, the ability to chat, and have video meetings. With the transition of new members the passwords would change. Email votes were brought up during this discussion. The secretary is responsible to record email votes and create a record of these votes. Records should be kept on the QCHA laptop that is used by the secretary. The board requested further information before voting to adapt Google Workspace.

2. Discussion was requested on the procedure and the nature of emails that the board is able to send out to the members of the association. President, Todd Mahoney noted, the past precedent is the president has vetted all email blasts to the association. A motion was made to include at least one other board member to review email requests as submitted by Natalie Pszenyczny. There was not a second to this motion.

- **Motion: Died**

3. As the bylaw committee works to revise the bylaws, it would be helpful especially for the new members if everyone could send in their job descriptions. It has been noted that some members have not been fulfilling their duties and the work falls on other members. Michelle Arndt made the board aware that the job descriptions were just done two years ago. During discussion, President, Todd Mahoney suggested that new board members should read



several years of minutes to understand their job function and what sort of things they are responsible for. It was also noted that Google Workspace would aid in issues like this. Libby Montenguisse is working on an agenda timeline for her position. It will not only include her duties, but also the timeline in which the duties need to be done. This was perceived as a very positive and helpful tool.

Coaching Director: Zach Honert

1. The coaches seminar placed a lot of emphasis on goaltending and the mental health of the players. Most important, we are keeping kids involved and on the ice.
2. We had four applicants for the High School Coach position. Interviews were conducted by the coaching committee as a group (Zach Honert, Josh Orr, and Colin Waddick) and overseen by President, Todd Mahoney. The coaching committee unanimously selected Doug Dietz for the position. Secretary, Natalie Pszenyczny made a recommendation to discuss this nomination during the closed door portion of the meeting in order to review the process and selection of the coaching committee. After discussion, the board voted on Doug Dietz as the new High School Coach.
 - A motion was made as submitted by, Josh Orr and seconded by Libby Montenguisse.
 - **Motion: Passed**, by Nikki Colombari, Megan Hoffman, Libby Montenguisse, Josh Orr and Kate Oswald. Secretary, Natalie Pszenyczny and President, Todd Mahoney abstained.

High School Director: John Gray

Travel Director: Josh Orr

1. Currently working on scheduling ice for skills sessions as tryouts will begin on Tuesday August 20th. Coaches for the travel teams are still needed and the association will be accepting applications until Monday July, 8, 2024.

House Director: Phil Harms

DHSD: Vacant

One Goal: Allen Arndt

1. Request to approve an increase in the fees for the OG/LTP from \$150 to \$175 for ages nine and under and then from \$250 to \$275 for ten plus. Megan Hoffman submitted a motion to approve his request and seconded by Nikki Colombari.
 - **Motion: Passed Unanimously**

At Large- Volunteerism: Tera Peterson

1. A motion was made to adapt the new volunteer policy as submitted by, Tera Peterson and seconded by Nikki Colombari. There was discussion about capping the number of credits required for families with multiple children. It was decided that the credits would max at 30 credits. There was also discussion on the number of credits board members, coaches, managers, treasures, the ice scheduler, general manager (Blues), equipment manager (Blues), and team Doctor/Nurse (Blues) would receive for their volunteer positions. It was determined they would receive the max needed for their tier of required hours. The friendly amendments will be made.
 - **Motion: Passed Unanimously**

At Large- Asset Management: Libby Montenguisse



1. We currently have 38 sets of youth jerseys and 42 adult sets. We would like to recoup at least a portion of what we paid as we roll out the new reversible jerseys. The discussion was tabled before voting to sell the jerseys at the annual equipment sale.

At Large- Community Engagement and Storm Update: Kate Oswald

1. The golf tournament raised \$4,420. Thank you to everyone that helped. Next year we are hoping to bring the tournament back to the Iowa side, possibly on a Friday morning at Palmer Hills.

At Large- Girls Team: Nikki Colombari

1. We are still waiting to see if there is any ice available to schedule girls skills sessions as discussed at the June meeting.
2. There has been some discussion with Cedar Rapids about the possibility of sharing girl athletes as needed between the associations. It was advised we would need to confirm this was allowed per MWAHA.

Registrar: Michelle

1. Tryout fees are currently \$50 for travel teams with a \$300 deposit to be applied to the skills sessions. Blues currently pay a \$75 fee and a \$250 deposit. We discussed keeping the fees the same or if there was need to raise them. One point brought up was whether or not those fees were needed in the team accounts in order to sign up for tournaments. Treasurer, Megan Hoffman noted the association is willing to front the costs of the tournaments and the team treasurers can start collecting monthly fees per their discretion. With that information it was determined the fees would remain the same.
2. Registration for summer hockey is currently \$82. As mentioned in the budget discussion the registration fees for fall will be reviewed in August.

V. Old Business: Reported during the president's report.

VI. New Business: n/a

VII. Adjournment: A motion was made to adjourn as submitted by, Todd Mahoney and seconded by Megan Hoffman.

1. **Motion: Passed** The meeting adjourned at 7:45pm.

Next Meeting: Monday, August 5, 2024, 6:00 p.m. Rivers Edge Conference Room