

November 2024

Rushmore Hockey Association General Membership Meeting

Date: 11/11/24

Time: 6:00pm

Location: Thunderdome

Motion	First:	Second:	Time:
Call General Meeting to Order:	Brad Eggers	Dan Laughlin	6:00pm
Previous Meeting Minutes Approval:	David Bender	Domnick Janitell	
Meeting Agenda Minutes Approval:	David Bender	Domnick Janitell	
Meeting Adjourned:	Loren Jensen Cody Minnerath	Cody Minnerath	7:11pm

Board Member	Present	Absent	Excused
Brad Eggers	X		
Dan Krohn			X
Brad Lee			X
Cody Minnerath	X		
Corey Norris	X		
Dan Laughlin	X		
Dave Bender	X		
Domnick Janitell	X		
Joelle Neutzling	X		
House Rep – Kent Bradley	X		
Loren Jensen	X		
Megan Archer	X		
Rachelle Williams	X		
Rebecca Mann	X		
Ronda Simmons			X
Sandra Weaver	X		
Shannon Wirth	X		

Important Upcoming Event:	Date:
December Board Meeting	12-9-24

Report	Discussion	Follow Up
Presidents Report: Brad Eggers	<ul style="list-style-type: none"> Registration is currently at 311 skaters so far. Last season we had a total of 308 registered skaters. It appears the recruitment initiative is working. Once registration is closed for the season, we will run an analysis to determine where the increase has come from with regard to recruitment efforts. Within the board we are at nearly 100% compliance with SafeSport and background checks. November 1st was the deadline to have these done. The Cancer and Senior night dates have not been set yet. Games are starting within the next few days. Dibs are listed on the website for all travel games. 	
House Report: Kent Bradley	<ul style="list-style-type: none"> House had a very successful parent meeting recently, there were lots of good questions. House is interested in having training videos made for some of the common jobs around RHA. There are a few Friday nights that girls Varsity will have games, this interferes with some House ice time. It is requested that house be off the 	

	<p>ice by no later than 7:45pm on these 2 Friday nights. Locker rooms 1-3 will be used for Varsity Girls, house is not to use these on these 2 nights.</p> <ul style="list-style-type: none"> • House still plans to buy replacement jerseys for the younger house players. JV got new jersey's last season. Personalization will be optional and at the player's personal expense. They hope to get all 4 teams new jerseys, 15 jerseys per team. 	
<p>Recruitment: Rachelle Williams</p>	<ul style="list-style-type: none"> • Rachelle Williams reports a very busy fall with multiple events so at this time she is in her slower period, planning for next fall. • The Fall Carnival was a huge success. She estimates about 80 kids came, a lot of kids that had never been to The Thunderdome. Next year she is considering requiring a small entry fee or a can of food. • Rachelle is working with Mike Ritter and Coke to get a few additional banners made for next season's recruitment period. • Cody Minnerath will start taking down the signs he placed. These signs will be placed in a designated place within RHA. • The New to Hockey pamphlets have proven to be very helpful. There are a number of them placed around town and have been given out at various events. • Joelle Neutzling would like to discuss how to retain these new players. She suggests having the older kids scheduled to come to younger kids' games. This would be a team event; teams would sit together and cheer on the other RHA teams. She also mentions starting a mentorship program. It was suggested talking with coaches or coordinators to set up times. • Alissa Orban suggests doing an end of the season program or banquet. • Rachelle Williams suggests more scrimmage games between older and younger levels. 	
<p>Financial Report: Sandra Weaver</p>	<p>Statement of Activity (Profit & Loss) -</p> <ul style="list-style-type: none"> • This year's registration income is up 17.8% over last year. • 4300 Concession Income: Purchasing has begun for the season in concessions, will start to see sales offset the costs in November. • 4600 Team Reimbursable Income: Boys and girls varsity jerseys and socks were ordered and paid for, will collect money from players and the account will start to decrease. • Building costs include \$16,320 for the roof repair, and \$11,000 to Athletica for the second payment on the new Zam doors. • Utilities are continuing to trend higher than last year by approximately 20%. • Interest Revenue hit \$2,500 with the turnover of one of the CDs, which is quite an improvement from previous year. <p>Statement of Financial Position (Balance Sheet) -</p> <ul style="list-style-type: none"> • Our unrestricted cash in the bank covers 13 months of expenses based on a rolling 3-year average of \$24,806 per month. This means currently, without any additional revenue coming in, we can support almost 1.5 years of operating expenses. • The mortgage balance as of 11/9/24 is \$581,341. We've paid \$100,468 on the loan principal since this time last year. With regular payments 	

during the season, the balance will be close to \$530K when it's time to look at refinancing.

Discussion Points -

- Need to approve the officials' rates for 24/25 season – No changes to state base rates. House officials will be paid the following (no change from last year): \$30 per official for house, \$35 per linesman for JV house (up to 2), \$40 per referee for JV house (up to 2). The board approves pay with no changes recommended.
- Thank you letters: All checks that are donations or sponsorships of events/tournaments need to be copied for review and/or left in the safe for me to deposit. If you are unsure if it is a donation or sponsorship, drop it in the safe with a note. If any coordinators write their own thank you letters, please send a copy to Sandra Weaver to determine whether the proper IRS language is present.

Team Funds -

- Squirt A has three tournaments and currently is running a \$1,400 deficit (including what is required for a carryover of \$600). Squirt B has \$6,706 available with only Fargo for a tournament paid for. Very lopsided between teams and leads to a significant fundraising requirement. This year SD hockey started a "C" league leading to a significant loss in the number of games played per season. Squirts are currently doing a fundraiser for their tournament fees.
- Bantam does not host tournaments, so they do not get any funding for tournaments.
- There are fundraising opportunities available if teams are interested. Coordinators are currently in charge of setting these up and working with the fundraising committee.
- Sandra Weaver brings for discussion how to keep the costs down for the future of RHA and still be comparative.
- Loren Jensen presents the question of capping the number of tournaments per team?
- Should tournaments be optional and mix A and B teams depending on number of players available to go. If a player does not go, are they required to still pay (Sandra Weaver)?
- Corey Norris states we need to focus on hosting more tournaments and raising the money to offset costs.
- Sandra Weaver would like to see the board involved in strategic planning for the future of RHA. She would like to see this be a board initiative rather than a volunteer event. An outside company is needed for this.
- Brad Eggers states we are in a good position with our building loan.
- Cancer night has not been paid out for the last 2 years now. The board elects to pay \$6,200 to Monument Cancer Care Center. Sandra Weaver will send the check. The presentation can happen at a later date.

Facilities Report:
Cody Minnerath

- Recently money was spent on needs such as new nets and replacing a flood hose for the ice.
- A lot of nets get damaged from goalies standing on the backs of them. We may designate practice and game nets.

	<ul style="list-style-type: none"> Facilities are slightly over budget this year however Cody does not feel there is any need to increase the budget for next year. Dominic Janitell is looking into a new key plan. He is trying to get away from master keys and going to coded locks instead. He is currently trying to mitigate who all has keys. There was a slight roof leak in a new area recently, was taken care of right away Cody has been in contact with Black Hills Overhead Doors to possibly donate a new zam door. 	
Tournaments: Corey Norris	<ul style="list-style-type: none"> Corey Norris is looking to form a tournament committee and transition tournaments to another group. He suggests 2025/2026 tournament dates should be picked by Dec. 1st, 2024. Tournaments should be posted on our website. Graphics should be set up ahead of time as well. The Mite Jamboree has been set for March 14-15, 2025. RGT Lodging out of Rockerville, SD has reached out about possible lodging options during The Winter Classic mite tournament if needed. There are currently 8 teams for the squirt B tournament, Thunder in the Hills. 	
Fundraising Report: Alissa Orban	<ul style="list-style-type: none"> The gun raffle is about to get going, the guns have been purchased. Tickets will be \$20 with 25% going to the players 2025/2026 registration fees. There will be 3000 available tickets. This is an optional fundraiser for all RHA players. There is a cash option available for the winner if they prefer not to get the gun. Tickets are due to be turned in on December 5th. The drawing will be December 5th, 12th and 19th. December 10th Chase the Ace is scheduled to begin. Permits are being completed. There are plenty of team fundraisers available if any team is interested. Permission slips are not needed if skaters are doing individual sales. If the entire team is doing an event, then a permission slip is needed. 	
Thank You project for the zam road – Cody Minnerath	<ul style="list-style-type: none"> Cody and Ronda have not made any progress on the thank you for the zam road. They have been considering adding advertisements for the businesses on the zam doors. They would like to give these business season passes for RHA home games; this is approved by the board. 	
Referee Program:	<ul style="list-style-type: none"> A few months back the board set aside \$1,500.00 for the referee program. SD hockey has also donated \$300 to be used for referee needs. Bob Steffy is to be heading this program. To date no equipment for refs has been purchased with this money. There are a few new refs from within RHA, they are questioning if resources are available. The board would like to purchase \$1,000.00 worth of gear to start the rental program for ref gear. To use ref gear refs would need to have a deposit check but it would be free for the year. Gear to include shin pads, shirts, elbow pads, helmets and visors. If a referee works a set number of games this season there will be an option to reimburse registration fees. 	

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| | <ul style="list-style-type: none">• Joelle Neutzling will reach out to Bob Steffy to see what rental gear is still needed. | |
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