



## **District 10 Code of Conduct**

(in compliance with USA Hockey's zero tolerance policy)

District 10 adheres to, and enforces a zero tolerance policy. The policy requires all players, coaches, officials, District 10 Board Members, Association Board Members, Parents and spectators, to maintain a sportsmanlike and educational atmosphere before, during and after all District 10 scrimmages, games and tournaments.

This includes, and is not limited to, abusive behavior, harassment, bullying, obscene language or gestures, verbal abuse, threats of physical abuse and/or actual physical abuse.

Penalties:

- **1st Violation**: After confirmation of an offense, those in violation, shall be suspended for a minimum of the next two consecutive games or one week, whichever is greater.
- **2nd Violation** or Subsequent Violation(s): After confirmation of an offense, those in violation will have to meet with members of the District 10 Hearing Committee, and will be suspended until a meeting/hearing can be convened. This offense may result in penalties up to and including termination of continuing to participate in the current hockey season. If those in violation consider the penalty unjust, a written appeal can be made to the District 10 Director. This appeal must be received within one week of notification of the ruling by the D10 Board.

Our focus is to provide a safe and encouraging environment for players, parents and volunteers.

***USA Hockey and Minnesota Hockey have a ZERO TOLERANCE policy for abuse and misconduct. Through the USA Hockey SafeSport Program, USA Hockey and Minnesota Hockey are committed to creating the safest possible environment for participation in hockey. The USA Hockey SafeSport Program is intended to protect all participants, not just players, from any type of misconduct or abuse.***