

## IREVA POLICY – IMPACT AND SAFESPORT

[Adopted 11/17/2017]

- 1) IREVA policies to implement USAV/RVAA indoor IMPACT and SafeSport certification requirements
  - a) IREVA Board of Directors
    - i) All IREVA BOD members must be SafeSport-certified.
  - b) IREVA Officials
    - i) All IREVA Officials at all levels must be SafeSport-certified prior to participation in any IREVA event.
  - c) IREVA HP program
    - i) All coaches/assistant coaches participating in IREVA's HP program must be full IMPACT and SafeSport-certified prior to participation in tryouts, camps or the HP tournament.
  - d) IREVA-sanctioned juniors tournaments
    - i) Any unrostered adult participating in any capacity at any IREVA-sanctioned junior tournament (including but not limited to Officials, work team, Tournament / Site Directors) must be SafeSport-certified in order to work / volunteer at the event.
  - e) IREVA junior clubs
    - i) All junior club directors, administrators, coaches and assistant coaches and other associated adults must be SafeSport-certified prior to participation in camps, tryouts, practices, tournaments or other club activities.
    - ii)
    - iii) All coaches and assistant coaches for camps, tryouts, and practices must become at least IMPACT Part A-certified as soon as practical after becoming associated with a junior club. Based on IREVA's commitment to provide multiple IMPACT clinics, and the continuing availability of IMPACT webinars and IMPACT OnDemand from USAV, this means 1 month.
    - iv) A coach or assistant coach who is only IMPACT Part A-certified can work with juniors for only a single season, i.e. ending 10/31 of that year.
    - v) Head coach [defined as on the bench per USAV rule] for each team at IREVA-sanctioned juniors tournaments must be full IMPACT-certified. [Failures will be considered to be an invalid roster, resulting in forfeiture of team results, as a minimum.] A person can be a head coach on only one roster each day.
    - vi) Head coach [defined as on the bench per USAV rule] for each team at IREVA Junior Regional Championships must be full IMPACT-certified. Entries will not be accepted without an approved coach on each team roster. A person can be head coach on only one roster each day.
  - f) Waivers to these IREVA requirements may be granted by the IREVA Juniors Director in advance only based on extreme hardship.
  - g) Note that other RVAs' policies may differ. Check their requirements before entering out-of-Region events.
  - h) At USAV-sanctioned events [i.e. Nationals and National Qualifiers]
    - i) All rostered adults must be SafeSport-certified.
    - ii) All rostered coaches and assistant coaches must be full IMPACT certified.
- 2) IREVA policies to implement USAV/RVAA outdoor IMPACT and SafeSport certification requirements
  - a) IREVA junior clubs with beach programs
    - i) All junior club directors, administrators, coaches and assistant coaches and other associated adults must be SafeSport-certified prior to participation in camps, tryouts, practices, tournaments or other club activities.
    - ii)
    - iii) All coaches and assistant coaches for camps, tryouts, and practices must become at least IMPACT Part A-certified as soon as practical after becoming associated with a junior club. Based on IREVA's commitment to provide multiple IMPACT clinics, and the continuing availability of IMPACT webinars and IMPACT OnDemand from USAV, this means 2 months.
    - iv) A coach or assistant coach who is only IMPACT Part A-certified can work with juniors for only a single season, i.e. ending 10/31 of that year.
    - v) All coaches and assistant coaches must be full beach IMPACT-certified by IREVA or USAV no later than the beginning of their second year.

- vi) IREVA will provide IREVA-specific beach IMPACT clinics upon request.
- vii) IREVA beach IMPACT clinics may not be recognized by other RVAs, and will not be recognized for USAV national-level events.
- b) Other outdoor programs
  - i) To be determined on a case-by-case basis

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Note: this information and these policies are subject to change due to evolving policies at the national level.

## **BACKGROUND AND DISCUSSION**

- 1) IMPACT and SafeSport certifications can be obtained in a variety of ways.
  - a) “old” IMPACT – does not include SafeSport
  - b) “new” IMPACT – includes SafeSport for 2015/16 and 2016/17
  - c) IMPACT Part A – includes SafeSport for 2015/16 and 2016/17
  - d) IMPACT Part B – combines with IMPACT Part A to equal full “new” IMPACT
- 2) IMPACT and SafeSport certifications are required for various people depending on their roles. USAV and RVAA establish basic mandates, and RVAs are allowed to determine the details of how to implement those minimum requirements [or better] at the local level.
  - a) Current USAV and RVAA policy with respect to coach certification is as follows.
    - i) *Motion #14 approved at the January 2007 USAV BOD meeting reads, “to require IMPACT or equivalent certification approved by USA Volleyball within a reasonable amount of time after participation as a coach in junior level activities to be effective with the 2007-2008 season.”*
    - ii) *In addition, the head coach and assistant coaches [defined as on the bench per USAV rule] for each team at USAV JO National Championship Events must be IMPACT certified.*
  - b) USAV IMPACT guidance 10/27/2016 – draft/unofficial
    - i) *Part A was to be good only for local/regional level play.*
    - ii) *Part B would be required before:*
      - (1) *Coaching at any National level event (Qualifiers or National Championships)*
      - (2) *Coaching a second season, even at Region only levels*
      - (3) *Registering to attend a CAP Level I course*
- 3) USAV/RVAA beach IMPACT guidance
  - i) There are currently no mandates per se for beach IMPACT at the RVA level.
  - ii) RVA beach IMPACT certifications are not recognized by USAV for national-level events.
  - iii) See <http://www.teamusa.org/USA-Volleyball/Education/Coaching-Education-Programs/Beach-Courses/Beach-IMPACT-Course>
  - iv) USAV plans to merge indoor and beach IMPACT, so eventually there will not be separate certifications.
- 4) USOC and USAV SafeSport guidance
  - i) *Per USOC policy: “NGBs must provide a SafeSport education program for (1) those individuals it formally authorizes, approves or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes; and (2) NGB staff.”*
  - ii) *Per SS training timeline 8/21/2014: Any adults associated with Junior Programming to be trained by 8/31/17*
  - iii) *Per RVAA 5/2016: During the 2016-17 season, participation in nationally sanctioned junior events will require that SafeSport certification be completed by all registered adults.*
  - iv) *Per USOC and USAV: SafeSport certification will be on a 2-year renewal cycle beginning 2017/18.*