



## Queen's University Athletics & Recreation

Position: **Assistant Coach, Women's Volleyball**

Compensation: \$48,000/year (pro-rated)

Term: August 1, 2023-March 31, 2024

Application Due Date: April 23, 2023

Visit CareerQ to apply: [Careers | Assistant Coach, Women's Volleyball \(njoyn.com\)](https://www.queensu.ca/careers/jobs/assistant-coach-womens-volleyball)

Queen's University is the Canadian research intensive university with a transformative student learning experience. Here the employment experience is as diverse as it is interesting. We have opportunities in multiple areas of globally recognized research, faculty administration, engineering & construction, athletics & recreation, power generation, corporate shared services, and many more. We are committed to employment equity and diversity in the workplace and welcome applications from individuals from equity seeking groups such as women, racialized/visible minorities, Indigenous/Aboriginal peoples, persons with a disability, persons who identify in the LGBTQ+ community and others who reflect the diversity of Canadian society. Come work with us!

Have a question? Reach out to us at [ARCHR@queensu.ca](mailto:ARCHR@queensu.ca)  
[Careers | Assistant Coach, Women's Volleyball \(njoyn.com\)](https://www.queensu.ca/careers/jobs/assistant-coach-womens-volleyball)

### **JOB SUMMARY:**

If you have a passion for Volleyball and want to join a high performance program consider joining Queen's as the Assistant Coach, Women's Volleyball!

Working with the Head Coach, you will assist in creating a culture that embraces and supports the development of student-athletes. The Assistant Coach is an integral member of the team and will also have the opportunity to enhance the program through partnerships, regional engagement and advancement.

The Queen's Women's Volleyball Team is hard-working, dedicated and extremely supportive of each other on and off the court. We are a competitive, passionate team that is focused on our team goals and becoming the best athletes and people we can be in pursuit of those goals. The team comes first and the synergy between everyone on the team is paramount to our success.

This position is located in Kingston, Ontario and flexible work hours, including evening and weekends are required.

## **KEY RESPONSIBILITIES:**

With the leadership support of the Head Coach, the Assistant Coach will perform coaching duties in large group and individual coaching sessions that build high performance. By analyzing student-athlete performance targets and feedback mechanisms the Assistant coach will plan practices, implement performance improvements at practice and regular review the practice environment.

This position will provide individual performance feedback for student-athletes and assist with goal setting for development. As a great opportunity to develop for an Assistant Coach, this position will be involved in team selection for OUA and USports competitions. This position will also provide administrative assistance support and other daily activities in support of the program.

The Assistant Coach is focused on safety in a competitive environment and works to enhance the holistic needs of student-athletes by coordinating and connecting resources for students. This position will be a valued member of the Athletics & Recreation team and will support priorities and initiatives of the department that contribute to developing student-athletes.

## **REQUIRED QUALIFICATIONS:**

Tell us your journey to become a Coach!

As an Assistant Coach you may have a variety of playing and coaching experience. Tell us about your pathway to coach in the sport of volleyball and what you have learned along the way to help volleyball athletes develop and be the best they can be.

Your path to coaching may include working with student-athletes, competitions at a provincial, national or international level. Tell us about your leadership skills and your development as a Performance Coach with NCCP. Describe if you have had the opportunity to coach at a post-secondary level or international level or playing experience.

The Assistant Coach will be able to provide a satisfactory Criminal Record Check with Vulnerable Sector Screening and will possess a valid Province of Ontario Class G driver's license.

**SPECIAL SKILLS:**

- Demonstrates a commitment to fostering a diverse and inclusive environment where there is mutual respect and collaboration.
- Strong customer service orientation.
- Knowledge and experience with game analysis programs and equipment.
- Demonstrated skills/abilities in planning, organizing, taking initiative, problem solving.
- Ability to maintain tact and composure in a highly competitive environment.
- Excellent interpersonal and oral communication skills; instructional, coaching and motivation skills; influencing and team building skills.

**DECISION MAKING:**

- Athlete identification, recruitment, selection, playing time.
- Team tactics, strategies, practice and competition schedules.
- Must be able to act in the absence of the head coach.
- Decision on prioritizing one's own duties and responsibilities.

***Employment Equity and Accessibility***

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal Peoples, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents. The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Human Resources at [hadmin@queensu.ca](mailto:hadmin@queensu.ca).