



OCGSL 2026 VOLUNTEER POLICY



OCGSL is a nonprofit organization ran entirely by volunteers. Positions on the board are 100% volunteer and are not compensated. In an effort to provide the lowest possible cost for local youth to participate in softball, it is reliant on the contributions of volunteers. As part of this effort, OCGSL has established the following volunteer commitments for each registered player at OCGSL.

Each registered player is responsible for **four (4) volunteer points per season**, up to two players (8 points maximum).

A full breakdown of volunteer opportunities can be found on our website at www.ocgsl.org/volunteer.

We understand that some families are busy with siblings, work, sports, and other commitments, and we allow each registered player the option to buyout of this commitment for a rate of **\$150.00**. However, we encourage every family to find a way to volunteer their time each season. It's a great opportunity to connect with other families and is preferable over hiring external workers in the absence of volunteers. There are a lot of ways to serve at OCGSL without disrupting your schedule.

For those that commit to completing their volunteer points, we have the following policies and procedures in place to ensure a successful, organized season for all.

Each player is responsible for four (4) points. It is all, or nothing. Once you commit to completing four (4) points, you must complete all of them to be compliant and avoid the penalty payment for not completing your points. OCGSL estimates the need for hourly workers based on the number of buyouts each season. Those who do not complete all their points disrupt the scheduling forecasts for the Volunteer Chairperson. If you feel you are struggling to find an opportunity that works with your schedule to volunteer, it is YOUR responsibility to reach out to the OCGSL board for support.

If you commit to completing the points, and then fail to complete within the season, a penalty fee of **\$50.00** will be added to your initial buyout fee for a total of **\$200.00**. This fee will be assessed to the player, and failure to complete the points or pay the fee will result in disqualification from the end of season tournament, and forfeiture of the end of season gift. If the fee is still not paid after removal, the player will be unable to participate at OCGSL until the amount is paid.

Example: Player registers for the spring season, volunteer commitments were not met, and guardians have been notified. Fee is not paid, and player is not allowed to play in the end of season tournament. Player registers for the Fall season, and is assessed the regular registration fee, and the unpaid balance from the prior season.

Our registration system will house all unpaid balances for every player, whether it be the following season or seasons later. Players with an outstanding balance will not be eligible to participate until the balance has been settled.

Volunteer sign-ups will be captured through multiple methods depending on the type of volunteer commitment it is. If you self-register for an opportunity, it is your responsibility to ensure it meets your schedule needs, and that you can attend on the day and time you signed up for. If you need to change your commitment at any time, you must notify the OCGSL board and Team Coordinator as soon as possible and



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must be at minimum 48 hours prior to the start of your registered commitment. If you notify the OCGSL board less than 48 hours before your shift, or no-show, you will automatically be assessed the buyout fee for the season, plus the penalty amount for not completing your points. Any exception to this rule must be approved by the OCGSL executive board, as we understand that some emergency situations occur that may prevent well intended volunteers from attending.

These guidelines and procedures have been implemented as of the 2026 spring season due to our learnings and experiences over past seasons. The guidelines are in place to create a smooth, easy, and fun experience for all volunteers at OCGSL, while serving the needs of the league for financial and operational sustainability. When volunteers miss their commitments, it raises the burden on other volunteers, and in many cases removal of services such as the Snack Bar due to lack of appropriate staffing. The Snack Bar income from each season allows us to keep our pricing low and support necessary projects at OCGSL.

This policy represents the minimum contribution for each player. However, we always welcome families to exceed their requirement and enhance the experience of our players with your extra support. We appreciate all of our families who support the league every season. If you have questions regarding the volunteer policy, you can contact OCGSL at any time by emailing info@ocgls.org.