



**FIELD HOCKEY ONTARIO**  
Box# 80030  
Appleby Line, Burlington, ON  
L7L 6B1  
**tel:** 1 (877) 605-0855  
info@fieldhockeyontario.com

## ACCESSIBILITY POLICY

### Purpose

1. Field Hockey Ontario (FHO) is committed to providing an inclusive and accessible environment for all, ensuring that those with disabilities have the same opportunity to access our goods and services.

### Scope

2. This policy describes how Field Hockey Ontario works with its members, volunteers and employees as well as how it provides programs and services in a manner that respects the dignity, independence, integration and equal opportunity for persons with disabilities.

### Policy

3. FHO understands that obligations under the Accessibilities for Ontarians with Disabilities Act, 2005 (AODA) and its accessibility standards do not substitute or limit its obligations under the Ontario Human Rights Code or obligations to people with disabilities under any other law.

4. FHO is committed to complying with both the Ontario Human Rights Code and the AODA.

5. FHO is committed to communicating with persons with disabilities in a manner that takes into account their disabilities.

6. FHO permits persons with disabilities to use their personal assistive devices when participating in FHO activities on premises over which FHO has control.

7. FHO welcomes service animals and support persons on whom persons with disabilities rely at FHO events, subject to any restrictions by non FHO owners of the premises.

