

Bismarck Hockey Boosters Board Agenda
Monday, February 13th, 2023 @ 5:30 PM
First International Bank and Trust – 2nd Floor Meeting Room

Present:

Brad Thompson
Mikayla Jablonski Jahner
Savannah Cantleberry
Dustin Goetz
Jeff Hruby
Heather Welle
Jacqueline Ressler
Rick Geloff
Kaine Martell
Matt Butz
Kyle Leftwich
Carlyle Scot
Joe Gusaas
AJ Empter

Absent:

Alyssa Backes

Call to order

1) Old Business

- a) Savannah motions to approve previous meeting minutes with minimal changes
 - (1) Dustin Seconds
 - (2) Minutes approved with those changes
- b) Review and Amendment to 12/6/22 Special Board Meeting Minutes
 - i) Line 5 of first point – change to 50% of the charitable donation requests come from the entity hosting the gaming.
 - ii) Rick moves to approve with the amendment
 - (1) Kyle seconds
 - (2) Motion passed

2) Parks and Rec Update – Dylan Thiem

- a) **No update**

3) New Business

- a) Presentation by Colby Lysne and Paul Podhradsky regarding the Squirt A White game vs. Valley City and a board response to issues surrounding the game.
 - i) Concerns:
 - (1) Lack of control by the reps – there was a total appearance that the VC bench had control of the calls
 - (2) They feared for the safety of the kids.
 - (3) They discussed they would pull the kids if the safety had not improved
 - (4) Inaccuracy of ref reports to USA Hockey also illustrates the VC had control of the game
 - (5) Coach, player and parent were ejected from the game.
 - ii) Observations:
 - (1) Found the high school age ref in the ref room crying
 - (2) Ref report did not match the events that happened
 - (3) 3 parents came to the bench stating it was getting out of hand and they wanted their kids off the ice.
 - (4) Coach thought they could finish the period. A penalty was called and the VC coach called the ref over. We used that time to leave the game. Coach asked for the score sheet and the box worker, ref and VC coach said they would get it to them when they could.

- iii) Coaches Recommends:
 - (1) That we no longer participate with Valley City until their club can guarantee a safe playing atmosphere
 - (2) Send a rebuttal to the ref's report.
 - (3) BHB Board send a letter to Valley City Board
- iv) Board Comments:
 - (1) Kaine has spoke to the Valley City and asked for their side of things and is waiting to hear back.
 - (2) When a ref does not have control on the game the game is not safe for our kids.
 - (3) We did see this last year as well.
 - (4) After we spoke to the State – they said we need to discuss board to board.
 - (5) Paul asked if Mark can remove 2 game suspension from the 6. He has missed 4.
 - (a) He can appeal to NDHA.
- b) March and April Meeting Location and Date Change for April meeting – Capital Ice Complex
 - i) April will be the 17th rather than the 10th.
- c) Comments from Mike and Michelle Johnson
 - i) Background: High Schooler (Legacy), Peewee and Mite. Been in the program for 10 years.
 - ii) Concerned about the direction of the club:
 - (1) Repeated conversation and comments about one board member wanting to get our program director removed.
 - (2) We are losing our mission and our goal
- iii) Future:
 - (1) They are going to filling out the petition to get this board member removed
- iv) Additional Comments from Members in the room:
 - (1) Our Program director is the best thing that has happened to this club
 - (a) It doesn't work without a program director; we have done it and it's a lot of work.
 - (2) A members stated he has played at every level and coached at most levels – he coached with Kaine last year and he learned more than he has since coaching his kids at age 4.
 - (3) Heather is hearing a lot of the same things. (15 years) There is a divide in the membership. This one person is toxic. No doubt that the by laws will be enforced and the petition will be completed. Once we start disappointing our stakeholders, BHB will fail.
 - (a) Michele finished their presentation stating: This person should resign from the board.
- v) Questions:
 - (1) Does the petition need to go to Secretary of State?
 - (a) No – this is a private club and if you complete the petition as the bilaws states.

4) Off-Ice Coordinator Updates

- a) Termites – Dustin Goetz
 - i) No update
- b) Mites – Joe Gusaas
 - i) Games to practice ratio for next year.
 - (1) The 2 practices to 1 game ratio is the plan next year.
- c) Squirts – Carlyle Scott
 - i) 2 grievances and 5/6 complaints – today
 - ii) Squirt Rec League Jamboree in Williston
 - (1) Williston has an Olympic sheet of ice, so they play half ice games (100x65 feet).
 - (2) Conversations started in September then next conversations started on 11/22 on a continuous basis.
 - (3) McKayla, Kaine and Mike have spent more time on the 4 Squirt Rec teams then any other teams.
 - (4) All teams are going, 1 coach and a handful of kids per team are all missing it.
 - iii) Minot doesn't have any weekends available
 - iv) Tournaments:
 - (1) Squirt International – Most expensive tournament.
 - (2) Tournaments should be looked at each year to
 - (a) Logistical nightmare but we do the best we can
 - (b) One a weekend, when, where and not sending teams so we aren't playing our own team.
- d) Peeweess – Matt Butz
 - i) All issues appear resolved and seem to be back on track.
 - ii) If a team intentionally skips a game they will be kicked out of state.

- (1) Should something be added to our bi-laws for if a game is missed.
- e) Bantams – Alyssa Backes
- f) Girls – Jeff Hruby
Kristin wants to act as a coordinator for the HS girls team.

5) **Hockey Director Update** – Kaine Martell

- a) Monthly Update
 - i) Coaches Meeting – 60+ coaches attended
 - (1) Feedback: practice times, practice plans and games.
 - (2) 1 coach would like to introduce PEP hockey or something similar
 - (a) PEP – on ice skating techniques (eye hand coordination, skating on edges, transitioning on edges)
 - (b) Hoping to have 1 night a week for each level to offer this.
 - (c) Plans to look through and for logistics
 - (d) Power skating – checked with two coaches and neither would be interested during the season.
 - (e) Consider budgetary
 - (3) Mite and Termite Coordinator – Medal Handout

6) **Executive Director Update** – Mikayla

- a) Monthly Update –
- b) Update to the By-Laws
 - i) Article 9, section 2 – strike a second VP over fundraising
 - ii) Remove section 7 that says anything over \$250 needs to be approved by Executive Director
- c) New Board Members/Structure
 - i) Rick recommends we cut to 7 board members
 - ii) Currently we have
 - (1) 6 members at large (off ice coordinators)
 - (2) 2 VPs
 - (3) President Elect
 - (4) President
 - (5) Past President
 - (6) Treasurer
 - (7) Secretary
 - iii) Committees that should be covered:
 - (1) Revenue Generation Committee
 - (2) Program Committee
 - (a) Girls and Boys Hockey Committee
 - iv) Suggestions to eliminate: 2 VPs and 6 Members at large
 - (1) Replace with: 2 Directors at Large
 - v) Consider a Gaming Liaison – appointed for someone who has gaming experience
 - vi) Rick Motions to move the board to 7 members – 1 director at large for the fundraising committee, 1 director at large for Program. Also remove the \$250 needs to be approved by Executive Director. Article VIII, Section 1 - Strike two additional non-voting members (Program Director and Executive Director).
 - (1) Jeff Seconded
 - (2) Discussion on Disciplinary Committee and if that should be updated in the bilaws.
 - (3) Motion passes
- d) Upcoming Elections:
 - i) President Elect
 - ii) Treasurer
 - iii) 2 Director at Large
- e) Tap In Tavern: The offer that was extended has now expired and was not signed. No purchase agreement is in place.
- f) Gaming Update
-As a reminder – our current gaming partners are:
 - 1. Lucky's Bar
 - 2. Tap In Tavern
 - 3. The Pier – signed contract

- 4. Blarney Stone
- 5. Our Place Tavern

7) **Rink Committee Update** – Kyle Leftwich

- a) Still waiting on the grant
- b) Met with Steve Neu (ran operations for Parks and Rec)
- c) Leasing entities in place
- d) Now looking at operational costs
- e) Once grant is approved they will move into design
- f) Hockey Committee discussed seeing if we could partner with Parks to cover some of the outdoor rinks to allow for practices.

8) **Gun Raffle Committee Update** – AJ Emter

- a) Sold 60 books at the sports show
- b) We have 1400 tickets left
- c) Joe offered Billboard Advertising

9) **Advertising Update/Fund Raising/Apparel** – Savannah

- a) Meltdown Committee – Board Approval:
 - i) Early Bird Drawing – 1 get out of DIBS Free
(1) No fee to get in the drawing (must be present to win/ 1 winner)
 - ii) Get out of DIBS Free - \$20 per entry (1 winner)
 - iii) 50/50 raffle - \$1 a ticket
 - iv) Silent Auction Online – open a few days prior
 - v) BHB \$ amount/Registration Certificate
 - vi) Carlyle Motion to approve 2 Get of DIBS Free and a BHB Certificate up to \$500 for 23/24 Regular Registration.
 - (1) Dustin Seconds
 - (2) Motion Passes

10) **Treasurer Update** – Rick

- a) Financial Report
 - i) Financials are out there. January is being work on now.
 - ii) Gaming – talking to Alec tomorrow.
 - iii) Legislative Session is going hard on gaming. 23 Bills

11) **Concessions and Tournament Update** – Heather

- a) Monthly Update
 - i) Capital Cups are done
 - (1) 10U/12U went well
 - ii) Concession – must be 16 and over to work for safety reasons
 - (1) Excessive cancellations for DIBS
 - iii) State Tournaments – Pee wee - 26 teams
 - (1) Brackets soon
 - (2) Cashless Entry
 - (3) Hospitality Room at Lucky's

12) **Additional Comments:**

- a) Carlyle motions to change Mark Browns suspension from 6 games to 4.
 - i) Joe seconded
- b) Discussion:
 - i) Slippery slope, if we do it once then it is easy to be asked multiple times.
 - ii) NDHA is 3 games and BHB goes to 6. Refs have to fill out an incident report if they do kick someone out.
 - iii) Is handing someone their glasses worth 6 games.
 - iv) Mark didn't come to the board or appeal it.
- c) Motion does not pass.
- d) Special Note: Mark can request this of the board, we can do an electronic vote.

FOR THE GOOD OF THE ORGANIZATION

2022-2023
(Actuals as of 11.30.22)

Income
Charitable Gaming Proceeds \$ -

Bank Error \$ (394.75)
Concession Sales \$ 22,535.44
Advertising Sales
Direct & Indirect Public Support \$ 14,454.11
Fundraising Meltdown \$ -
Foundation Income Received
Government Grants \$ -
Total Investments \$ 3,431.50
Merchandise Sales \$ 267.00
Program Fees \$ 362,711.35
Home Tournaments \$ 29,600.00
Special Events \$ 7,150.00
Total Income \$ 439,754.65
Material Expenditures
Cost of Goods Sold (Concessions) \$ 15,663.69
Casualty Loss & Theft \$ 5,984.96
Business Expenses \$ 2,963.65
Community Support (CIC Pledge) \$ 189,987.89
Charitable Gaming Payouts \$ -
Commissions Paid (Concessions Profit Sharing) \$ 118.52
Accounting Fees \$ 7,500.00
Artwork/Design Services \$ -
Coaching Fees \$ 29,666.00
Communication Fees \$ -
Entertainment \$ -
IT Support \$ -
Legal Fees \$ -
Athletic Training/Baseline Testing \$ -
Officiating Fees \$ 1,820.00
Outside Contract Services \$ 8,900.00
Donated Facilities and Equipment \$ -
Equip Rental and Maintenance \$ -
Golf Tournament - Green Fees \$ 7,500.00
Rent, Parking, Utilities (Rink Rent) \$ 40,850.00
Meals and Entertainment (Coach Travel) \$ 324.61
Advertising and Promotion \$ -
Coaching Education Program (USA Hockey) \$ -
Continuing Professional Education \$ -
Printing and Copying \$ 921.78
Processing Fees \$ 308.37
Registration, Entry Fees (Out of Town Tournaments) \$ 62,395.00
Supplies \$ 3,004.24
Telephone, Telecommunications (Phone, Ipads) \$ 415.98
Trophies, Awards, Medals \$ 1,724.60
Video Streaming Service \$ 17,852.00
Uniforms \$ 2,658.80
Fines and Penalties \$ 2,848.00
Malpractice Insurance \$ -
Insurance - Liability, D and O \$ 3,803.00
Surcharge \$ 12,331.05
Memberships \$ 59.00
Worker's Comp \$ -
Payroll Expenses \$ 97,904.62
Travel \$ 767.80
Total Expenses \$ 520,531.16
Total Other Income \$ 172.26
Regular Operations Net Income (Loss) \$ (80,604.25)

Charitable Gaming Net Income (as of 9.30.22) \$ 340,078.33
Net Income (Loss) w/ Charitable Gaming \$ 259,474.08