



ANNUAL GENERAL MEETING MINUTES

April 10, 2024 - Golden Civic Centre

In Attendance: Ashley Durning, Mike Charlebois, Josee Roy, Michelle O'Grady, Laura Briggs, Chris Briggs, Shari Siedl, Bruce McKnight, Amber Granter, Jessica Chiles, Paige Dunphy, Niall Gleeson, Cassandra Campbell, Tom Campbell, Aly Marjerrison, Kristine Divall, Chantelle Lacasse, Andrué Durant, Morgan Anderson, Mike Anderson, Kathy Poland, Andrea Sherriff, Adam Sherriff, Chelsea Palumbo, Susan Olson, Nick Beuglet, Katie Balon, Bryce Balon, Jon Hayward, Lucille Hayward, Pamela Broderick, Neelam Bains, Pavi Khun Khun, Tracy Lillies, Derek Lillies, Blaine Broderick, Dave McPherson, Liz Anstiss, Jake Burley, Tristan Cutler, Brianna Martin, Derek Penno, Raelene Colonna, Rosie Provenzano, Jared Wood, Mathew Sutton, Lindsay Sutton, Arranny Khuong, Jessica Chagnon, Tippy Nijjar, Brandi Lafleur, Adam Watchorn, Jill Holland.

1. Call to Order: 7:04

2. Welcome message from the President

3. Approval of AGM 2023 Minutes

- Question regarding the 2023 AGM vote to update the Director of Female Development as a voting position on the executive board. Clarified, it was indeed noted in the minutes under correspondence.
- Motion by Raelene Colonna to approve and adopt minutes put forth by Ashley Durning.
- 2nd: Michelle O'Grady.
- Voted and motion carried.

4. Treasurer's Report

- Raelene Colonna briefly went over the financial reports.
- The GDMHA Cash Raffle was a big contribution to fundraising this season- \$22,590 raised after everyone was paid in prizes.
- Total profit is \$18,731.12 this year.

Account balances:

- Chequing: \$ 11829.13. Still need to pay BC Hockey, East Kootenay Hockey and Sports Engine fees. Will be approximately \$5500.
- Gaming: \$ 21151.33
- Kraft: \$ 52,964.46. Will not have to pull from Kraft this year.
- Bursary: \$16860.05
- We give out \$500/year to a student graduating upon application. This has not been paid out yet this year. Traditionally the Bursary account balance stays around \$15000. Standard application process.
- No other outstanding bills at this time.

5. Reports of Committees

Fundraising:

- Kristine Divall created and chaired a fundraising committee this season and invited everyone to join. Approximately 20 people joined the committee and helped diversify income sources.
- Efforts made included the creation of a sponsorship campaign in which businesses were offered the opportunity to donate \$200-\$5000 in packages. With the packages we highlighted our sponsors on the Christmas parade float, banner advertisement in the arena, social media thank-yous and logo'd jerseys.
- We raised \$11750 through the sponsorship donations!
- 2 Coed adult tournaments raised \$3700 after expenses.
- Newspaper drive raised \$700.
- We increased our lottery and gaming license and were able to hold 2 Raffle Box 50/50 draws, a heli-copter ride raffle and our big cash prize raffle.
- Applied for the gaming grant for next season.
- A total of \$40,000 was raised in these initiatives.

Jessica Chiles Report on Committees:

- The executive board's goals coming into the season were to implement and improve some of the policies that existed and increase the participation of the Rec teams in games.
- The addition of skills camps this season was really great for everyone to benefit from.
- We had the most registrations on record.
- U18 team that went to provincials.
- Female team with 26 players!
- Managed to recruit a great Ref coordinator part way into the season and she was a great help.

Finance Committee:

- We started the season \$14800 in the negative which was really stressful but we really came together to raise funds.

Coach selection Committee:

- Clear and apparent way to select coaches. Coaches must apply. Which is great since it's such a huge position. This policy has been approved and will continue.

Conduct Committee:

- Busy committee; developed a process and way to record and save complaints. Setting a conduct expectation within the whole organization, everyone behaving well at all times and supporting the kids to improve the culture.

AP Committee:

- Process has been a huge source of conflict, created guidelines and we recognize there is going to be disagreements, lots of different ways of looking at things, don't want to go with consensus, want to do better.
- Oversight AP committee next season to be objective. Players should be appropriate for the team and invited to play on a fair rotation that benefits all the players and the development of the league.
- Close to forming the AP policy. No time scale, wanted to get a lot of policies done before the AGM but didn't want to rush the AP Policy decisions. Hope to have it done by the start of next season. We do recognize it was stressful for families.
- A player is only allowed to AP to one team so have to consider the teams and structure.
- Approval process? That is what we are working on - goals with policy and committee.

- AP information night in the fall to clear up all the misunderstandings. Hopefully alleviate problems and answer questions.
- The total number of registrations this season was 157. Up from the previous season.
- Working on the 1st shift for next year.

Additional Programming Committee:

- Bruce McKnight summarized the additional programs. Most are aware, but in total we ran 3 fall camps - BK, Wolski and the Smith power skating. Two of the camps also included goalie camps.
- Restarted the noon shoot program and it was very well attended.
- In addition the girls ran a camp in the fall which was also well attended.
- Next season will try to do something similar. All camps and programs were quite successful. Will try to continue and add skills development within Golden Minor Hockey.

5. Unfinished Business (for association vote via show of hands):

1. Proposal to change Special Events Coordinator to Manager Coordinator Position.
 - Background for this is from feedback this season from managers and a lack of mentorship for new managers.
 - Questions around responsibilities and tournaments.
 - Need to do a better job to support managers.
 - Would still be a voting board position.

Motion by Niall Gleeson to approve the change of the Special Events Coordinator to the Manager Coordinator position. Motion seconded by Amber Granter.

With the motion seconded by Amber Granter, Bruce asked all those in favor of approving the change of position to the Manager Coordinator as presented to raise their hands. None opposed. Motion carried.

2. Proposal to establish a Fundraising Coordinator position.
 - Will not be the events coordinator but hope they work closely with the manager coordinator. Trying to take some of the load off of the managers. Work with managers.
 - The fundraising coordinator was crucial to the association's finances this season.
 - Better to have a fundraising committee vs 1 person raising all the funds.
 - The Events Coordinator used to fundraise and mentor the managers. Much too big of a role for 1 person.
 - Fundraising policy changed this year, bringing unity to the association. Coming together worked really well. Able to spread the workload and raise more.
 - Will be a voting position on the board.
 - Shouldn't the board consist of an odd number of voting directors? The President does not vote unless a tie or member abstention.

Motion by Jon Hayward to approve establishing a Fundraising Coordinator position on the GDMHA Board of Directors. Motion seconded by Chantelle Lacasse.

With the motion seconded by Chantelle Lacasse, Bruce asked all those in favor of approving the establishment of the Fundraising Coordinator position as presented to raise their hands. Only 2 members opposed. Motion carried.

3. Proposal to approve the change of counsel position descriptions.
 - Last updated in 2016, much different duties today.

- Edit president description - *Shall approve all requests for movement of underage and overage players within divisions of GDMHA, and shall also approve all player transfers and releases submitted by GDMHA members and other associations decisions* - To read: *Shall approve all requests for movement of underage and overage players within divisions of GDMHA, and shall also approve all player transfers and releases submitted by GDMHA members and other associations decisions based on the recommendation by the respective GDMHA committee.*
- Also shall sign off on all AP and RP players requests subject to the recommendations of the AP Committee before submitted to EK for approval.
- Coach coordinator is chairing the AP committee.

Motion by Shari Siedl to approve the change of counsel position descriptions as amended.

Seconded by Adam Sherriff.

With the motion seconded by Adam Sherriff, Bruce asked all those in favor of approving the Change of counsel position descriptions as amended to raise their hands. All in favor. Motion carried.

6. Election of Officers:

- Proposal to vote via ballet rather than show of hands
- One minute each (option to submit something to be read)
- Vote process: will be ballot.
 - i. President
 - Nominee: Bruce McKnight, no other nominations. Bruce accepts.
 - ii. Vice President
 - Nominee: Jessica Chiles, no other nominations. Jessica accepts.
 - iii. Secretary
 - Nominee: Ashley Durning.
 - Nominee: Chelsea Palumbo.
 - Ballot vote by association 34/16.
 - Ashley accepts the position.
 - iv. Treasurer
 - Nominee: Michelle O'Grady. No other nominations. Michelle accepts.
 - v. Registrar
 - Nominee: Malin Ewan. No other nominations. Malin accepts.
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 - vi. Coach Coordinator
 - Nominee: Chris Briggs.
 - Nominee: Blaine Broderick.
 - Ballot vote by association. 25/28
 - Blaine accepts the position.

- vii. Ice Manager
 - Nominee: Amber Granter. No other nominations. Amber accepts the position.
- viii. Chief Referee
 - Nominee: Niall Gleeson. No other nominations. Niall accepts the position.
- ix. Safety
 - Nominee: Elizabeth Anstiss.
 - Nominee: Jon Hayward.
 - Ballot vote by association. 23/30.
 - Jon accepts the position.
- x. Female Development
 - Nominee: Josee Roy. No other nominations. Josee accepts the position.
- xi. Manager Coordinator
 - Nominee: Andrea Sheriff.
 - Nominee Chantelle Lacasse.
 - Ballot vote by association. 26/27.
 - Chantelle accepts the position.
- xii. Fundraising Coordinator
 - Nominee: Kristine Divall.
 - Nominee: Andrea Sherriff.
 - Ballot vote by association. 32/20.
 - Kristine accepts the position.

7. New Business:

Open to floor, everyone gets 1 minute to speak:

- *Surprised with the passion brought to hockey.*

1. Arranny Khuong: Hard to judge who to vote for when nominees are only given 1 minute to speak. Something to take into consideration for future seasons. Could have another member of the association speak to the nominees character.

2. Lucille Hayward: Past few years I brought the First Shift Program into Golden. Applied this year, won't know until May 1st if we get approved. Can't run the program myself but hoping somebody in this room is ready to take this on. Don't have to decide now, but please let Jessica Chiles know.

3. Neelam Bains: Question to a board member - Bruce what would you change about this season and why: A: Caveat as a board I think we managed to make a lot of progress this year, mostly good things but if I was going to change anything it would be that the early registration didn't have full numbers, would like to have better number before deciding on ice times. The AP process is fraught with conflict. I would like to try Association wide to get a better handle on what our priorities are and get input and inform everyone. Would like to get in front of that and alleviate the stress for next season.

4. Kristine Divall: I facilitate workshops in schools and recently in a class that had many GMH kids I asked 'where do you feel you can be most yourself'? And all the kids said 'at the rink'!
5. Arrany: First year approach for new coaches, who to talk to? As a head coach there were no kind of guidelines on what you can and can't do. How to talk to the kids? Hard to find out information to manage your team. Coach coordinator being more of a coach mentor.
6. Susan Olson: Thank you for the support for the Rec teams. Thanks for helping us progress and hope it continues.
7. Nick Beuglet: AP policy, work in progress, but from a coach on a carded team, should be separate in the AP policy and tailored, players to earn an opportunity to play. Rotate during regular season but pick appropriately for games that count.
8. Rosie Provenzano: Concern for the next board meeting, U15s may need a voice next season, smallest team, what do we do if there are not enough players, goal is to keep all the kids playing. Board will put as much support as we can once we get numbers. Will continue to talk to Invermere. Shari said Invermere has contacted EK and they are looking at doing league weekends where 4-6 teams will go and play games. Spoken to the EK Board level, trying to keep the U15/18s in hockey, may be able to share players and host weekends. Will have the schedule pre-season.
9. Mike Charlebois: 2 issues - ice times: be creative on ice times perhaps 1 late and 1 early. Shared practices will be a reality next season. Blended ice times, alternating 30 minutes with split ice. Already started looking at this. Less ice times, gets the kids off the ice earlier. Get feedback from coaches on what worked and what didn't. U18 and U15 size discrepancy between players could be a safety concern.
- No practice ice times canceled this season.
10. Jessica Chiles from Adam: Great to have additional programs, loved power skating, appreciates everyone's volunteer time on and off the board.
11. Liz Anstiss: Rec hockey, thank you for the program, hope that continues going forward, all the kids love hockey and really hope that continues. Fair and equal ice times. Rec hockey has to be supported first. If you have a functioning rec program you can build on all the other groups. It is the back bone. We have enough members of the association that we can support all of them.
12. Pavi Khun Khun: Feels humiliated with our U13 rep team. Feels the small team was hard on the kids. Hopes we don't have small rep teams in the future. Rep, house team consideration.
13. Arrany Khuong: Everyone has different opinions but we need to respectfully listen to everyone's opinion to grow as an association.

8. Adjournment: 9:05.