

NBGSA All-Star Selection Process and Commitment Form

The purpose of this form is to explain the All-Star player selection process, outline the commitments required of selected players, and gauge your daughter's interest in being considered for an NBGSA All-Star team this summer. Please review the form carefully, provide the requested information, and indicate whether your daughter would like to be considered.

All players who are interested are required to submit a completed form to their manager at the All-Star tryout, April 11, 2026. If you are unable to submit the form by this date but remain interested, please notify your age-division Commissioner as soon as possible.

If you have questions about the information in this form, please email us at newbraunfelsgsa@gmail.com. Your questions will be reviewed, and a response will be emailed to you directly.

SELECTION POLICY AND BASIC OVERVIEW

The New Braunfels Girls Softball Association (NBGSA) is committed to providing all players with meaningful opportunities to learn, play, and enjoy softball during the regular season. The League offers multiple playing levels and implements local rules designed to promote development and create a positive experience for players of all ages and abilities.

The All-Star season is separate from the regular season and represents a higher level of competitive play. Participation requires a significantly greater commitment from both players and families, including advanced instruction and competition against other All-Star teams.

The NBGSA Board's intent is to field All-Star teams that best represent the League in both competitive ability and character. The selection process is designed to be transparent, fair, and inclusive, providing all eligible players with the opportunity to be considered regardless of popularity, school affiliation, parental influence, or managerial bias. Information regarding players not selected will remain confidential. All All-Star selection decisions—for both players and managers—are guided by Board-approved principles, with emphasis on the following characteristics:

- Skill level and ability to compete
- Positive attitude, hustle, teamwork, and leadership
- Character, integrity, and sportsmanship

While winning is an important part of competition, NBGSA remains a child development program focused on teaching life lessons and fostering positive values that benefit players both on and off the field.

ALL STAR TEAM INTEREST

By submitting this completed form, you are indicating your player's interest in being considered for an NBGSA All-Star team this summer. All interested players will comprise a candidate pool for each All-Star division. Separate All-Star divisions are established for each age group, ranging from ages 6 through 14.

At the conclusion of regular season play, an All-Star manager will be selected for each participating division based on final regular season standings. In some cases, division standings may be determined prior to the official end of the season if current records clearly establish a division winner, even with remaining games yet to be played.

All-Star tryouts will be conducted, after which a final roster will be selected. **Each All-Star team will consist of no fewer than twelve (12) players.**

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GENERAL SELECTION PROCESS AND PROCEDURE

TIME / SCHEDULE COMMITMENT

The All-Star season begins immediately upon team selection, with practices starting no later than mid-May following the conclusion of the regular season. The season typically continues through the end of June.

Practices will begin as soon as teams are selected and schedules permit, once All-Star managers and coaches have been determined. Practices may last up to three hours per day and may be scheduled up to five days per week leading up to the first tournament, as well as throughout the All-Star season. While All-Star participation requires a significant time commitment, practice schedules shall be designed with consideration for player age, health, and well-being. NBGSA expects managers to structure practices in a developmentally appropriate and reasonable manner. Players are expected to attend all practices, scrimmages, games, tournaments, and team functions.

At this time, NBGSA participates in Texas Diamond All-Stars tournaments. The current tournament schedule is as follows:

Optional Warm-Up Tournament — Georgetown | Fri May 29 – Sun May 31

This voluntary tournament is not part of the Texas Diamond tournament series and is not sponsored by NBGSA. Participation is optional but highly encouraged. All costs associated with this tournament are the responsibility of the individual All-Star team.

Texas Diamond All-Stars Tournaments

- **Diamond Pool Tournament** — Round Rock | Fri June 5 – Sun Jun 7
- **Diamond Elite Tournament** — Schertz | Fri June 19 – Sun Jun 21
- **Diamond Championship Tournament** — Cedar Park | Fri June 26 – Sun Jun 28

Each tournament guarantees a minimum of three games. Additional games may be played based on team performance.

Participation in NBGSA All-Stars represents a significant time commitment. Players are expected to make NBGSA All-Stars their primary athletic priority during the season and may need to forego other travel or athletic opportunities to fully commit to the team and its schedule.

Important Note Regarding Schedule Conflicts:

Many families plan summer vacations months in advance. While many All-Star families choose to adjust travel plans, exceptions may be considered for families who scheduled travel prior to committing to NBGSA All-Stars. Disclosing known or potential conflicts allows the All-Star selection committee to evaluate the potential impact of a player's absence and make informed roster decisions.

If you are aware of any potential schedule conflicts during the All-Star season, please list them in the space provided below.

PLAYER AND PARENT COMMITMENTS

Each interested player must submit their name for consideration by completing the attached All-Star Commitment Form. This form outlines the level of commitment required to participate in the NBGSA All-Star program. NBGSA strives to field the most competitive All-Star teams possible while ensuring those teams are comprised of players, managers, and coaches who reflect the attitude, effort, and character valued by our organization.

With this goal in mind, NBGSA seeks participation only from players and families who are prepared to commit to the increased level of effort, practice time, and responsibility required at this level of competition.

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A player's selection to an All-Star team requires firm commitment from both the player and at least one parent or guardian. This commitment includes, but is not limited to, the following expectations:

- Full participation in all scheduled tournaments and team events
- Active participation in the designated team communication platform, with notifications enabled to ensure timely receipt of all team-related information
- Participation in league- or team-required volunteer activities during the All-Star season is a mandatory expectation of All-Star families.
- **Attendance is critical. Absences may negatively impact team preparation and performance.**

All-Star participation is intended for families who are able to make this commitment and support their player in meeting these expectations throughout the All-Star season.

NUMBER OF PLAYERS:

Each All-Star team representing NBGSA will consist of no less than 12 and no more than 15 players. If you commit to NBGSA All Stars, then you are expected to communicate any conflicts to the All-Star coach immediately.

TEAMS AND AGE GROUPS:

- *Shetland* 6U League
- *Pinto* 8U League
- *Mustang* 10U League
- *Bronco* 12U League
- *Pony* 14U League

NBGSA will offer All-Star teams in each age division based on demonstrated player interest and overall skill level, as evaluated by managers and coaches. All-Star teams will be formed only in divisions where players are deemed capable of competing at a tournament level.

ALL-STAR PLAYER SELECTION PROCESS

- All-Star tryouts are open to all eligible NBGSA players.
- A completed All-Star Commitment Form must be submitted to the NBGSA Board at the time of tryouts.
- Daughters of Managers or Coaches are **not** guaranteed selection. All players must participate in tryouts and are evaluated under the same criteria.
- **Players unable to attend tryouts due to a documented medical issue or a previously communicated commitment will be evaluated based on regular-season performance.**

DIVISION STANDINGS NOT DETERMINED – ALL-STAR MANAGER SELECTION PENDING

- Division Managers will collectively submit a list of players from all teams whom they believe demonstrate All-Star-level qualities.
 - Any player unanimously identified by all Division Managers will be placed in a “guaranteed finalist pool”
 - If no players are unanimously identified, tryouts will continue as defined.
 - All eligible players will attend the tryout.
- Tryouts will be conducted by the Division Managers.
- Players will be assessed and scored by:
 - Division Managers, and
 - A neutral evaluator with softball knowledge who is not affiliated with the age division.
- The Division Commissioner or an NBGSA Board Representative will oversee the tryouts.
- Final team selection will be determined based on combined scores and evaluations.
 - The top 12–15 scored players will be **considered.**
 - A minimum of 12 players must be selected; selecting all 15 is not required.
 - Selection will consider scores as well as the previously outlined All-Star characteristics.

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- Division Managers may provide justification for consideration of players whose scores may not reflect their full value.
- The Division Commissioner, in consultation with Division Managers, will make the final roster decision.
- **Player Notification:** The Division Commissioner or NBGSA Board Representative will notify all selected players as soon as possible, but no later than three (3) days following the final tryout.

DIVISION STANDINGS KNOWN – ALL-STAR MANAGER SELECTED

- Division Managers will collectively submit a list of players from all teams who demonstrate All-Star-level qualities.
 - Any player unanimously identified by all Division Managers will be placed in a “guaranteed finalist pool”
 - If no players are unanimously identified, tryouts will continue as defined.
 - All eligible players will attend the tryout.
- Tryouts will be conducted by the All-Star Manager.
- Players will be assessed and scored by:
 - The All-Star Manager,
 - Division Managers, and
 - A neutral evaluator with softball knowledge who is not affiliated with the age division.
- The Division Commissioner or an NBGSA Board Representative will oversee the tryouts.
- Final team selection will be based on combined scores and evaluations.
 - A minimum of 12 players must be selected; selecting all 15 is not required.
 - The All-Star Manager will consider scores along with the established All-Star characteristics.
 - The All-Star Manager may provide justification for consideration of players whose scores may not reflect their full value.
- The All-Star Manager will have final authority over roster selection.
- **Player Notification:** The All-Star Manager will notify all selected players as soon as possible, but no later than three (3) days following the final tryout.

ALL-STAR MANAGER SELECTION PROCESS AND CRITERIA

The NBGSA Board will solicit interest from each Division Manager (Head Coach) in determining candidates interested in serving as an All-Star Team Manager. The Board may also request additional information related to a manager’s candidacy, including experience, leadership approach, and alignment with league values and ideals.

Manager Selection Criteria and Eligibility

- All-Star Managers must be a Division Manager in good standing during the current regular season within the age division they wish to manage.
- All-Star Managers will be selected based on final division standings at the conclusion of the spring regular season, beginning with the First-Place Team Manager.
 - If the First-Place Team Manager declines the All-Star Manager position, the opportunity will be offered to the next highest-ranked Team Manager, and so forth, until an All-Star Manager is selected.
- Managers must clearly understand that acceptance of the All-Star Manager role does not guarantee selection of their daughter to the All-Star team.
- Assistant Coach positions are selected by the All-Star Manager, provided all selected coaches:
 - Are in good standing with the League, and
 - Coached within the same age division during the current season.
 - *It is strongly recommended* that Assistant Coaches be selected from different teams within the same age division, as this may provide added comfort and familiarity for players selected from multiple teams.
- The NBGSA Board retains final authority to approve All-Star Team Managers and their assistants. If deemed necessary, the President may call a Board meeting to address or resolve any concerns related to a managerial appointment.

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All-Star Manager Responsibilities

Managers considering an All-Star Manager position should carefully evaluate the significant time and organizational commitment required. In addition to leading practices and games, the All-Star Manager is responsible for:

- Coordinating and overseeing all team communication
- Managing and tracking team expenses
- Submitting required information for league uniform orders
- Coordinating transportation and logistics for tournaments
- Serving as the primary liaison between the team and the League

The All-Star Manager position is a volunteer role. Managers receive no compensation from either the League or the team.

ALL-STAR PLAYER ELIGIBILITY REQUIREMENTS

In order to be eligible for selection to an NBGSA All-Star team, all players must meet the following requirements:

1. Outside Team Participation

To be eligible for NBGSA All-Stars, a player may **not** be a rostered member of, or participate as a pickup player for, any All-Star, Select, Travel, or Tournament team between **January 1, 2026 and June 1, 2026**. Participation with any of the above teams during this period will render the player ineligible for NBGSA All-Stars. Such participation may also place the All-Star team and the League at risk of tournament disqualification and potential sanctions, including suspension from future Texas Diamond events.

2. Regular Season Participation Requirement

Players must have participated in **at least 50%** of their regular season team's scheduled games to be eligible for All-Stars.

Example:

If a team played 20 scheduled spring-season games, the player must have participated in a minimum of 10 games.

****In cases of Injury, extended illness, or school conflicts, these would not cause for a player to become ineligible.**

3. Age Division Eligibility

Players are eligible to be considered only for All-Star teams within their appropriate age division, subject to the following conditions:

- Players are generally eligible only for All-Star teams corresponding to the age division in which they participated during the regular season.
- If a player "played up" in a higher age division during the regular season, she is eligible **only** for the All-Star team associated with the division in which she played.

Example 1:

A league-age 10 player who played the regular season in the 11–12 (Bronco) division is eligible only for the **12U All-Star team**.

- A player may be considered for an All-Star team in a higher age division than her registered division **only if** she participated with that higher division during regular season play and is not selected for her primary age-division All-Star team.

Example 2:

A player registered and playing as a 12U athlete who also participated in games with a 14U team during the regular season may be considered for the **14U All-Star team**, provided she is not selected for the 12U All-Star team.

FINANCIAL GUIDELINES

Participation in the NBGSA All-Star program represents significant financial commitment for each player and their family. Depending on tournament participation and team needs, All-Star expenses may include, but are not limited to, hotel accommodation, transportation costs (gas/ride share, etc), meals during tournaments, and additional uniforms, gear, or items requested by the All-Star Manager or coaching staff.

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NBGSA actively fundraises to help offset certain shared team expenses when possible. All fundraising efforts are conducted by the League and benefit all All-Star teams collectively. Individual teams are not permitted to conduct team-specific fundraising. Team sponsorships are strongly encouraged to assist with costs not covered by NBGSA; however, sponsorship funds may not be used to cover travel-related expenses.

Items Provided by NBGSA

NBGSA will provide the following to each All-Star team:

- Two (2) All-Star jerseys per player
- Practice fields
- Four (4) coach shirts per team
- Tournament entry fees for the three (3) Texas Diamond All-Star Tournaments
- All umpire fees for the duration of each Texas Diamond All-Star Tournament

Items Not Included

The following items and expenses are not covered by NBGSA and are the responsibility of individual families:

- Additional jerseys or duplicate uniform items
- Softball pants, socks, visors, or other uniform accessories
- Equipment bags
- Spirit wear
- Trading pins
- Practice shirts
- Goody bags, team parties, or team dinners
- Coach gifts
- All travel-related expenses, including lodging, transportation, and meals
- Warm-up Tournaments, or any prior tournaments associated with/approved by Texas Diamond

Important Note Regarding Logos and Merchandise

NBGSA logos will not be released for independent merchandise purchases. Jersey logos and designs are owned by the uniform vendor and may not be duplicated. If families are interested in purchasing additional items featuring official All-Star designs, the NBGSA Board may inquire with the vendor regarding available options and expected turnaround time.

PLAYER WITHDRAWAL AND ROSTER REPLACEMENT POLICY

Once official All-Star rosters have been submitted to the applicable tournament authority, roster changes are generally not permitted. Player replacements may be considered only in rare and exceptional circumstances, such as a verified severe injury or verified family emergency, and solely at the discretion of the applicable Tournament Board. NBGSA has no authority to approve roster changes after submission and cannot guarantee that any request for a replacement will be approved under any circumstance. All requests must be supported by appropriate documentation and are subject to strict review and approval by tournament officials.

For purposes of this policy, a verified severe injury is defined as a medical condition documented by a licensed healthcare provider that prevents the player from safely participating in All-Star activities. A verified family emergency is defined as an unforeseen, serious event requiring the immediate attention of the player's family (such as a hospitalization or death of an immediate family member). Determinations regarding eligibility for an exception will be made by the NBGSA Board or its designee based on documentation provided.

All players and parents who commit to participate in the NBGSA All-Star program must understand the importance of that commitment. Withdrawals after roster selection significantly impact team preparation,

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competitive readiness, and league operations, and may disadvantage other players who committed to the same All-Star process and requirements.

Accordingly, any player who withdraws or quits during the All-Star season for reasons other than a verified severe injury or verified family emergency may be subject to the following consequences:

- Forfeiture of all fees paid to NBGSA for the All-Star season; and
- Possible ineligibility for future participation in NBGSA All-Star teams, as determined by the NBGSA Board following a review of the circumstances.

In evaluating whether future All-Star ineligibility is warranted, the Board may consider factors including, but not limited to, the timing of the withdrawal, the impact on the team, whether the withdrawal occurred before or after tournament roster submission, and whether timely notice was provided.

Families must notify the All-Star Manager and the NBGSA Board in writing as soon as a potential withdrawal becomes known. Required documentation supporting a request for exception must be submitted promptly in order to be considered.

No withdrawal decision or sanction under this policy will affect a player's eligibility or standing in future NBGSA regular-season programs.

This policy is intended to protect the integrity of the All-Star program while ensuring that withdrawal decisions are evaluated consistently, fairly, and in good faith. By executing the All-Star Commitment Form, families acknowledge and accept the terms of this policy.

PLAYING TIME POLICY

During the NBGSA regular season, all players are guaranteed minimum playing time in each game. The fall and spring seasons are designed to provide community-based, recreational softball opportunities for all girls in our league. In contrast, the NBGSA All-Star program is focused on competitive play at a higher level.

While it is the goal of NBGSA to provide meaningful development opportunities for every player selected to an All-Star team, **playing time is not guaranteed during the All-Star season**. Players and parents must clearly understand that participation on an All-Star team does not ensure game or tournament playing time.

All-Star players are expected to compete for and earn playing time based on skill level, performance, and their ability to contribute to team success. All-Star Managers have full discretion to determine lineups and assign playing time and are encouraged to do so fairly and compassionately while prioritizing competitive goals.

The All-Star experience offers valuable benefits beyond playing time, including advanced instruction, high-level competition, and the opportunity to train and compete alongside elite teammates. However, by committing to participate in NBGSA All-Stars, players and families acknowledge and accept that **there are no guarantees of playing time in any All-Star game or tournament.**

CONDUCT AND REPRESENTATION POLICY

NBGSA All-Star players, coaches, managers, and families serve as direct representatives of the New Braunfels Girls Softball Association. Selection to an All-Star team is a privilege, and all participants are expected to represent NBGSA with professionalism, respect, and integrity at all times.

All players, coaches, managers, parents, and spectators must comply with the conduct rules and standards established by NBGSA as well as those set forth by Texas Diamond and any affiliated tournament organizations.

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Expectations by Role

- **Players** are expected to demonstrate good sportsmanship, teamwork, and respect for teammates, coaches, opponents, umpires, and tournament officials. Players must be willing to accept assigned roles and responsibilities and must adhere to the NBGSA Player Code of Conduct at all times.
- **Coaches and Managers** are required to uphold the NBGSA Coach and Manager Code of Conduct and are expected to model appropriate behavior at all times. Abusive, aggressive, or disrespectful behavior toward players, officials, opposing teams, or tournament staff will not be tolerated.
- **Parents and Spectators** must adhere to the NBGSA Parent Code of Conduct and conduct themselves appropriately during games, practices, tournaments, and all team-related events. Belligerent, disruptive, or unsportsmanlike behavior is strictly prohibited.

Any player, parent, or spectator whose behavior is deemed disruptive or inappropriate may be asked to leave practices, games, tournaments, or team activities. Repeated or severe conduct issues may result in removal from the All-Star program.

Tournament Conduct and Consequences

Parents and spectators are reminded that inappropriate conduct during tournament games may result in the ejection of the All-Star Manager and could lead to team or league penalties, including disqualification from tournament play. Such outcomes negatively impact not only the team but the entire NBGSA organization.

For this reason, all parents and spectators are expected to avoid any behavior that could jeopardize the success, reputation, or eligibility of their All-Star team or NBGSA as a whole.

DISPUTE POLICY

Any disputes must be submitted in accordance with the following:

- No anonymous complaints will be accepted
- Must be submitted in writing to newbraunfelsgsa@gmail.com
- Must be submitted within 48 hours of issue occurring

These will be taken to the NBGSA Board for final determination.

The NBGSA Board decision is final.

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Player's Name: _____ Birthdate: _____ Age: _____

Address: _____ City: _____ Zip: _____

Parent1/Guardian1 Name: _____

Phone: (_____) _____ - _____ Email: _____

Parent2/Guardian2 Name: _____

Phone: (_____) _____ - _____ Email: _____

Player Jersey Information (please go by what they are wearing currently for Spring Season jersey):

- Youth XS Youth S Youth M Youth L Youth XL
 Adult S Adult M Adult L Adult XL Adult 2XL

INITIALS REQUIRED ON EACH OF THE BELOW STATEMENTS

- _____ I understand the rules regarding attendance to all practices and games.
- _____ I understand I will attend any parent meetings scheduled.
- _____ I understand that parents and players are responsible for a portion of the expenses incurred by the team, in additional to personal expenses of travel, food, personal equipment, etc.
- _____ **I understand participation in league- or team-required volunteer activities during the All-Star season is a mandatory expectation of All-Star families.**
- _____ **I understand the rules regarding no guaranteed playing time in tournament play** and that my child must earn playing time based on her skill and abilities and that the All-Star Manager has complete discretion to assign playing time.
- _____ I understand being on an All-Star Team is an honor for players to simply be on a team. I will help support my daughter, the team, the league, and the coaches to make the All-Star experience a fun and memorable one. I, as well as any additional spectators that attend with me, will keep a positive attitude and will help encourage my child's attitude, enthusiasm, and effort. Not doing so can cause ejection of any and all events.
- _____ I understand the Parent Code of Conduct and Player Code of Conduct are accessible online, that my player and myself shall abide by the Codes of Conduct at all times, and that I am responsible for any family members or friends in attendance at any NBGSA practice or event also abiding by the Codes of Conduct at all times.
- _____ I understand that as parents, being disruptive in any way can lead to me and/or my child being asked to leave the team.

INITIALS ONE OF THE BELOW APPLICABLE STATEMENTS

- _____ I understand the dates of the tournaments **and we will be available for all of them.**
- _____ ****I understand but we may or will have the below listed conflicts**

List any potential schedule conflicts:

**Any exceptions to player availability MUST be disclosed in advance and approved by the Board. Failure to disclose conflicts may impact selection or result in the removal from the roster*

PLEASE NOTE: Your daughter has **NOT** been offered a spot on any NBGSA All-Star team. By submitting this form, you are entering your daughter into a "pool" of eligible All-Star candidates. If your daughter is selected to play on an NBGSA All-Star team, you will be notified, and an offer to play All-Stars for NBGSA will be made to you and your daughter at that time and will be held to the above statements. By signing below, I am attesting to the above information on behalf of myself and any other parent/guardian of the player.

Parent/Guardian Signature: _____ Date: _____

PLEASE COMPLETE & RETURN THIS COMMITMENT FORM TO NBGSA BOARD