



PYFA Cheerleading Anti-Bullying Policy

PYFA Cheerleading strongly believes that all participants should feel safe and secure. All activities should be free from all forms of bullying, harassment, intimidation and discrimination. PYFA Cheerleading will not condone nor allow any verbal, non-verbal, written or physical assaults or harassment in any form. Any activities that humiliate, tease, harass or injure a participant is strictly forbidden.

What is bullying? Bullying, harassment, and intimidation are intentional acts, including verbal, non-verbal, physical or written conduct that create a hostile environment by substantially interfering with a cheerleader's ability to perform and affecting their physical or psychological well-being.

Conduct that occurs outside of PYFA Cheer but substantially disrupts the orderly operation of a team is also a concern.

Bullying can take many forms. It can be:

Physical (Shoving, hitting, tripping)

Verbal (name calling, taunting, teasing, racial slurs)

Non-verbal (nasty looks, excluding on purpose)

Written/graphic - including cyber bullying (using emails, blogs, websites, text messages Or other forms of social media to inflict harm on someone)

Bullying will not be tolerated. We want to promote the development of strong character, a sense of responsibility and confidence in our young athletes. It is our goal to achieve this through fair play and good sportsmanship. It is strictly prohibited for anyone, either as a participant, coach or spectator to engage in arguments, to use abusive language or make any threatening gestures towards referees, coaches, players or league officials. Failure to abide by this policy will result in removal from the park as well as future suspension from the program.

Athlete's Responsibilities: Everyone has the right to feel physically and emotionally safe. As a member of our athletic community I will do everything I can personally to create and preserve a physically and emotionally safe environment.

Athletes agree to: Treat other students with kindness and respect No engage in verbal/physical bullying or cyberbullying Be aware of and follow PYFA Cheerleading anti-bullying policy Support other athletes who have been victimized by bullies Speak out against verbal/physical bullying and cyberbullying Notify a coach, team mom or parent when bullying does occur Be a role model for other athletes

My child and I have read the above information. We commit to always show respect to others, no matter the differences. My child has been instructed not to bully and to report any bullying to an adult.

Parent Signature & Date _____

Athlete Signature & Date _____