

The following is our player code of conduct policy we ask all student athletes that participate in Cincy East Volleyball activities to accept and agree. Deviations from the stated policy are dealt with on a case-by-case basis. It is truly a rarity for the organization to experience any conduct or disciplinary issues, but life does happen. We do truly care about each and every one of our student athletes and see this a teaching mechanism when dealing with life choices.

## **USA VOLLEYBALL CODE OF CONDUCT**

USA Volleyball (“USAV”) and its Regional Volleyball Associations (“Regions”) encourage participation and the pursuit of excellence in all facets of volleyball. USAV and the Regions grant the privilege of membership to individuals committed to this same pursuit. The privilege of membership may, therefore, be withdrawn or denied by USAV and/or the Regions at any time where USAV and/or the Regions determine that a member or prospective member’s conduct is contrary to the best interests of the sport and those who participate in it.

In order to assist, all members in serving the best interests of volleyball and to create an environment that is supportive, inclusive, positive and appropriate, USA Volleyball and its Regions have adopted this Code of Conduct. As a condition of membership, each prospective member is required to acknowledge and adhere to this Code of Conduct.

### **The following shall be considered violations of the USA Volleyball code of conduct:**

1. Violation of any anti-doping policies, protocols or procedures as defined by the International Olympic Committee (IOC; [www.olympic.org](http://www.olympic.org)), World Anti-Doping Agency (WADA; [www.wada-ama.org](http://www.wada-ama.org)), Federation Internationale de Volleyball (FIVB; [www.fivb.org](http://www.fivb.org)), US Anti-Doping Agency (USADA; [www.usada.org](http://www.usada.org)) or the United States Olympic Committee (USOC; [www.teamusa.org](http://www.teamusa.org)). Violations of this provision will be adjudicated only by USADA or the proper anti-doping authority, not USAV.
2. Violation of SafeSport rules, policies and procedures promulgated by the U.S. Center for SafeSport ([www.safesport.org](http://www.safesport.org)), including the SafeSport Code and/or Minor Athlete Abuse Prevention Policies (“MAAPP”), as they may be amended from time to time.
3. Discrimination in violation of the Amateur Sports Act which requires that USAV must provide an equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in the sport of volleyball. Members must be allowed to participate and compete to the fullest extent allowed by USAV and Region rules. Discrimination against any member on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, gender identity, genetics, mental or physical disability, or any other status protected by federal, state or local law, where applicable, is prohibited.
4. Possession, consumption, sale or distribution of alcohol, tobacco, vaping devices, or e- cigarettes, marijuana, illegal drugs, or controlled substances, if such possession, consumption, or distribution is illegal or in violation of USAV or Region policy.

5. USAV policy prohibits the possession, consumption, sale, or distribution of alcohol, tobacco, vaping devices, or e-cigarettes by anyone registered as a junior volleyball player at the event venue of any USAV/Region sanctioned junior event.
6. Use of a recognized identification card by anyone other than the individual described on the card.
7. Physical damage to a facility or theft of items from a room, dormitory, residence, or other person. (Restitution will be part of any penalty imposed.)
8. Possession of fireworks, ammunition, firearms, or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons at USAV/RVA sanctioned events.
9. Any action considered to be an offense under Federal, State or local law ordinances.
10. Violation of the specific policies, regulations, and/or procedures of the USAV, Region or the facility used in conjunction with a sanctioned event. (It is the responsibility of the individual to be familiar with applicable specific policies, regulations, and procedures.)
11. Conduct which is inappropriate as determined by comparison to normally accepted behavior.
12. Physical or verbal intimidation of any individual.
13. Any act of fraud, deception, or dishonesty in connection with any USAV related activity.
14. Actions that will be detrimental to USAV or the Region.
15. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any personnel associated with a USAV or Region sanctioned event including but not limited to event staff, match officials, arbitrators, ticketing personnel, etc.
16. Prohibit behavior and policies that threaten an athlete's amateur status or Region, USAV, school and/or collegiate eligibility.
17. Abide by applicable USAV and/or region transfer policies.
18. Abide by applicable Region recruiting policies.

- I have read and understand the USA Volleyball Code of Conduct.
- I agree and consent to abide by the USA Volleyball Code of Conduct and other region-specific code of conducts and/or disciplinary policies of Cincy East Volleyball.
- I understand that, if I violate the USAV and/or RVA Codes of Conduct, I might be subject to disciplinary action in accordance with USAV, RVA, and Cincy East Volleyball.