

Anti Harassment Policy

The Association is committed in all areas to providing an environment that is free from harassment. Harassment based upon an individual's sex, race, ethnicity, national origin, age, religion or any other legally protected characteristics will not be tolerated.

All volunteers, while carrying out Association activities, are expected and required to abide by this policy. No person will be adversely affected (e.g. reduced playing time) with the Association as a result of bringing complaints of unlawful harassment.

The Association will not discriminate against players, board members, coaches or any other volunteers based on race, creed, color, national origin, or sex.

Anti Bullying / Hazing

According to the U.S. Department of Health & Human Services and the Stop Bullying program, "Bullying is unwanted, aggressive behavior among school-aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.

Bullying can take many forms. Verbal bullying includes teasing, name-calling, taunting, or threatening to cause harm. Physical bullying includes hitting, kicking, pinching, spitting, tripping, pushing, taking or breaking someone's things, or making mean or rude hand gestures. And finally, bullying can be social, frequently called 'relational bullying'. When someone is left out on purpose, when someone tells kids to not be friends with someone, when a child spreads rumors about another kid, or when a child intentionally embarrasses another child in public.

Hazing is taking these same activities of harassment, abuse or humiliation and using them as a way of initiating a person into a group or a team.