

Chaska Area Youth Basketball Association

Board of Director Code of Conduct

Board of Directors are elected to carry out the day to day operations of the Association. Their responsibilities, however, are broader. In their dealings with the community, they are also ambassadors of the sport and the Association. They serve as role models for coaches and players. Above all, they are entrusted by parents to provide a safe and supportive environment in which children can reach their full potential in basketball.

To meet these expectations, Board of Directors must:

1. Perform the functions of their office in good faith and honestly.
2. Act in the best interests of the Association and take all necessary steps to assist the Association in achieving its objectives in such a way that the Association's credibility and integrity is not compromised.
3. Conduct themselves in a manner worthy of their position within the Association.
4. Act with due care and diligence in the discharge of their functions for and on behalf of the Association.
5. Disclose to the Association any direct or indirect personal or private business interest that they or their spouses, partners or business associates may have which may conflict with the Association's interests.
6. Disclose to the organization any conversations or decisions that may be perceived to be in their own best interests, or their family's best interests. It is best practice to defer these conversations to another Board member.

Board of Directors may not:

1. Engage in conduct, behavior or practices, which may be detrimental to the best interests of the Association.
2. Engage in any conduct, behavior or practices, which may bring the Association, or the game, into disrepute.
3. Disclose confidential information entrusted to them or obtained as a result of their position as a Board member, unless legally obliged to do so.
4. Disclose information, unless legally obliged to do so, in a way which may damage the reputation of the Association or the game.
5. Use their position or privileges as covered persons for private gain or to benefit another person improperly.
6. Commit or be responsible for, or party to, any form of discrimination including, but not limited to, discrimination on the basis of race, color, gender, sex, ethnic or social origin, religion or political persuasion.
7. Do anything which is likely to intimidate, offend, insult or humiliate any person on the grounds of his or her race, color, gender, sex, ethnic or social origin, religion or political persuasion.
8. Harass any person on any grounds whether physical, mental, professional or sexual.
9. Accept hospitality, goods or services which may influence or affect judgment in the conduct of the Association's affairs.

10. Give gifts or perform favors of any kind where it could appear designed to influence others improperly or which may influence or affect judgment in the conduct of the Association's affairs.