

# Byron Basketball Association Coaching Conduct Policy

## Purpose

The purpose of this policy is to establish guidelines for ethical and professional behavior for Byron Basketball Association coaches. These guidelines ensure a positive and respectful environment for players, staff, and spectators.

## Scope

This policy applies to all basketball coaches, including head coaches, assistant coaches, and volunteer coaches, within our organization.

## Conduct Expectations

1. **Professionalism:**
  - Coaches must always maintain a high level of professionalism. This includes communicating respectfully and acting as positive role models for players.
  - Coaches should avoid any behavior that could bring the organization, community, and the sport into disrepute.
2. **Player Welfare:**
  - Coaches are responsible for the physical and emotional well-being of players. They should prioritize safety and health.
  - Coaches should never engage in any form of physical or verbal abuse toward players.
3. **Fair Play and Sportsmanship:**
  - Coaches must promote fair play, honesty, and good sportsmanship. They should encourage players to compete with integrity.
  - Coaches should respect opponents, officials, and other teams.
  - Coaches must treat all players equally, regardless of their skill level, background, or personal characteristics.
  - It is the coach's responsibility to develop all players and work to build relationships.
  - Discrimination based on race, gender, religion, or any other factor is strictly prohibited.
4. **Conflict Resolution:**
  - Coaches will address conflicts in a constructive manner. They should communicate openly with players, parents, and other coaches.
  - Any disputes will be resolved professionally and promptly. The grade manager will be included in these discussions.
5. **Compliance with Rules and Regulations:**
  - Coaches must adhere to all league, association, and organizational rules.
  - They should also stay informed about changes in rules and regulations.

## Reporting Violations

Players, parents, or staff who witness violations of this policy should report them to the grade manager or Byron Basketball Association board member within the organization.

Confidentiality will be maintained during investigations.

## Consequences

Violations of this policy may result in disciplinary action, including suspension or termination, depending on the severity of the offense.